

**67th meeting of the Implementation Group
for the European initiative for the exchange of young officers inspired by Erasmus
(EMILYO)**

**08 - 10 September 2025
at the European Security and Defence College in Brussels/ Belgium**

Draft Minutes

- 1) Welcome address by Head of ESDC, Mr Fergal O'REGAN.
- 2) The Chair and the ESDC Training Manager welcomed 88 participants from 18 EU Member States and Norway representing 41 different institutions.
- 3) **Approval of the minutes**
The members of the IG approved the minutes of the 66th meeting. The approved minutes are available at <https://www.emilyo.eu/approved-meeting-minutes>.
- 4) **Adoption of the agenda of the 67th IG Meeting**
The agenda was adopted, with the addition of the following items:
 - a) Discussion/decision: new regulations 8th CSDP Olympiad: cover page voting.
 - b) Revision of IAFS / INS modules according to Bologna process.
 - c) Restructuring Implementation Group.
 - d) EMILYO marching Team.
 - e) Discussion: SQF for Technical Semester.
 - f) Past and future offers from the institutions.
- 5) **Update the Pool of Lecturers**
The Chair of the IG requested from the Members of the IG to update their lecturers on the Pool of Lecturers. The template is available at <https://www.emilyo.eu/templates>, is to be sent to harald.gell@inode.at and will be uploaded to the secure area on the EMILYO website.
- 6) **Update on the new EMILYO Website**
The Chair of the IG requested from the Members of the IG to send the documents they want to upload on the EMILYO website to Vice Chair Cristian Emil Moldoveanu: mcristi@gmail.com, to Chair Harald Gell: harald.gell@inode.at and to LoD-06 Chair Irena COVO-BAUCIC irena.covo.baucic@gmail.com only for publication to EMILYO Social Media.
IG Members can also **request access to the secure area** of the website, by sending an email to the ESDC Military Erasmus Coordinator Christoforos.CHRISTOFOROU@eeas.europa.eu.

7) Establishment of Cadets Society under EMILYO

The Chair of LoD-09, Agata JAGIELLO-TONDERA, informed the IG member of the idea to establish a cadets Society, where they will have their voice in EMILYO group. The institutions are asked to answer the questionnaire via the link until 31 October 2025.

8) EMILYO Marching Team for the “De 4 Daagse” march in the Netherlands in July 2026

The representative from the Polish Naval Academy offered organising a small EMILYO contingent for the 108th edition of the “De 4 Daagse” march in July 2026 (160 km- 4 x 40 km, 40 km per day). One team could march under the EMILYO flag. Each EMILYO institution may register a maximum number of two representatives (one staff member and one student, or two staff members). The march will be coordinated by the participant with the most experience.

The PNA representative will send an administrative paper.

9) Integration CM CSDP into the Army Int’l Semester

The common module on CSDP is included in all developed international semesters – but not in the international semester for Land Forces.

The IG Chair encouraged all institutions, which organise the international semester for Land Forces, to integrate the CM CSDP.

10) European Security and Defence Joint Master Programme

Professor Alin Bodescu, from the Romanian 'Nicolae Bălcescu' Land Forces Academy, presented his proposal for a European Security and Defence Joint Master Programme to the members. This programme would lead to a Joint European Master Degree in European Security and Defence. This master's programme proposal isn't linked with EMILYO, but EMILYO institutions that offer master's degrees may consider taking part in the consortium.

11) EMILYO Annual Report 2024-2025

The Chair presented the final statistics of the **Academic Year 2024-2025** and thanked the institutions for the amazing work, which has been done during the academic year as a result giving as the best statistics since the establishment of this initiative and in five years in a row. In total, **4,962** cadets participated in military Erasmus activities, **330** events were held under the programme, and **160,901** days of training were conducted.

12) Information about Lines of Development (LoD)

The Chair provided a brief update on the status of all the Lines of Development (LoDs), and specifically regarding:

- a) LoD-02 & 08: The revision procedure for Common Modules will be continued for the new Common Modules as well as for IAFS and INS as soon as the revisions by the leading institutions will be done. These LoDs will now apply the same procedure to modules currently lacking "Common" status, with the aim of elevating their status.
- b) LoD-05: Encourage ~~outstanding~~ countries to sign the Framework Agreement to facilitate EMILYO mobilities, which have not opted-in so far. This topic was also mentioned during EUMACS 2025. The LOD-05 chair examines new approaches
- c) LoD-06: Finalise the "Information Awareness" Module and forward it to the plenary for approval as a Common Module.
- d) LoD-09: Create a system for accessing both future and past projects.

