

# LoD-21

## [Hybrid Threats]

Col Prof Adrian Lesenciuc. PhD  
Vice-Rector for Science

Tuesday, 9 September 2025, 67th IG Meeting, Brussels, Belgium



## LoD-21 *Hybrid Threats* Agenda

Tuesday 9 September 2025, 67th IG Meeting, Brussels, Belgium

01

Analyzing the  
implementation  
status of the 1st  
TTT Module  
Hybrid Threats.

02

Preparing  
agenda, syllabus  
and teaching  
materials for the  
1st Hybrid  
Threats CM and  
for other CMs.

Good  
practices

03

Preparing the call  
for papers for the  
first issue of the  
journal on Hybrid  
Threats.



# 1st TTT-HTh Module

## [LoD-21, Hybrid Threats]

Tuesday, 9 September 2025, 67th IG Meeting, Brussels, Belgium

# 1st TTT HTh Module

## The achievements so far

setting the calendar and other relevant details for organizing the 1st Train-the-Trainers *Hybrid Threats* module [1st TTT M Th], 8-12 December 2025, Brasov, HCAFA

identifying the relevant topics, setting / adjusting the training program/ the draft of programme for the TTT HTh Module

identifying the corpus of European key experts in the field of *Hybrid Threats* willing to provide expertise in the TTT module

01

02

## Near future plan

uploading the invitation and the registration form for the 1st Train-the-Trainers *Hybrid Threats* module, 8-12 December 2025, Brasov, HCAFA

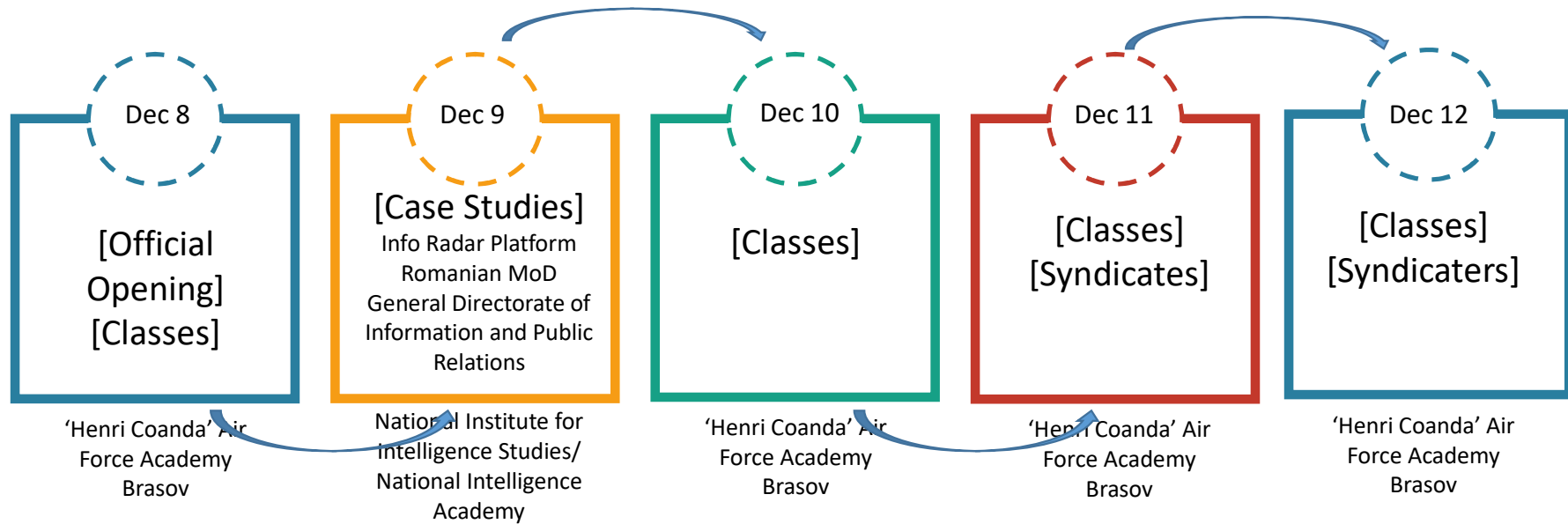
sending invitations for trainers and partners

