



European Initiative for the exchange of young officers inspired by Erasmus

EMILYO – Military Erasmus – Erasmus Militaire – The Initiative



71st IG Meeting
8 Sept 2026, Brussels,

LoD10 Gender mainstreaming



Colonel Assoc. Prof. Nevena Atanasova-Krasteva, PhD,
LoD10 Chairperson
Vasil Levski National Military University – B U L G A R I A



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Topics of discussion

- Sharing **the results** from the 7th Erasmus Gender Seminar and ideas connected to the **next seminar** in 2027;
- Discussing **the future edition/s** of the CM “Gender Perspectives in Security and Defence“- academic year 2026/2027;
- Exchange **information** of the need to prepare experts, lecturers in the field of gender equality implementation for the education’s purposes in the EU military academies/universities;
- future **goals and development** of the LoD10 .



13 participants;

9 countries



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7th Erasmus Gender Seminar

**HOST – RMA,
Brussels
September 7, 2026**



7th Erasmus+ Gender Seminar

"Current state of gender equality implementation in EU -
challenges and perspectives for the gender education
in the European military academies"

PROGRAMME - FINAL

Brussels, Monday, 07 September 2026

08:30 - 09:00	Registration
09:00 - 09:45	Welcome speeches, Opening Statement, Main topics - Major General (AIR) An-Roos DE POTTER, Lt Commandant of the Royal Military Academy - Mr Fergal O REGAN Head of the ESDC
09:45 - 10:00	Group Photo (short break)
10:00 - 10:30	Key Note Speaker Fifty Years of Women in the Belgian Armed Forces: Progress, Challenges and Perspectives, Professor Delphine Resteigne - Royal Military Academy, Belgium
10:30 - 11:00	Coffee Break
	Panel Session



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implementation in EU - challenges and
perspectives for the gender education
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10:30 – 11:00	Coffee Break
11:00 – 12:15	Panel Session • <i>The history of Gender Erasmus seminars,</i> Colonel Assoc. Prof. PhD, MSc, MSD, MBA Harald GELL, Chair of the EMILYO Implementation Group • <i>Current status of the presence/lack and content of gender Education in EU military academies – trends and expectations,</i> Colonel Assoc. Prof. PhD Nevena ATANASOVA-KRASTEVA, Vasil Levski National Military University, Bulgaria • <i>Challenges and stereotypes in gender training in the military environment,</i> Monika WYSOCKA PhD, Polish Naval Academy



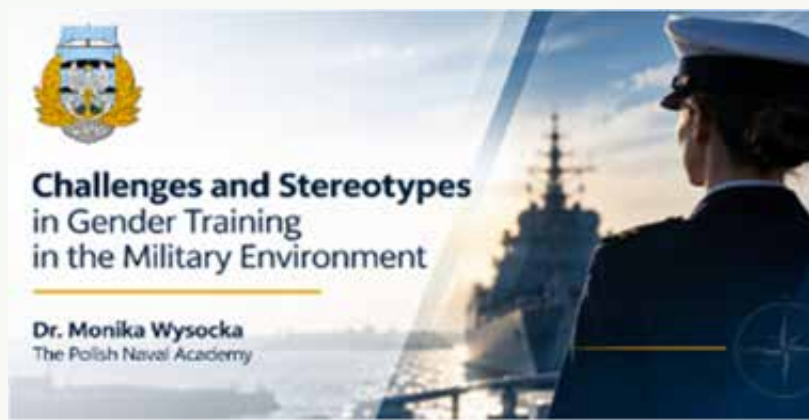
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Workshop - 1 Syndicate

Moderator: Monika WYSOCKA, PhD

TOPIC: WHERE ARE THE PROBLEMS? → WHY?

Subtopic: Challenges for the integration of gender equality education in the European military academies.

Workshop - 2 Syndicate

Moderator: Professor Delphine RESTEIGNE

TOPIC: WHAT SHOULD WE DO? → HOW?