- e) LoD-15 & 16: The Chair requested volunteers to chair LoD 15 (International Medical Semester) and LoD-16 (EU Military Academy / Combined Joint Semester).
- f) The members voted unanimously to appoint Ms Irena ČOVO BAUČIĆ, from the 'Dr. Franjo Tuđman' Defence and Security University, as the new LoD-06 Chair (Strategic Communication).

13) Update on the ESDC Guidelines for the new academic year 2025-2026

The ESDC Military Erasmus Coordinator provided the Members with updates on the following ongoing procedures:

- a) Co-financing of EMILYO activities by the ESDC for the new academic year, followed by a question and answer session with IG members.
- b) New procedures on the co-financing activities.
- c) ESDC Administrative Instructions

The ESDC Training Coordinator reminded all IG members of the requirement to inform the Chair and the ESDC Military Erasmus Coordinator prior to accepting participants from non-EU Member States in any activities organised under the Military Erasmus Initiative.

14) Meeting IG Chair, Vice Chairs and LoD Chairs:

In parallel to point 12, the meeting with the IG Chair, Vice Chairs, and LoD Chairs took place.

- a) The participants discussed the revision of the Modules of the IAFS and INS according to the table shown by the IG Chair. It was agreed that future proposals for common modules will be sent - after a check by the IG Chair and Vice Chair for Education – to the LoD-01 Chair first, then to the LoD-02 & LoD-08 Chairs. When everything is done, the latest version is to be sent to the IG Chair and to the ESDC Training Coordinator.
- b) The IG Chairs proposed a re-organisation of the Vice Chairs. It was agreed that there will be an announcement in the IG plenary, the chair will establish a graph and a description of responsibilities, and in the next IG meeting the IG members will vote after a discussion with the Vice Chairs and LoD Chairs.

15) Past and future contributions of IG members

Representatives of the institutions presented past and future contributions of Military Erasmus activities. All presentations would be temporarily available at <https://www.emilyo.eu/temporary-documents>.

16) EUMACS 2025

The Chair reported about the EUMACS 2025 and EUAFA-CC 2025 held at the MUT Warsaw and PAFU Deblin from 27-29 May 2025. As it refers to the Implementation Group, the following points were agreed with the Commandants/Superintendents:

- a) Procedure for structured Lessons Learnt (incl. how to fight / protect against UAVs). Eventually create a new LoD.
- b) Check, if the CM UAV is that what we need? A kind request was passed to HAFA.
- c) Check, if we can / should / must implement the optronic field. A kind request was passed to the Vice Chair for Technical Support.
- d) Integrate / facilitate more competitions (sports, such as Olympiad) facilitating the “will to win”.
- e) Need for Hybrid Operations & Space. The Chair informed the EUMACS participants that LoD-

20 and LoD-21 are already established and are working on that.

- f) Need for a Combined Joint Semester. The Chair informed that LoD-16 (currently frozen) worked on that. We just need an institution to organise it.
- g) Need for an *“innovation network”*. A kind request was passed to the Chairs of LoD-13 and LoD-14.

17) **Future CSDP Olympiads and EUMACS**

The Chair informed the members that the CSDP Olympiad 2026 and EUMACS + EUAFA-CC 2026 would be held in Cyprus. He requested the final decision for determining EUMACS +EUAFA-CC 2027 by the Hellenic Air Force Academy in Greece. Italy and Latvia were kindly requested deciding, which countries would organise EUMACS 2028 and the CSDP Olympiad 2028.

18) **8th CSDP Olympiad 2026, Paphos Cyprus**

a) Voting for Cover Page

The 8th Common Security and Defence Policy (CSDP) Olympiad will be held in Paphos, Cyprus, from June 15 to 19, 2026.

The Chair provided an update on the event's progress and requested that representatives from the Basic Officer Education Institutions (BOEIs) vote on the best cover page design. The winning design, created by Cadet Sofia Papoulidou from the Hellenic Air Force Academy, will be used on all official documents for the Olympiad.

b) Essay Competition

For participating cadets, the essay submission **deadline is November 14, 2025, at 24:00 (CET)**. Essays must be sent to the ESDC Training Coordinator at Christoforos.Christoforou@eeas.europa.eu in word and pdf format. There will be no extension of the deadline.

c) Amend the CSDP Olympiad Regulations

The Chair proposed several amendments to the CSDP Olympiad regulations to address the use of AI in drafting essays. The members agreed to the changes. The new regulations will be sent to all competitors of the 8th CSDP Olympiad and their instructors and will also be uploaded to the EMILYO website.