announcing European military universities for sending potential trainee



## 1st Train-the-Trainers Module *Hybrid Threats* [1st TTT M HTh]

8-12 December, 2025





# 1st Train-the-Trainers Module *Hybrid Threats* [1st TTT M HTh]

8-12 December, 2025

	[08.00-09.30]	[09.40-11.10]	[11.50-13.20]	[13.30-15.00]
Monday, 8 <sup>th</sup> December	<b>Official opening</b> Col. H. <b>Gell</b> (Theresan Military Academy, AT) Maj. Ch. <b>Christoforos</b> (European Security and Defense College; EU) Brig Gen Assoc Prof. M. <b>Šerbeszki</b> (Henri Coandă Air Force Academy, RO)	<b>Hybrid Warfare and            Hybrid Threats.            General Issues</b>  Col. Prof. A. <b>Lesenciuc</b> (Henri Coandă Air Force Academy, RO)	<b>European Experience in            Countering Hybrid            Threats</b>  Prof. A. <b>Molnár</b> (Ludovika University of Public Service, HU)	<b>Countering            Disinformation</b>  LtCol Prof. T. <b>Simoens</b> (Belgian Royal Military Academy, BE)
Tuesday, 9 <sup>th</sup> December	<b>Fighting Disinformation</b> <a href="#">[Case studies]</a> Info Radar Platform, General Directorate of Information and Public Relations, Romanian MoD, Bucharest		<b>Fighting Disinformation</b> <a href="#">[Case studies]</a> National Institute for Intelligence Studies Mihai Viteazul National Intelligence Academy, Bucharest	
Wednesday, 10 <sup>th</sup> December	<b>Threat Vectors.            Diplomatic Vector</b> <a href="#">[online]</a>  Assoc Prof. I. <b>Gajauskaitė</b> (Military Academy of Lithuania, LT)	<b>Societal Resilience</b> <a href="#">[online]</a>  Assoc Prof. I. <b>Gajauskaitė</b> (Military Academy of Lithuania, LT)	<b>National StratDocs            regarding Hybrid            Threats</b>  Col Prof. G. <b>Akrap</b> (Hybrid Warfare Research Institute Franjo Tudman Defense and Security University, HR)	<b>Information            Supremacy</b>  Col Prof. G. <b>Akrap</b> (Hybrid Warfare Research Institute Franjo Tudman Defense and Security University, HR)



## 1st Train-the-Trainers Module *Hybrid Threats* [1st TTT M HTh]

8-12 December, 2025

	[08.00-09.30]	[09.40-11.10]	[11.50-13.20]	[13.30-15.00]
Thursday, 11 <sup>th</sup> December	<b>Emerging Technologies and AI</b>  Col Assoc Prof. L. <b>Gherman</b> (Henri Coandă Air Force Academy, RO)	<b>Russian Hybrid Warfare</b>  Col. Prof. A. <b>Lesenciuc</b> (Henri Coandă Air Force Academy, RO)	<b>Ethics in Hybrid Warfare</b>  Assoc Prof. I. <b>Lekea</b> (Hellenic Air Force Academy, GR)	<b>Ethics in Hybrid Warfare</b>  Assoc Prof. I. <b>Lekea</b> (Hellenic Air Force Academy, GR)
Friday, 12 <sup>th</sup> December	<b>Counterlawfare</b>  LtCol Asoc Prof. F. <b>Petruska</b> (Ludovika University of Public Service, HU)	<b>Terrorism &amp; Hybrid Threats. Counter Terrorism</b> <a href="#">[online]</a> Assist Prof. A. <b>Stoian-Karadeli</b> (University of Texas Rio Grande Valley, US)	<b>Final remarks</b> Col. Prof. A. <b>Lesenciuc</b> Col Assoc Prof. L. <b>Gherman</b> (Henri Coandă Air Force Academy, RO) Assoc Prof. I. <b>Lekea</b> (Hellenic Air Force Academy, GR) LtCol Asoc Prof. F. <b>Petruska</b> (Ludovika University of Public Service, HU)	<b>Official closing</b>  Brig Gen Assoc Prof M. <b>Șerbeszki</b> Col Assoc Prof C. <b>Roman</b> (Henri Coandă Air Force Academy, RO)



