



# Hellenic Army Academy

---

Vari, 7th January 2025

## Call for Papers

### **International Conference on Military Leadership**

**Hellenic Army Academy – Athens, Greece**

**4–8 May 2026**

The Hellenic Army Academy invites scholars, military professionals, and practitioners to submit original research papers for the International Conference on Military Leadership, to be held in Athens, Greece, from 4 to 8 May 2026.

The conference aims to provide a high-level forum for the exchange of ideas, research findings, and best practices related to leadership in military organizations, with particular emphasis on the challenges of change, transformation, and leadership development in contemporary and future operational environments.

### **Conference Themes and Topics**

Contributions may address theoretical, empirical, or practical perspectives on military leadership. Topics of interest include, but are not limited to:

Change Management and Organizational Transformation  
Change Management in Military Organizations  
Resistance to Change in the Military Environment  
Innovation and Digital Transformation in the Armed Forces  
Leadership Theory and Practice  
Mission Command and Decentralized Leadership  
Decision-Making Under Pressure and Uncertainty  
Leadership in Joint, Multinational, and Interagency Operations

Strategic Leadership in Complex Operational Environments  
Leadership Development in Professional Military Education  
Leadership Assessment and Evaluation  
Motivation, Performance, and Human Factors  
Performance Motivation and Morale in Military Units  
Trust, Ethics, and Values-Based Leadership  
Psychological Resilience and Leader Well-Being  
Followership and Team Dynamics in Military Organizations  
Leadership in Hybrid, Cyber, and Information Operations  
Human-Machine Teaming and Leadership Implications  
Ethical Challenges of AI and Autonomous Systems  
Future Military Leadership in an Era of Rapid Change  
AI in Leadership development  
Leadership Challenges in the modern Warfare Environment of AI and Drones.

### **Submission Guidelines**

Abstracts (300–400 words) should clearly outline the purpose, methodology, and key findings.

Submissions must be written in English.

### **Important Dates**

Abstract submission deadline: 20 February 2026

Notification of acceptance: 28 February 2026

Conference dates: 4–8 May 2026

### **Publication**

Selected papers will be considered for publication in the conference proceedings and/or in peer-reviewed academic or military journals, subject to editorial review.

### **Conference Venue**

The conference will be hosted at the Hellenic Army Academy, Athens, Greece, providing an academic and professional setting for scholarly exchange and dialogue.

---

### **Participation Fee**

No fee is required.

### **Contact Information**

For further information regarding submissions, registration, or participation, please contact: Major (IN) Evangelos ZARKOS at [athenaswisdomcondence@sse.gr](mailto:athenaswisdomcondence@sse.gr) & [awc.haa@army.gr](mailto:awc.haa@army.gr).

---