



MINUTES OF THE EUAFA WORKING GROUP MEETING

16-17 APRIL, 2026

Larnaca, Cyprus

Subject: EUAFA Working Group

Between 16-17 April, 2019, Cyprus Security and Defence Academy (CSDA) hosted the European Air Force Academies Working Group (EUAFA), aimed at preparing the EUAFA Commanders` Conference. The working group meeting was attended by representatives of 8 countries (whose academies are) members of EUAFA: Cyprus, Finland, Greece, Hungary, Norway, Portugal, Romania and Spain. Representatives of other academies (Bulgaria, Poland) have announced that they cannot participate from operational reasons, expressing their intention to attend the upcoming EUAFA meetings. There were no answers to requests addressed to representatives of military institutions in Ireland, Switzerland, Turkey and other inactive country's Air Force Academies.

Thursday, 16th of April

Arrival of EUAFA WG members at Sun Hall Hotel

The representatives of EUAFA academies arrived at Sun Hall Hotel in Larnaca, Cyprus.

Friday, 17th of April

Official opening, debates, socializing

The Director of Cyprus Security and Defence Academy, Colonel (AF) Symeon Zambas, PhD, welcomed all members participating in EUAFA-WG.

Revised 17.04.2026

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At 9.00hrs, the Director of Cyprus Security and Defence Academy presented the CSDA and welcomed all participants to EUAFA WG. The official opening took place in Klmon Conference Hall/ Sun Hall Hotel. After the administrative remarks of the EUAFA POC, Col Cosmina-Oana Roman, the activity was carried out according to the established schedule. The EUAFA POC presented the draft program of EUAFA Working Group.

The EUAFA POC, Col. Assoc Prof Cosmina Oana Roman, PhD presented the history of the European association, named 'EUAFA. *Now and Then*'.

Col Prof Adrian Lesenciuc, PhD, presented the EUAFA Framework and lead the debates on EUAFA Framework Revision. There were many proposals, done by Col Simeon Zambas (Cyprus), Col. Cosmina-Oana Roman (Romania). Col. Adrian Lesenciuc (Romania), Maj Ilias-Tzon Chrysakis (Greece), Lt Marina Konstantinou (Greece) and Lt Vasco Coelho (Portugal), including:

1. Modularizing the education within International Air Force Semester and other international semesters
2. Annual informal EUAFA meetings, back-to-back to the IG meeting in November/ December, starting with the 72nd IG Meeting in Vilnius, Lithuania
3. Reorganizing LoD-12 as a broader LoD (Line of Development), including EUAFA aspects
4. Debating on and creating the Cadet Exchange Catalogue
5. Code of Conduct for the cadets and teaching personnel participating in the exchange events
6. Creating a Pool of trainers/ lecturers on Air Force topics

All the proposals are included in the Annex of this EUAFA WG minutes.

After the coffee break, Col. Assoc Prof Cosmina Oana Roman, PhD started the discussions on EUAFA POC Database update, also on EUAFA CC Topic Proposals. The proposed topics to be discussed during the EUAFA-CC were:

1. The revision of the Framework for the Co-operation of European Air Force Academies (EUAFA)
2. The Code of Conduct of cadets and teaching personnel in EUAFA Exchanges

3. The discussion on the opportunity to extend the LoD-12/ EMILYO IG, as a line of development on Air Force, not only on the International Air Force Semester

4. The discussion on the opportunity to organize annually an informal EUFAFA WG meeting back-to-back to the EMILYO IG meeting in November/ December, starting with the 72nd IG Meeting in Vilnius.

The conclusions were formulated by Col. Assoc Prof Cosmina Oana Roman, PhD and Capt Andreas Patsalides from CSDA.

In the afternoon, EUFAFA Working Group participants visited, within a guided cultural tour, the most important cultural and historical monuments in Larnaca, Cyprus. At 19.00hrs the official dinner was organized at Stefanos Restaurant, where official gifts were exchanged.