# Forms

to be approved



"HENRI COANDĂ" AIR FORCE ACADEMY  
160 Mihai Viteazul St., 500183 Brasov, ROMANIA  
Tel: +40 268 423 421  
Email: secretariat@afahc.ro  
http://www.afahc.ro

Dear Officer/ Professor/ Instructor  
Member of Implementation Group  
European Initiative for the Exchange of young officers inspired by Erasmus (EMILYO)/  
European Security and Defense College,

Thanks to your interest in combating hybrid threats, it is a great pleasure to invite you in the first edition of the Train-the-Trainers module *Hybrid Threats*, held in Braşov, Romania, at „Henri Coandă” Air Force Academy, between 8-12 December. The purpose of this module is to train the personnel of military universities in Europe to combat Hybrid Threats. Within this module, experts in the field from centers of excellence and research, military and civilian universities are invited to give lectures.

Please confirm your participation by October 15<sup>th</sup> 2025 the latest.

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Brig Gen (AF) Assoc Prof Marius ȘERBESZKI, PhD  
Commandant (Rector) of "Henri Coandă" Air Force Academy

Drafted by  
Colonel Prof Adrian LESENCIUC, PhD  
Vice-Rector for Science and Informatization, Coordinator of LoD-21 *Hybrid Threats*, European, Initiative for the Exchange of young officers Inspired by Erasmus/ European Security and Defense College



## Registration Form

for the 1st Train-the-Trainers module, Hybrid Threats (LoD-21), December, 8-12, 2025

<b>Remarks:</b> 1. Please fill in the yellow & blue fields only. 2. Fill in 1 form for 1 person. 3. Double click into the squares and press on default value "Checked" to mark, double click again to unmark. 4. Send this form filled out in the yellow fields by <b>15<sup>th</sup> October 2025</b> to: <a href="mailto:adrian.lesenciuc@afahc.ro">adrian.lesenciuc@afahc.ro</a> 5. Send the data included in the blue fields by <b>30<sup>th</sup> October 2025</b> to: <a href="mailto:adrian.lesenciuc@afahc.ro">adrian.lesenciuc@afahc.ro</a>			<b>1<sup>st</sup> Train-the-Trainers module, Hybrid Threats (LoD-21)</b>		
Male click to mark <input type="checkbox"/>	Female click to mark <input type="checkbox"/>	Rank, ac. degree(s)	FAMILY NAME	First name(s)	
Date of birth DD MM YYYY	Nationality	Passport or ID number	Passport or ID validity until		
Sending institution's name					
Phone number (if available) please include country code		E-mail address(es)			
Arrival by plane (click to mark) <input type="checkbox"/>	Arrival by train (click to mark) <input type="checkbox"/>	Arrival by own car (click to mark) <input type="checkbox"/>	Location of arrival (as precise as possible to provide transport)	Arrival date	Arrival time
Departure by plane (click to mark) <input type="checkbox"/>	Departure by train (click to mark) <input type="checkbox"/>	Departure by own car (click to mark) <input type="checkbox"/>	Location of departure (as precise as possible to provide transport)	Departure date	Departure time
Booking for the accommodation:					
<input type="checkbox"/> Bella Muzica Hotel, Piața Sfatului 19, Braşov 500026					
<input type="checkbox"/> Coroana Braşovului Hotel, Str. Doctor Vasile Saftu 1, Braşov 500127					
<input type="checkbox"/> Apollonia Hotel, Str. Neagoe Basarab 7, Braşov 500002					
<input type="checkbox"/> Rainer Hotel, Str. Bisericii Române 124, Braşov 500068					
<input type="checkbox"/> Other hotel					
Additional remarks which I would like to pass to the IVV organisers:			Food allergy or special diet		
•					
•					
Please insert a copy of your passport / ID in the space below					



# Deadlines

67th IG Meeting,  
Bruxelles, Belgium

invitations  
for the keynote speakers

already sent

already done

adjusting

2

the training program

3

finalizing  
the agenda of the 1st TTT HTh

already done

EMILYO Website

Registration:  
no later than  
**October  
15, 2025**



## European Initiative for the Exchange of young officers inspired by Erasmus

EMILYO - Military Erasmus - Erasmus Militaire - The initiative



nanoschematic

DNA contains the genetic information that allows all modern living things to function, grow and reproduce. However, it is unclear how this is the blueprint of life. DNA has performed this function as it has been proposed that the complex system of life may have used RNA as their genetic material. RNA is a single-stranded molecule that can fold back on itself to form a double-stranded structure. This structure can then act as a template for the synthesis of a new RNA strand. This process is known as RNA replication. RNA is also capable of catalyzing chemical reactions, which is why it is thought to have been the first molecule to perform this function. RNA is a key component of the central dogma of molecular biology, which states that DNA is transcribed into RNA, which is then translated into protein. RNA is also involved in many other cellular processes, including gene expression, cell signaling, and protein synthesis.

