MINISTRY OF NATIONAL DEFENCE
"NICOLAE BĂLCESCU" LAND FORCES ACADEMY
SIBIU, ROMANIA

European Security and Defence College

Co-funded by the European Union

Sibiu, 2026

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Dear Commandants, Dear Rectors,

It is our great pleasure to invite your cadets to participate in the ***Interoperability Common Module***, organized by **"Nicolae Bălcescu" Land Forces Academy of Sibiu**, from **8th to 19th March 2027**, under the auspices of the *European Initiative for the Exchange of Young Military Officers*.

The module will provide cadets and young military officers with a valuable opportunity to develop their knowledge and skills in an international and multinational environment. The programme will consist of **one week of theoretical training at our Academy**, followed by **one week of practical training at the Land Forces Combat Training Center "GETICA" (CINCU CTC)**, together with participants from NATO and EU member states.

Accommodation and meals will be provided free of charge. Participants will be responsible for arranging and covering their own travel to and from the venue. **No participation fee will be charged.**

Further information regarding the programme, training activities and practical arrangements is provided in the attached documents.

We kindly invite interested participants to confirm their attendance by completing the attached Registration Form and submitting it to the POC, **Col. Prof. Paul TUDORACHE, PhD**, at **international.relations@armyacademy.ro**, no later than **29th of January 2027**.

Should you require any additional information or assistance regarding administrative arrangements, please do not hesitate to contact us at **international.relations@armyacademy.ro**.

We look forward to welcoming you and your cadets to **"Nicolae Bălcescu" Land Forces Academy of Sibiu** and to a fruitful and enriching common training experience.

Cordially,

Colonel Dumitru TODOSIUC
Commandant (Rector) of "Nicolae Bălcescu" Land Forces Academy of Sibiu

"Nicolae Bălcescu" Land Forces Academy - Sibiu

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PRACTICAL INFORMATION

1.	**Dates, Location, Participants**
	Participants are **cadets/young officers** who are willing to take part in the common module "Interoperability". The module will takes place in the period **08th to 19th of March 2027.** ▪ Basic knowledge on English (B2 level) or NATO STANAG Level 3 ▪ Basic managerial and leadership competences ▪ Awareness of respective national armed forces (organization, mission), including basic knowledge of roles and capabilities of national military equipment and weapon systems **Up to 20 participants will be admitted.** **NOTE:** The second week of the module (15-19 March) will be held at the **Land Forces Combat Training Center "GETICA" in CINCU**.
2.	**Accommodation, meals and other details**
	The participants who will choose to stay in the Academy's buildings will be offered accommodation and meals **free of charge**. **NOTE:** There is no WIFI available in the Academy`s buildings.
3.	**Costs**
	Accommodation and meals are provided **free of charge** for all participants who decide to stay inside the Academy. No course fee is required.
4.	**Transportation**
	Participants are requested to make their own travel arrangements to and from "Nicolae Bălcescu" Land Forces Academy of Sibiu (arrival on 07th of March, departure on 20th of March). Prices for using taxis from the airport/railway station/bus station to the academy rate between 10-15 EUR. Another option is to use public transportation.
5.	**Uniform/dress code**
	Arrival/Departure/Sightseeing/Social events: Civilian clothes. Opening/Closing ceremony: Best dress uniform. Classes: Combat uniform/Service uniform.
6.	**Registration**
	Please use the attached registration form (if you do not have your transport details on this stage, you can send them later) and send it to the POC (Col.Prof. Paul TUDORACHE, PhD), at the e-mail address: international.relations@armyacademy.ro. **Deadline for registration is 29th of January 2027.**
7.	**POC**
	Col. Paul TUDORACHE "Nicolae Bălcescu" Land Forces Academy 3-5 Revolutiei Street, Sibiu, Romania, 550170 Tel: +40 269 432 990/int. 1317 (office) E-mail: international.relations@armyacademy.ro

- **The detailed module description of the Common Module "Interoperability" can be found on the EMILYO homepage: http://www.emilyo.eu/node/878**

Registration Form

Data protection:
Your data will be used for necessary internal administrative procedures only.
They will not be published in any case!

Remarks:	I want to participate in the:
- Please fill in the yellow fields only or mark with an **X** - Fill in 1 form for 1 person - Send this application form to: international.relations@armyacademy.ro	**Interoperability Common Module** **08 – 19 March 2027***

Gender	Rank	Family name / Surname	First name / Given name

Date of birth	Nationality	Passport (ID) number*	Passport validity until

Branch of Service (if available)	Sending institution	I want to participate as		
		Officer	N.C.O.	Cadet
		☐	☐	☐
Year of study				

My phone number (if available)	My e-mail address
Postal address	

Arrival date in Sibiu	Arrival time in Sibiu (if possible)	By plane	By train	By car	By bus
		☐	☐	☐	☐

Departure date from Sibiu	Departure time from Sibiu (if possible)	By plane	By train	By car	By bus
		☐	☐	☐	☐

Need for accommodation in LFA campus	
Yes ☐	No ☐

Special dietary or food requirements due to medical or religious reasons		**If yes**, please specify food you cannot eat	**Additional remarks** (Need for special equipment, special travel arrangements ….)
No	Yes		
☐	☐		