April 17th 2026
Larnaca, Cyprus

Cyprus
Col Symeon Zambas
Capt Andreas Patsalides

Finland
LtCol Tommi Laine

Greece
Maj Ilias-Tzon Chrisakis
Lt Marina Konstantinou

Hungary
Maj Laszlo Gajdacs
Maj Istvan Papp

Norway
LtCol Pal Kristian Frederiksen

Portugal
Lt Vasco Coelho

Romania

Col Cosmina-Oana Roman

Col Adrian Lesenciuc

Spain

Capt Ignacio de Goiri Alvarez

FRAMEWORK FOR THE CO-OPERATION OF EUROPEAN AIR FORCE ACADEMIES (EUAFFA)

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1. GENERAL

In 1993 the European Air Chiefs Conference (EURAC) was established with the main objective finding new methods of study and co-operation among European Air Forces, within and out of NATO and the European Union.

In this context, ranging from identifying a common view of the role of airpower to sharing training resources, of considerable importance was the pursuit of a possible European common identity in the areas of education and training for future officers. It was, therefore considered necessary to have a forum in which experts in these areas meet and seek solutions.

Regarding legal, fiscal and other administrative aspects all EUAFA activities shall be covered

- either by existing bilateral agreements between the participating nations or
- by international agreements, such as European agreements (EMILYO, EUMACS, iMAF), NATO SOFA for NATO- members or PFP SOFA for PFP- nations

and have to comply with national regulations.

In case agreements do not exist, the participating nations are to seek the guidance and decisions of their national MOD.

To facilitate the organization, process the collaboration with European Initiative for the Exchange of Young Officers EMILYO program should be emphasized. [To the extent possible, EUAFA will be able to organize events within EMILYO IG Meetings.](#) EUAFA preserves its identity and its own status established through the Framework.

This Framework will be considered as a general guideline for EUAFA activities and will not interfere with national regulations or international bilateral agreements.

2. MISSION

The mission of EUAFA is to share information on Officer Training and Education to implement Common Modules, Courses, Training and Seminars in order to facilitate cadets and instructors' exchange.

3. VISION

EUAFA should be a forum of European Air Force Learning Institutions to share best practices, experiences and valuable information in order to guarantee the future Air-Force Officers world-class education for continuous improvement.

STRUCTURE

3.1. EUAFA Commandants' Conference (CC)

3.1.1. Objective

The EUAFA CC Conference is established as a forum in order to exchange information, co-operate and identify areas of common interest to carry out activities, with the largest possible participation of all the member nations, in the field of officer education and training.

Composition

The EUAFA CC will comprise of ~~all~~ Commandants of the Air Force Academies or equivalent training institutions of the participating European countries according to Annex 1.

It is up to each nation to determine which academy and/or institution will represent the nation within the EUAFA Commandants' Conference.

Upon decision of the EUAFA CC the acting Chairman may invite further European Air Force Academies to join the conference.

Guidelines

Mutual information shall be the basis for co-operation.

The EUAFA CC shall be a working conference to:

- analyze problem areas and options for co-operation,
- develop proposals for exchange programs and common training activities,
- conduct exchange programs and common training activities after approval by the Chiefs of Air Staffs,
- inform each other on major changes in their training program and
- report to the EURAC via the Chairman of the EUAFA CC.

3.1.2. Chairman

The members of the conference will annually elect a Chairman, who shall be responsible for the preparation of the meetings and who shall act as Point of Contact (POC) for all members.

The Chairman, who is appointed for one year for the period between two Commandants' Conferences, shall be the Commandant of the Academy that is designated to host the conference at the end of his term.

The Commandants shall meet annually. CC should be organized in close cooperation with European Union Military Academies Commandants' Seminar EUMACS in time and space.

The acting Chairman shall prepare information for the European Air Chiefs after each Commandants' Conference.

3.1.3. Secretariat

The Secretariat shall be run by the Chairman of the EUFAFA CC.

The secretariat gathers, updates and disseminates

- a Contact List of all member academies (EUFAFA database),
- a Cadet Exchange Catalogue of the various Exchange Activity Proposals,
- the Minutes of the Annual EUFAFA meetings.

3.1.4. EUFAFA Homepage

The Romanian HCAFA will permanently host and operate the community homepage

www.euafa.org.