# LoD-21 Hybrid Threats Common Module [HTh CM] [LoD-21, Hybrid Threats]

Tuesday, 9 September 2025, 67th IG Meeting, Brussels, Belgium

# 1st HTh Common Module

Good practices: the learning resources (MOOCs) and bibliography resulted in Hybrid Project Interdisciplinary Education and Training on Hybrid Warfare (2021-2024) 2021-1-HU01-KA220-HED-000032179, Ludovika University

## The achievements so far

established the details regarding the Hybrid Threats Common Module

developing draft syllabi for common modules in the areas of Information Operations (InfoOps), Social Networks, Military Ethics in Hybrid Warfare, Emerging Technologies and AI

01

02

Good practices: Common Module Hybrid Threats – Protection and Enhanced Resilience of Critical Infrastructure, Helmut Schmidt University, 2 ECTS, 60 hours

## Near future plan

preparing the calendar for the 1st Common Module HTh, Summer Semester 2026 (2 ECTS, 28 hours), in parallel with IADS

building a pool of lecturers specialized in the key areas of HTh (InfoOps: PsyOps, Cyber, Electronic Warfare, MilDec etc., Social Networks, AI, Emerging technologies, StratCom, Critical Infrastructure, Deterrence & Resilience, military doctrines & strategies) -

**permanently**

convincing/ persuading European military academies to include *Hybrid threats* in their curriculum, at least at the level of debate topics in different syllabi -

**permanently**

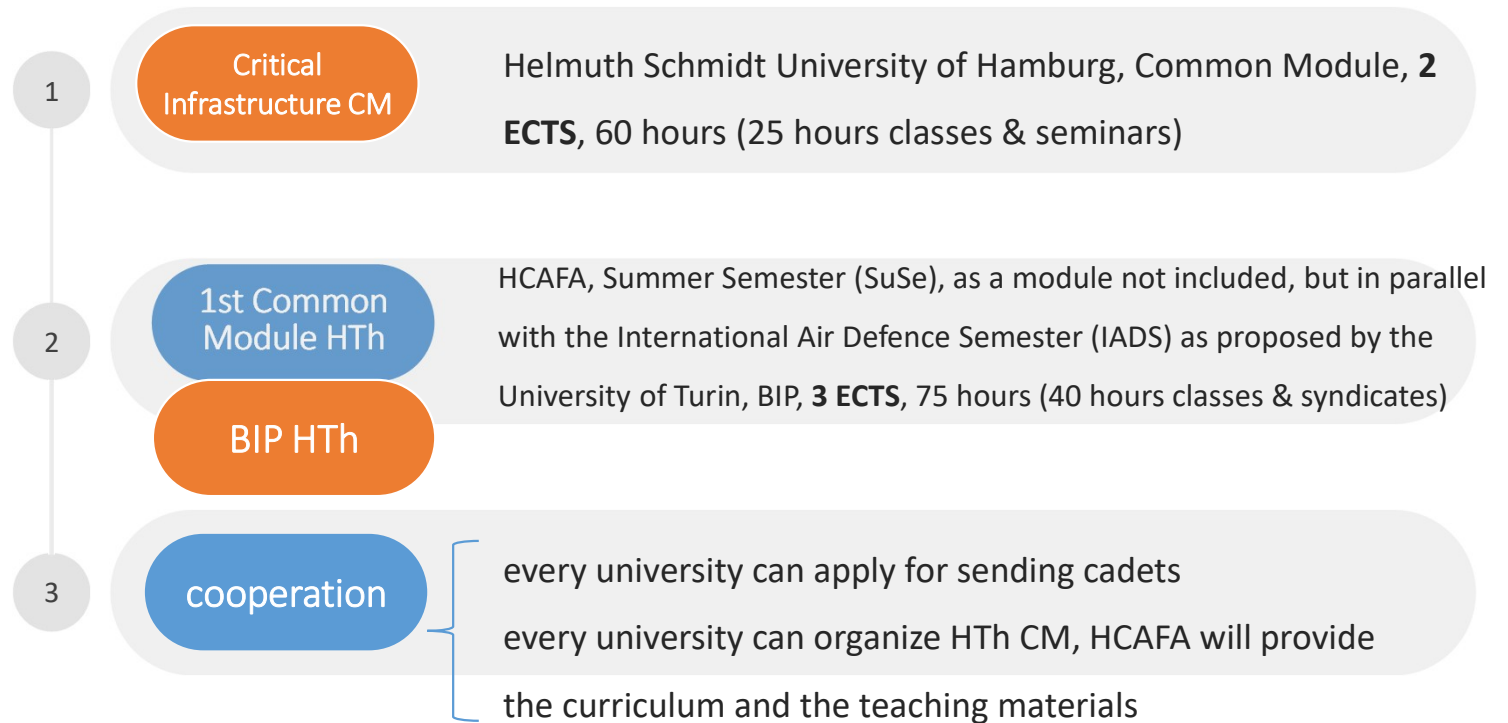
# Responsibilities, general data concerning syllabus