19) **International Military Academic Forum**

The representatives of the Latvian National Defence Academy gave a presentation on the 70th IG meeting and the iMAF 2026, which will be held at their premises in Riga from 25 to 29 May 2026.

The chair informed the IG members about the organisation of the iMAF 2027 by the Military Technical Academy 'Ferdinand I' in Bucharest, Romania and the iMAF 2028 by the Slovak Armed Forces Academy 'General Milan Rastislav Štefánik'.

20) **Presentations by LoD Chairs**

The LoD Chairs presented the outcomes of the LoD sessions that took place on the first and second day of the meeting as follows:

a) Joint LoD-01 System of Equivalences, LoD-02 – Development of Competences & LoD-08 – Common Modules

Of the 12 modules developed for the LoD 12 - International Air Force Semester, two have

been revised and presented. A decision on the remaining ten modules is pending, awaiting the development of a specific engineering qualification framework by the IG.

Proposal the IG is requested to approve:

As "common modules" the:

- Intercultural Communication

- IMINT/GEOINT Analysis Course

The procedure for reviewing the newly developed modules:

- Assess their equivalence to the Bologna Process.

- Verify qualification requirements against the SQF MILOF.

- Facilitate discussion among LoD-01, 02, and 08.

- Report findings to the IG.

b) LoD-09 – Future Projects

The Participants of LoD-09 discussed the proposed project of establishing Cadet Scientific Society under the auspices of EMILYO and ESDC. A questionnaire concerning it will be emailed to all EMILYO members. Consideration of the possibility of collaboration with EMILYO alumni was also raised. New projects to be discussed during next IG were proposed, as specified in the agenda below: competition in tactics Greece, sports (BIP) Portugal; workshop "Lessons learned from/for language instructors/teachers".

c) LoD-10 – Gender Mainstreaming

The LoD 10 Chair welcomed 14 participants from 8 countries. The following topics were discussed:

- the BIP version of CM "Gender Perspectives in Security and Defence" which will be hosted by the Italian Army School in Torino, Italy in the period 27 October – 31 October 2025. The invitation, registration form, CM's programme will be uploaded in the Emilyo home page very soon. It's planned 20 international and 25 Italian cadets to participate in the Common Module GPSD as a BIP format with the use of the AKU's offered by the Ilias platform of the ESDC;

- The next edition of the CM GPSD - the possible hosts are the HAFA and the HMNA in Athens, Greece in February 2026 and the future details will be announced during next IG meeting;

- The future host, place; and topic for the 7th Erasmus Gender Seminar - the offer to arrange the seminar came from the HNA - Athens, Greece in February 2026 together with the CM GPSD according to the future organisation. The important aspects for the Gender seminar's topic were connected to the gender language - understanding the concept; fear of the gender data and statistics; misperception of the gender based violence; integration of the Human Security instead of Gender Perspective;

- The good news related to the meeting of the LoD10 Chairperson with the Commandant of the RMA - Brussels Major General An-Roos De Potter as a good role model and the support of the need of gender education in EU military academies/universities.

d) LoD-11 – International Naval Semester (INS)

The LoD-11 workshop was attended by 14 participants from 10 European Naval Academies, representing 10 EU Member States.

The NAVY-INS-Tech project has been successfully completed with the following results:

- Eight STEM modules and four HASS modules were developed, with a total of 96 students exchanged.
- Five transnational meetings and three events (in Italy, Poland, and Romania) were conducted, with over 200 teachers and experts in attendance.
- The syllabuses have been proposed for approval as common modules under the LoD-08 framework.

It has been proposed that the LoD-11 International Naval Semester be replaced by LoD-11 Naval Education and Training.

e) LoD-12 – International Air Force Semester (IAFS)

The LoD-12 meeting gathered 17 participants from 13 military institutions. The LoD-12 and LoD-8 Chairs updated participants on revisions needed to finalise semester syllabi. IAFS partners recorded cadet exchanges for 2025–26. The group then discussed a proposal for a common physical training module aligning exam requirements across academies, with details to be addressed in the next meeting. Another proposal to add UAS-related content to IAFS modules will also be reviewed at the next session. The Chair concluded with a brief overview of the module evaluation process.

f) LoD-13 – Science and Technology Education

The LoD-12 meeting gathered 10 participants: BE RMA, BG RNDC, FR FASFA, GR HAFA, IT AOS, PL WAT and RO MTA