The Secretariat will forward all relevant information to the “Point of Contact” of the HCAFA.

3.2. EUFAFA Working Group (WG)

3.2.1. Objective

The EUFAFA WG is established to identify portions of the individual training and education programs that might be suitable for common training and/or mutual exchanges. The Commandants of the EUFAFA academies decide on whom to send to represent their institution at the Working Group meetings.

The EUFAFA Working Group is responsible for the following tasks:

- View the member nations’ syllabi and focus on common fields within which to provide a basis for future co-operation in training and cadet exchanges.
- Discuss common areas for academic research and collaboration.
- Create a pool of trainers/ lecturers in the area of Air Force.
- Gather, update and disseminate all information (available at the homepage) containing:
 - An overview of educational systems.
 - The structure organizational diagram of each participating country.
 - The educational syllabi of each academy.
 - The pilot education, training and timeframes in each academy.
 - Document sharing (Academy Magazines and articles on the EUFAFA homepage)
- Provide an update on upcoming seminars, conferences and Common Modules, as well as academic competitions.

- Use the databases, Common Modules' syllabi and teaching materials, and facilities to promote the events offered by EMILYO.
- Discuss experiences and lessons learned from academic exchanges and future challenges/opportunities.
- Discuss and prepare new suggestions for academic exchange for the following EUAFA CC.
- Discuss and prepare agenda items for the following EUAFA CC.
- Present the findings of the previous Meeting including proposals for future activities to the following EUAFA CC.

All nations participating in the EUAFA CC shall also be members of the EUAFA WG.

3.2.2. Chairman

The Chairman of the EUAFA WG and the location of its meeting are normally provided by the forthcoming host nation.

The Chairman of the EUAFA WG shall provide all nations during the EUAFA CC with

- the minutes of the EUAFA WG,
- proposals for future activities and
- the latest update of the EUAFA database and Cadet Exchange Catalogue.

The EUAFA WG convenes annually at least two months prior to the EUAFA CC at the Academy that is designated to host the conference.

Each Air Force Academy (AFA) should provide their own higher echelons/ MODs with the data from the databank in order to avoid similar requests for data-exchanges for example via Military Attaches.

3.3. Financial Responsibilities

The above-mentioned activities of the EUAFA shall be conducted on an invitational basis.

The host nation shall provide conference facilities, administration and support, to include transportation from and to the point of arrival/ departure as well as between conference facilities and accommodation. The delegations shall be responsible for travel arrangements and costs (military or commercial) as well as accommodation costs.

Additional obligations, i.e. costs for food and or special activities shall be accounted for by a conference fee paid by the participants.

4. EXCHANGE PROGRAM

4.1. Guidelines

During past EUFAFA CC, it was decided to set up a common Program for Exchanges between European AFA.

This program consists of various Exchange Activities that are offered by the member academies. The activities could be specific EUFAFA activities, or EMILYO already implemented activities. In this respect, EUFAFA member academies are free to organize common modules already proposed and approved within EMILYO IGs.

The objective is to gather and exchange cadets from different nations for a common activity on a mutual basis as balanced as possible.

These activities should be related to initial officer training under control of the respective academy:

- Cadets and instructors from host nation have to be involved.
- The activity should be in line with a typical program at the Host Academy.
- If they resort to European funding, the activity should be in line with the typical documents adopted by EMILYO IGs.

In particular, the following programs and activities should be offered (examples given in brackets):

- Academics Programs (Air power studies, leadership/management studies, defense studies)
- Cultural Programs (cultural visits, knowledge of host nation)
- Military Training Programs (teambuilding, weapon skills, practical exercises)
- Aviation Programs, military experience (air experience flying, visit to military facilities)
- Sports Programs (physical and sports training and competitions)
- Annual Paper/Essay Contests (EUFAFA Olympiad, academic contests)
- Seminars (European Security and Defence Politics, Air power, Space, UAV/UAS, information operations, hybrid threats, international politics, geopolitics)

One Lead Nation shall conduct activities and two or more Project Nations interested to send cadets as well as to provide training in accordance with the standards set.