*** Deadline for submitting the Registration form: 29th of January 2027**

Registration Form

Data protection:
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* Please enclose the photo of your Passport/ID on the next page of this registration form:

Please integrate a copy of your passport / ID hereinafter:

Common Module
Interoperability
Module Description

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Country	Institution	Module	ECTS
RO	**LFA**	**Interoperability**	**6.0**

Service **ALL**	**Minimum Qualification for Lecturers** **Officers or Civilian Lecturers:**
Language **English**	• English: Common European Framework of Reference for Languages (CEFR) Level B2 or NATO STANAG Level 3. • Experience on a level of staff member in a multinational task force – or – multinational experience • Thorough knowledge of multinational operational environment. • Thorough knowledge of Command and Control. • Thorough knowledge of Small Unit and Formation Tactics
SQF **MILOF**	**Competence area** - Military service member **Learning area** - Employment of forces - full spectrum operations **Organisation level** - single arm/ branch / single Service

Prerequisites for international participants:

- English: Common European Framework of Reference for Languages (CEFR) Level B1 or NATO STANAG Level 2.
- Basic managerial and leadership competences.
- Basic communication and presentation competences.
- Awareness of respective national armed forces (organization, mission, C2 etc.) includes basic knowledge of roles and capabilities of national military equipment and weapon systems.

Goal of the Module

- To explain the principles of employing single arm/ branch subunits at the tactical level in cooperation with various forces
- To explain the tactics, techniques and procedures specific in support of interoperability of the Land forces within a multinational operational environment.

Learning outcomes	Know-ledge	• Explain specifics of national and multinational military operations and respective principles of troop leading procedure • Define aim and role of command and control according to the national and international requirements.
	Skills	• To apply common standards in troop leading procedures and in the processing of combat documents in the international environment. • Communicate effectively within an international task force team and solve problems at the tactical level.
	R&A	• Develop mutual understanding and trust confidence among international counterparts and their professional networking • Act and cooperate with confidence in a framework of multinational task force teams

Verification of learning outcomes

- **Observation**: Throughout the Module students are to discuss given topics within syndicates.
- **Exercise**: Active participation during Computer aided exercise and fulfilling all assigned tasks.
- **Evaluation**: Elaborate and defend seminar thesis.

Common Module
Interoperability
Module Description

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Module Details (the content is an example and depends on the course director's decision)		
Main Topic	**Recommended Working Hours**	**Details**

E-learning (IDL)	10	In advance preparation before the study:
		• The nature and scope (division) of NATO, EU, and UN Operations
		  • Command and Control principles and the system
		  • The TLP steps and their content
		  • Form of orders and reports
		  • Joint military symbols and Task verbs

Test	1	• If the e-learning does not include tests anyway, the determination of the entry level according to the e-learning outcomes is to be conducted. If this hour is not used it counts to the self-studies hours
Military Operations	8	• The Operational Environment • Spectrum of Conflict • The Manoeuvrist Approach • Land Tactical Activities: o Offensive, Defensive, Stability and Enabling • Combat Power – War Fighting Functions
Command and Control	12	• Command and Control at tactical Level • Role of Command Authorities (Chain of Command) • Role of Command Posts • C2 Processes (detailed in DMP Topic see below) • Role of Communication and Information Systems
Decision Making Process (DMP)	18	• Battle Command (Understand, Visualize, Describe, Direct) • Troop Leading Procedures • Orders and Reports Production (according to international standards • Joint Military Symbols (and Task Verbs
Tactics	10	• Combat Unit Organisation • Weapon Systems and Communication System Capabilities • Small Unit Tactics in Examples: o Movement, Attack to Destroy ENY, Defend to Hold Position
Commander´s exercises and SYNEX	34	• Introductionary Briefing • Receiving of Mission (Higher Commander OPORD) • TLP – All Phases • Battle Command – Execution of Tasks (Direct) • After Action Review
Total	**93**	
Additional hours to increase the learning outcomes		
Syndicate work (SW)	12	• To increase the understanding of the context of areas of Interoperability.
Seminar Thesis Elaboration	20	• Elaborate a seminar thesis focused on assigned topic and defend it.
Self-study included IDL	325	• Preparation for the upcoming lessons and for exam(s). • Reflection of the topics issued.
Total	**57**	
Total WH	**150**	The amount of hours for the use of the developed e-learning is up to the module director. He/she may replace the e-learning hours/topics with residential phases. The detailed amount of hours for the respective main topic is up to the course director according to national law or home institution's rules

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List of Abbreviations:

AAP	Allied Administrative Publication
APP	Allied Procedural Publication
B1, B2	Common Reference Levels
C2	Command and Control
CEFR	Common European Framework of Reference for Languages
DMP	Decision Making Process
ECTS	European Credit Transfer and Accumulation System
ENY	Enemy
EU	European Union
IDL	Independent Distance Learning
IG	Implementation Group
LU	Lecture Unit
NATO	North Atlantic Treaty Organisation
OPORD	The Operation Order OPORD
SP	The Strategic Partnership
STANAG	Standardization Agreement
SW	Syndicate Work
SYNEX	Synthetic Exercise
TLP	Troop Leading Procedures
UN	United Nations
WH	Working Hour