- responsible people for presenting syllabi and the common module relevant topics: **Adrian Lesenciuc & Anna Molnar**
- the syllabus: **3 ECTS** (the module could be organized as a BIP), total **75 (-90)** hours, **2** weeks (1 week online, 1 week *in situ*):
- lecture units (45min)/1 ECTS: 10-16 (30-40%) residential; 4-8 (10-20%) tutorials; 16-24 (40-60%) self-studies
- Proposals:
  - **30** WH (40%) residentials (online & *in situ*) / **8** WH (10,66%) tutorials/ **37** WH (49,33%) self-studies *or*
  - **30** WH (40%) residentials (online & *in situ*) / **15** WH (20%) tutorials/ **30** WH (40%) self-studies *or*
  - **30** WH (40%) residentials (online & *in situ*) / **0** WH tutorials/ **45** WH (60%) self-studies





# 2026



## February 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

69 IG Meeting, Oslo, Norway

Venue: „Henri Coandă” Air  
Force Academy, Braşov,  
Romania

## March 2026

online

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

16-20 March, 2025

International  
Air  
Defence  
Semester  
[IADS]

in situ

AFASTUD Intl Students Conference (27 ed)

# Deadlines

67th IG Meeting,  
Bruxelles, Belgium

68th IG Meeting,  
Thessaloniki, Greece

setting  
the agenda

September 10,  
2025

October 15, 2025

preparing

2

the invitations for the 1st HTh CM


3

finalizing  
the syllabi

October 15, 2025

EMILYC Website

Registration:  
no later than  
December  
15, 2025

nanoschematic 

# Other aspects.

## *Hybrid* Journal

### [LoD-21, Hybrid Threats]

Tuesday, 9 September 2025, 67th IG Meeting, Brussels, Belgium



## Hybrid Journal

call for papers

September 30,  
2025

first issue: January 2026

## 2nd TTT HTh Module

setting up...



## 1st Debate Forum

on Hybrid Threats

November 15,  
2025

planned: May 2026







# European Initiative for the Exchange of young officers inspired by Erasmus

EMILYO - Military Erasmus - Erasmus Militaire - The initiative



# LoD-21 [Hybrid Threats]

## Thank you!

nanoschematic

DNA contains the genetic information that allows all living things to function, grow and reproduce. However, it is a complex code that is difficult to read. The DNA has performed this function as it has been passed down from one generation to the next. The DNA is a double helix structure, with the two strands of the helix being held together by hydrogen bonds. The DNA is a complex molecule, and it is this complexity that allows it to store and transmit genetic information. The DNA is a double helix structure, with the two strands of the helix being held together by hydrogen bonds. The DNA is a complex molecule, and it is this complexity that allows it to store and transmit genetic information. The DNA is a double helix structure, with the two strands of the helix being held together by hydrogen bonds. The DNA is a complex molecule, and it is this complexity that allows it to store and transmit genetic information.

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