Activities must fit in with national training syllabi and shall be coordinated by a Lead Nation, which

- proposes standards,
- plans details and
- plans administrative framework.

Additional activities can be organized between EUAFFA academies on a bilateral basis and can also be published in the Cadet Exchange Catalogue.

4.2. Planning

Planning of Exchange Activity Proposals should be forecast as early as possible. The invitations shall be non-compulsory and may be non-reciprocal.

Each Academy remains free to offer activities (Host Academy) or to send students abroad (Parent Academy) in response to similar invitations.

The total number of cadets/instructors to be invited by the Host Academy ~~shall be generally limited to 10.~~ *shall be recommended to be between 10 and 20.*

Stays shall be short, normally from 3 to 10 days, *or long, in the case of international semesters, normally from 3 to 6 months.* It is *permissible to exceed these indicative values regarding the number of cadets/ instructors or the period of activity.* Host Academy is directly responsible for determining these aspects.

~~Special offers may exceptionally exceed this planning rule, to include instructors / long-term exchanges, based on mutual interest and agreement.~~

Exchange Activity Proposals shall be published with a standardized format according to Annex 3 and shall include a short description (with the objectives) of the respective event in order to give the sending academy as well as the cadets more than a rough idea of what is to be expected.

4.3. Administration and Reporting

The basic Exchange Activity Proposal should be reported to the Secretariat by the end of September of each year.

The catalogue laying out the Exchange Activity Proposals shall be published on the EUFAFA homepage by October each year. The proposals can be updated later on during the year.

Changes to the Cadet Exchange Catalogue should be published by the Secretariat on a quarterly basis (i.e. January, April, July) or when deemed necessary.

Parent nations may request their own participants to fill out an internal report. Only findings that deviate from successful completion may be sent to the host nation, as feedback.

Parent Nations may request an evaluation of students' behavior and/or performance when a special interest exists (to be worked out on bilateral basis).

4.4. Organization of the Exchange

The Host Academy shall select the countries to be invited among all applications received, according to various criteria (bi-national agreements, activities led in previous years, countries first participation in this activity, least participating country, etc.).

The parties designate the cadets, according to the definition of the Parent Academy, as well as the personnel appointed as such to accompany them from the Parent Academy to the Host Academy, for one or several activities offered by the databank.

As leader of the delegation, a cadet in-charge or an instructor shall be designated by the Parent Academy. He/she shall be thoroughly briefed on his/her responsibilities and duties prior to departure.

Personnel participating to the exchange shall be sent TDY under the provisions of their parent country. Selected cadets shall report to the Commandant of the Host Academy on a date set by the Host Academy.

The personnel participating to the exchange shall comply with the regulations in force in the host country and shall refrain from any activity deemed incompatible with the spirit of the exchange, in particular political activity.

For the smooth running of the activities, it is advisable to establish a Code of Conduct, agreed by the participating academies and acknowledged under the signature of the participating cadets or teaching/training staff.

Moreover, the parent authorities, in particular the Parent Academy, are obliged to take the necessary measures to that purpose.

The Offices of the Military Attaches shall be answerable for their nationals during the stay.

Emergency leaves shall be granted to cadets with the authorization of the Parent Academy and sought through the Military Attaché at their respective embassies.

For official missions exchange personnel shall be generally authorized to use all types of transportation, including military or civil air assets.

A standardized EUFAFA certificate shall be awarded for participation in EUFAFA activities in accordance with Annex 4.

4.5. Financial Responsibilities

4.5.1. Parent Academies

Unless otherwise specified in the applicable national regulations, bilateral or international agreements and to the extent authorized by its own regulations, the Parent Academy shall be responsible during the stay for the following:

- Transportation costs including per diem and other travel allowances to and from the Host Country.
- Special Expenses exceeding regular training costs (already to be announced in the proposal).
- Expenditures resulting from special duties performed on behalf of the parent country.

4.5.2. Host Academies

Unless otherwise specified in the applicable national regulations, bilateral or international agreements and to the extent authorized by its own regulations, the host Academy shall be responsible during the stay for all billeting, training and transportation costs related to missions that it has ordered.