Achievements 2025:

- International Technical Semester (multidisciplinary, intercultural learning)
- BIP IMINT/GEOINT Analysis (data fusion & operational decision-making)
- Military Science & Technical CSDP Module (FR FASFA)
- KA2 Project – Digital Mathematics in Defence Education

Future Plans 2026:

- Ballistics CM (interior, exterior, terminal)
- Integrated Avionics & Weapon Systems – UAV simulations & deployment
- International Technical Semester (BG NMU Shumen)
- Optoelectronic Systems CM (night vision, thermal, laser-based technologies)
- SQF for Technical Education

g) LoD-14 – Research and Development

During the LoD-14, the following topics were discussed:

- Mil Drone Challenge
- Mechanism of students' exchange
- Sciences & Technologies Applied to Defense – STAD26 Conference

h) LoD-17 – International Air Defence Semester

The meeting was convened to undertake the verification of institutions engaged in the implementation of IADS, together with the confirmation of the number of cadets and teachers participating from each institution. The records submitted were examined for accuracy, and any discrepancies identified will be addressed through direct communication with the respective institutions. A comprehensive and validated list of institutions, cadets, and teachers will be compiled, and the consolidated report will be formally presented at the next scheduled meeting.

i) LoD-18 – Language Education & Training

The LoD18 was attended by 15 IG members representing 13 institutions from 12 Member states. Background of the LoD-18 as well as activities implemented since the LoD-18 establishment (academic years 2023/2024 and 2024/2025) were summarised. Discussion focused on potential activities for the academic year 2025/2026:

- ASSET Common Module (planned in June 2026 in Brno UoD, CZ)
- Any further common modules (institutions expected to volunteer to organise JEPRO and/or ASSET CM)
- Workshop for foreign language teachers (institutions expected to volunteer to organise workshop(s), focused based on institutions preferences, e.g. academic writing in English, AI and L2 learning etc.)
- International VTC discussion clubs of cadets.

j) LoD-19 – International Logistics Semester

The meeting of LoD-19, International Logistic Semester session was chaired by Lt Col Małgorzata GRZELAK, PhD and attended by 8 participants from 4 countries: Poland, Greece, Slovakia and Spain. During the meeting, guidelines regarding the number of residential hours and tutorial hours in common modules were discussed. The proposed logistics semester format was analysed with partners. The subjects to be included in the semester programme were decided upon. A virtual folder with documents related to LoD-19 was made available. In the conclusion of the meeting participants agreed on the course of action for the future. CM Supply Chain Management AFA/NDU should be increased up to 4 ETCS. It will be elaborated before the next IG meeting.

k) LoD-20 – Space

The meeting focused on the presentation of the Common Module for the Line of Development 20 Space, outlining the structure and key components of the week-long training programme. Discussions then moved to the implementation strategy and academic engagement, highlighting the need for coordinated efforts with educational institutions and subject-matter experts to ensure the effective delivery of the module's topics. Finally, attention was given to future plans and expansion opportunities, including the potential integration of the Common Module into broader initiatives and the active participation in research projects to further strengthen academic and operational collaboration in the field of space.

l) LoD-21 – Hybrid Threats

There were included in the Agenda of the Meeting: (1) Analysing the implementation status of the 1st TTT Module Hybrid Threats; (2) Preparing agenda, syllabus and teaching materials for the 1st Hybrid Threats CM and for other CMs and (3) Preparing the call for papers for the first issue of the journal on Hybrid Threats. It was presented/ approved the draft of the 1st TTT M HTh, the invitation for participating in the event, and the Registration form. Adrian Lesenciuc and Anna Molnar will prepare the syllabus for the 1st CM, 3 ECTS (the module could be organised as a BIP), total 75 hours, between 9 to 20 of March, in parallel with IADS. The call for papers for the 1st issue of Hybrid Threats Journal will be sent by Sept 30. The 1st Debate Forum will be organised by HCAFA in May 2026

21) Honorary members

The chair informed the members that proposing some personalities as honorary members is possible and he put forward the proposals from the EMILYO Training Coordinator, the candidacy of **Brigadier General (AF) Marius Șerbeszki**, PhD, Commander of the Romanian Henri Coandă Air Force Academy, and **Rear Admiral Alecu Toma**, PhD, Commander of the Romanian Naval Academy "Mircea cel Batran". The Members voted unanimously General (AF) Marius Șerbeszki and Rear Admiral Alecu Toma as the 11th and 12th Honorary Member of the Implementation Group respectively.