Subtopic: Future perspectives for gender equality education in European military academies.

Positive feedback from the
cadets!!!
MoM of syndicates 1 and 2 –
Emilyo page

7th Erasmus+ Gender Seminar

Strongest and Weakest Signals from the Survey

As a summary let's look at the interpretation of the strongest and weakest signals obtained as a result of the survey.

PEOPLE
KNOWLEDGE
VALUES
A SAFER EU



Strongest Signals

Areas with the highest positive assessments

- | | | |
|---|---|-------|
| 1 | International cooperation should be strengthened. | 92.6% |
| 2 | Joint European educational modules would be beneficial. | 85.2% |
| 3 | Training supports ethical and inclusive leadership. | 81.5% |
| 4 | Training prepares cadets for multinational operations. | 81.5% |
| 5 | Additional curriculum development is needed. | 81.5% |



Weakest Signals

Areas with the lowest positive assessments or the highest concern

- | | | |
|---|---|-------|
| 1 | Simulation-based learning is used. | 51.9% |
| 2 | External experts contribute to training. | 55.6% |
| 3 | Staff receive regular professional development. | 55.6% |
| 4 | Stereotypes must be practically addressed. | 59.3% |
| 5 | Clear guidance on who is teaching courses and ensuring staff expertise is not consistently available. | — |
| 6 | Annual teaching hours (1–5 hours) remain limited. | 44.4% |



The survey shows a strong strategic and a secure base, but also clear areas for further development, particularly in teaching methods, staff development, practical exercises and the defined educational architecture.



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Training on Gender Equality Policies in the European Military Academies and Universities

Dear colleague,

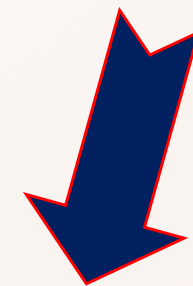
This survey is conducted within an international study aimed at exploring the integration of gender equality policies into the education and training of officer cadets in the European military academies and universities.

The collected information will be analyzed in aggregate form and presented during an international seminar. The survey is anonymous and requires approximately 10-15 minutes to complete.

nevena_atanasova@abv.bg [Превключване на профила](#)



**PLEASE,
FILL THE
SURVEY!**



https://docs.google.com/forms/d/e/1FAIpQLScLHOjNhMB0t1eIMjKhrBKe513wEnJ_xK3UjTcy6g1fA7ZIA/viewform



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FUTURE EVENTS - LoD 10

Next edition: **Common
Module**

**“Gender perspective
in Security and
Defence”**

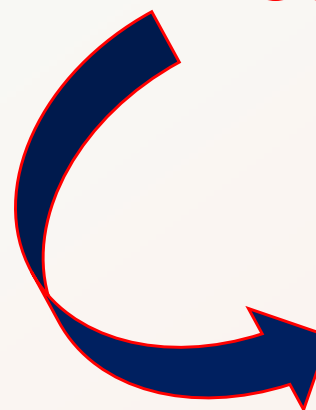


**Academic year
2026/2027**

**LFA, Sibiu, Romania -
during the International
spring semester, 2027**

Next edition of the CM
GPSD – winter semester
2027

**Norwegian Defence
University College (NDUC),
Oslo (NO)**





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FUTURE EVENTS - LoD 10



8th Erasmus Gender Seminar

HOST – LFA, Sibiu, RO
***(part of the International
Week)***
June, 2027

PLANNED



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FUTURE POSSIBILITIES and GOALS for LoD 10 group

- Including CM “Gender Perspectives in Security and Defence” in **the *International semesters*** in the EU military academies/universities ???
- encouraging the participation of lecturers/instructors/commanders in
- ***gender training courses***:
 - **A Comprehensive Approach to Gender in Operations – ESDC;**
 - **Gender Focal Point – NATO and Gender Advisor – NCGM.**
- expanding the ***pool of lecturers*** with expertise in the field of gender equality implementation in the Armed Forces.





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LoD10
Gender
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