Unless otherwise specified in the applicable bilateral agreements, the host Academy shall, in accordance with national rules and policy, provide cadets with the use of the following services:

- Accommodation
- Subsistence
- Medical and dental care up to the necessary extent (first aid),
- Access to military exchange facilities and clubs,
- Laundry, dry cleaning services, miscellaneous supplies (soap, polish...) to the extent covered by national regulations of the Host Nation,
- Academic supplies and other necessary materials/ equipment. Such supplies are provided on a loan basis, except for expendables, and will be returned to the host Academy before departure.
- Admittance without charge to athletic contests and other events attended by host Academy cadets.

5. Annexes

- Annex 1 - EUFAFA member countries
- Annex 2 - Abbreviations
- Annex 3 - Exchange Activity Proposals (standardized format)
- Annex 4 - EUFAFA certificate (standardized format)
- Annex 5 - Status of Approval
- Annex 6 - Record of Changes



5.1. Annex 1 to EUAFA - EUAFA member countries

AUSTRIA	BELGIUM	BULGARIA
CZECH REPUBLIC	DENMARK	FINLAND
FRANCE	GERMANY	GREECE
HUNGARY	IRELAND	ITALY
NETHERLANDS	NORWAY	POLAND
PORTUGAL	ROMANIA	SPAIN
SWEDEN	SWITZERLAND	TURKEY
UNITED KINGDOM		

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5.2. Annex 2 to EUAFA - Abbreviations

AFA	Air Force Academy
HCAFA	“Henry Coanda” Air Force Academy (Romania)
CC	Commandants’ Conference
EUMACS	European Union Military Academies Commandants’ Seminar
EUAFA	European Air Force Academies
EURAC	European Air Chiefs Conference
iMAF	International Military Academic Forum
WG	Working Group

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5.3. Annex 3 to EUAFA - Exchange Activity Proposals (standardized format)

To:

Acting Chairman of the EUAFA Working Group

Copy:

POC: Col. Cosmina ROMAN, HCAFA

Email: roman.cosmina@afahc.ro

Attachments

Invitation letter / Program / Application Form / Additional Information

Host Nation:			
Host Academy:			
Point of Contact (POC):			
Rank:	1 st Name:	Last Name:	
Email:			

Proposal (e.g.: International Week):			
Content (e.g.: Academic Program/Contest, Cultural Exchange, Military Contest):			
Location:			
Timeframe			
Arrival Date	Start of activity	End of activity	Departure Date
Attachments (e.g.: Invitation letter, Program, Application Form, Additional Information)			

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**5.4. Annex 4 to EUFAFA - EUFAFA certificate
(standardized format)**

In case that an academic exchange program contains lessons that can account for ECTS-Points a Transfer of Records should be attached to the certificate.

<p>EUFAFA EUROPEAN AIR FORCE ACADEMIES</p>	<div style="border: 1px solid black; padding: 10px; width: 80%; margin: auto;"> <p>Insignia of the Host Institution</p> </div>
<p>This is to certify, that</p> <p>_____</p> <p>Rank / 1st Name / Last Name</p> <p>from</p> <p>_____</p> <p>Parent country and institution</p> <p>has successfully participated at the following Exchange Program of the European Air Force Academies (EUFAFA)</p> <p>Program: _____</p> <p>at</p> <p>Host institution and country: _____</p> <p>Signature of Commandant of Host Nation Rank / 1st Name / Last Name)</p> <p>Rank / 1st Name / Last Name _____</p>	
	<div style="border: 1px solid black; padding: 10px; width: 80%; margin: auto;"> <p>Seal of the Host Institution</p> </div>

5.5. Annex 5 to EUAFA - Status of Approval

Country	Approval by	Date of Approval
AUSTRIA		
BELGIUM		
BULGARIA		
CHECH REPUBLIC		
DENMARK		
FINLAND		
FRANCE		
GERMANY		
GREECE		
IRELAND		
ITALY		
NETHERLANDS		
NORWAY		
POLAND		
PORTUGAL		
ROMANIA		
SPAIN		
SWEDEN		
SWITZERLAND		
TURKEY		
UNITED KINGDOM		

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