



ANNEX A

Thematic Areas for Communications and Posters

Those participants who wish to submit an oral communication or poster may do so within one of the following three (3) thematic areas related to **leadership education and training for future young officers**.

In this case, **NLT 23FEB26**, you must apply through the link on the EMILYO Website, and include a summary (maximum 150 words) with a brief description of the topic you will address with the application.

It is necessary to submit one paper per thematic area, even if the speaker presenting all three (3) is the same. This will make it easier for the organization to select the most interesting topics that are aligned with the objective of the Seminar.

Participants whose oral communication proposals or posters are approved (**NLT 15MAR26**) will be required to submit an extended abstract of a maximum of 500 words. The abstract should clearly outline the objectives, content, and relevance of the proposed communication or poster within the selected thematic area.

In addition, the organization will request the following documents from participants:

- **15APR26:** Extended Abstract (maximum 500 Words)
- **15MAY26:** CV and Power Point Presentation (PPT) or Poster (depending on the chosen form of participation).

Further details on how to approach the requested documents are provided below:

In all cases, the document will include the author's name, institution, country, email address, and, optionally, contact phone number. This information will be publicly available to all participants, and the organizers may use it to prepare a document or publish an article about the Leadership Seminar.

1. **Abstract format (maximum 500 words)¹**. Must be sent by applicants for an oral communication or poster.

Theoretical / Educational Approach

This theme addresses the **institutional and academic framework of leadership education**, including leadership plans, curricula, courses or subjects, their integration into training programmes, and assessment methods.

- Institutional context
- Leadership education framework or plan
- Courses or subjects involved (level and duration)

¹ Admitted participants will receive guidelines concerning the format that they must use to produce and send this document.



- Teaching methodologies
- Assessment and evaluation methods
- Competence development
- Expected or achieved learning outcomes

Practical Approach

Communications under this theme should focus on **practical leadership training activities** implemented within the institution, such as exercises, training programs, simulations, field activities, internships, or military leadership practices.

- Context and institutional framework
- Objectives of the leadership training activity
- Description of exercises, methods, or activities
- Target audience and training level
- Observed outcomes or lessons learned
- Relevance for leadership development

Research and Innovation in Leadership

Communications in this area should present **research projects, innovative approaches, or evidence-based initiatives** related to leadership development.

- Research or innovation context
- Objectives and research questions
- Methodology or innovative approach
- Main findings or expected results
- Contribution to leadership knowledge or practice
- Potential applicability within military education

2. Poster Format Guidelines (only for Posters participants)²

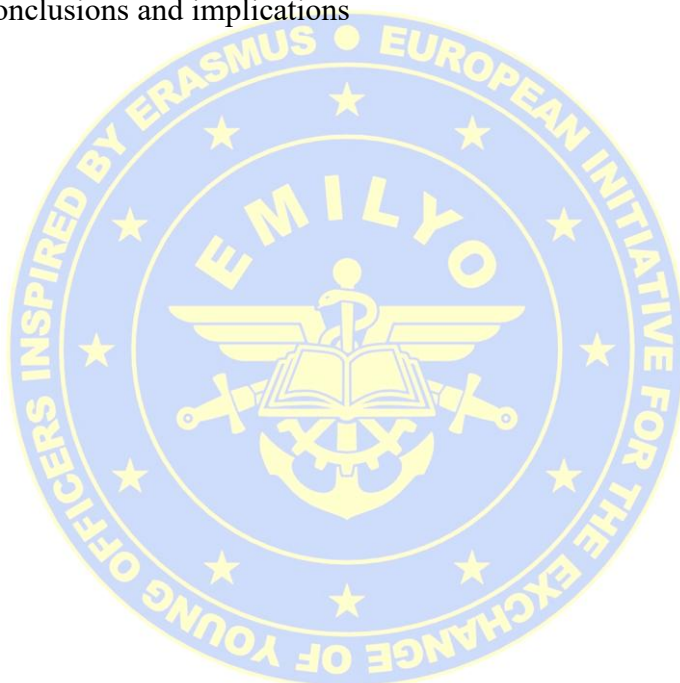
- Recommended size: **A0 (portrait)**
- Clear structure with the following sections:
 - Title
 - Author(s)
 - Institution(s), country, and Armed Forces
 - Point of Contact (PoC) (name and institutional email)
 - Introduction / Context
 - Objectives
 - Methods / Activities / Framework
 - Results / Outcomes
 - Conclusions / Lessons learned
- Use clear fonts and visual elements suitable for academic and military audiences.
- Posters must clearly display the **EMILYO logo** and the **seminar logo**, in accordance with the event's visual identity guidelines.

² Participants admitted will receive guidelines concerning the format that they must use to produce and send this document.



3. Oral Communication Guidelines (PPT) (Only for speakers)³

- **Maximum duration:** 20 minutes + Q&A
- Slides should be clear, concise, and visually coherent.
- The **first slide** must include:
 - o Title of the presentation
 - o Author(s)
 - o Institution, country, and Armed Forces
 - o Point of Contact (PoC)
 - o EMILYO logo and seminar logo
- Recommended structure:
 - o Introduction and objectives
 - o Context and framework
 - o Main content (practice / theory / research)
 - o Key findings or outcomes
 - o Conclusions and implications



³ Participants admitted will receive guidelines concerning the format that they must produce and use to send this document.