22) Implementation coordination

The IG Chair recommended that the members send their requests for EU academic semesters and also update their lists for the pool of lecturers and trainers.

23) IG meetings

The Chair informed participants of the IG meetings to be held in during the new academic year 2025-2026 and beyond as follows (in the late afternoon/early evening on the respective day before, the newcomers meeting will always take place):

- a) The **68th IG** meeting will take place at HMACSO in Thessaloniki, GR, **25-26 November 2025**. HMACSO presented the meeting (available at <https://www.emilyo.eu/temporary-documents>);
- b) The **69th IG** meeting will take place at NDUC in Oslo, NO, **03-04 March 2026**. NDUC presented the meeting (available at <https://www.emilyo.eu/temporary-documents>);
- c) The **70th IG** meeting will take place at NDAL in Riga, LV, **25-29 May 2026** back-to-back with the iMAF 2026;
- d) The **71st IG** meeting will take place at ESDC in Brussels, BE, **08-09 September 2026**, back-to-back with the **EAB** meeting;
- e) The **72nd IG** meeting will take place at MAL in Vilnius, **01-02 December 2026**;
- f) The Chair invited the institutions to host the 73rd IG meeting in Feb/Mar 2027;
- g) The 74th IG meeting will take place at MTA in Bucharest, RO, **16-21 May 2027** back-to-back with the iMAF 2027;
- h) The 75th IG meeting will take place at ESDC in Brussels, BE, in **September 2027**, back-to-back with the **EAB** meeting;
- i) The Chair invited the institutions to host IG meetings starting with the 76th meeting in Nov/Dec 2027.

24) Work plan

One week before each IG meeting, on a Monday, a VTC coordination meeting will take place at 18:00 CET with the IG Chair, Vice IG Chairs, ESDC Training Manager, LoD Chairs, and the organiser of the upcoming meeting.

25) Any other business 1 (AOB)

- a) IG members are asked to register for the next IG as soon as they receive the invitation and the link for better organisation.
- b) LoD-Chairs should indicate a proposal for duration of their LoD-session for the next IG meeting.

26) Any other business 2 (AOB)

Below is a summary of all requests made at the meeting.

Request	Send to
Create the exchange (incoming) statistics for the academic year 2025/2026 (starting 1 Sep. 2025 – ending 31 Aug. 2026) according to the uploaded templates. In January 2026 the statistics for the winter semester 2025 will be requested. https://www.emilyo.eu/templates	harald.gell@inode.at christoforos.christoforou@eeas.europa.eu
Respond to the questionnaire for the establishment of a cadet's body within EMILYO.	https://ec.europa.eu/eusurvey/runner/EMILYO_SURVEY (The survey will be available from October 1 to 31, 2025)
Presentations for the IG meeting: if you would like to present anything during the forthcoming IG meeting (plenary session), please submit your presentation 2 weekends prior to the meeting . Each presentation should last no longer than five minutes!	harald.gell@inode.at & christoforos.christoforou@eeas.europa.eu mcrristi@gmail.com
Mark the autumn/winter and spring/summer academic semesters of your institution in blue and red. Create new lines if necessary. https://www.emilyo.eu/academic-semester	mcrristi@gmail.com & harald.gell@inode.at
Draw up (or update) a pool of lecturers for your institution, indicating the names of those willing to teach abroad, preferably under Erasmus+. https://www.emilyo.eu/pool-lecturers (password-protected area). Template is available at: https://www.emilyo.eu/templates	mcrristi@gmail.com & harald.gell@inode.at
If you wish to post a mobility offer and/or administrative document(s) on the EMILYO homepage, send the dates and a short description (in PDF format), or a link if you post it on your own website. https://www.emilyo.eu/mobility-offers-multiplier-events	mcrristi@gmail.com & harald.gell@inode.at
Encourage cadets or students to write a report on an event with international participants. Please include pictures. http://www.emilyo.eu/exchange_experience	mcrristi@gmail.com & harald.gell@inode.at & kotsanakas@gmail.com
Report your institution's highest celebration day of the year (date & short description). The purpose is sending congratulation messages.	jerzy.markowski@wat.edu.pl & harald.gell@inode.at
Basic officer education fact-sheets revision 2024 , as soon as possible. Template is available at: https://www.emilyo.eu/temporary-documents	fsandberg@mil.no harald.gell@inode.at & christoforos.christoforou@eeas.europa.eu