



European Initiative for the Exchange of young officers inspired by Erasmus

EMILYO - Military Erasmus - Erasmus Militaire - The initiative



LoD-21 [Hybrid Threats]

Col Prof Adrian Lesenciuc, PhD
Vice-Rector for Science

nanoschematic

DNA contains the genetic information that allows all modern living things to function, grow and reproduce. However, it is not clear how long it has been around. Some of the DNA has performed this function as it has been preserved in ancient papers and the only trace of it is in the genetic material (genomes) that have been left in the central part of many cells. The genome is a set of instructions, genes, information and carry out the instructions. The genome is the set of instructions that would allow a living organism to build itself. The genome is the set of instructions that would allow a living organism to build itself. The genome is the set of instructions that would allow a living organism to build itself.



LoD-21 *Hybrid Threats* Agenda

Tuesday, 3 June 2025, 66th IG Meeting, Constanta, Romania

01

Finalizing the training
program and inviting
keynote speakers for the
1st TTT M Hybrid Threats.

02

Preparing teaching
materials for the 1st
Hybrid Threats Common
Module.

03

Other aspects.
*Hybrid. Journal of
Security Studies*

1st TTT HTh Module

[LoD-21, Hybrid Threats]

Tuesday, 3 June 2025, 66th IG Meeting, Constanta, Romania

1st TTT HTh Module

The achievements so far

setting the calendar and other relevant details for organizing the 1st Train-the-Trainers *Hybrid Threats* module [1st TTT M Th], 8-12 December 2025, Brasov, HCAFA

identifying the relevant topics, setting / adjusting the training program/ the draft of programme for the TTT HTh Module

identifying the corpus of European key experts in the field of *Hybrid Threats* willing to provide expertise in the TTT module

01

02

Near future plan

organizing the 1st Train-the-Trainers *Hybrid Threats* module, 8-12 December 2025, Brasov, HCAFA

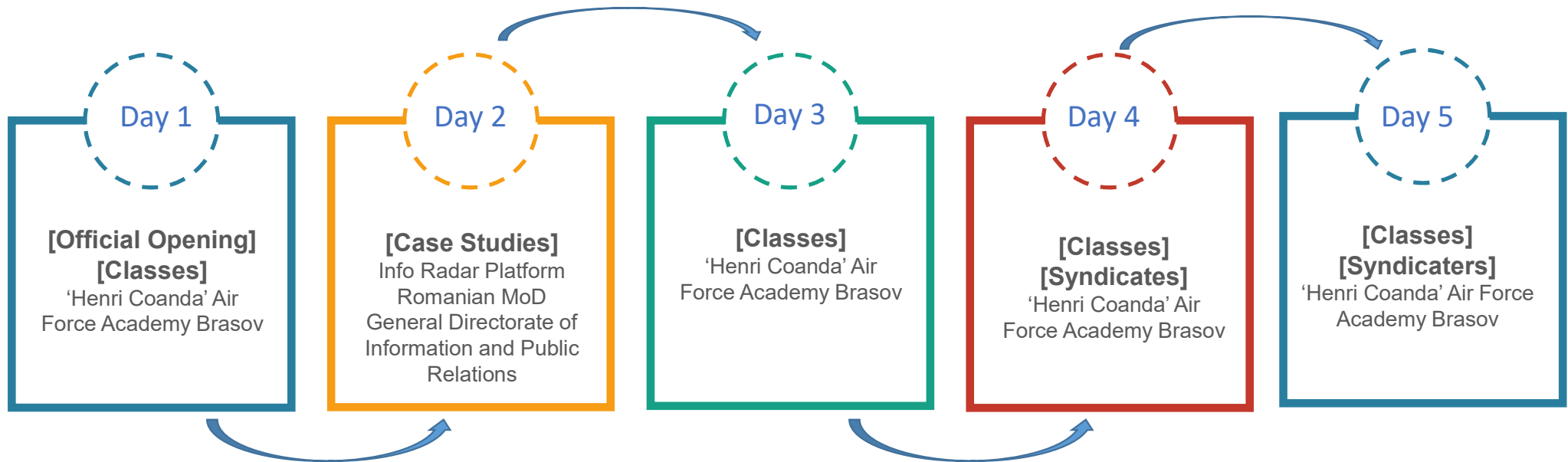
setting the calendar the curriculum of the 1st Train-the-Trainers *Hybrid Threats* module

establishing the deadlines for sending invitations, uploading the program, registration



1st Train-the-Trainers Module *Hybrid Threats* [1st TTT M HTh]

8-12 December, 2025



Training program/ Provisional agenda

Day 1

[09.00-09.30] [Official opening]

[09.40-11.10] **Hybrid Warfare and Hybrid Threats. General Issues**

[11.50-13.20] **Hybrid Warfare Reference Curriculum**

[13.30-15.00] **Fighting Disinformation**

Day 2

[08.00-16.00] **Fighting**

Disinformation

[Case studies]

Romanian MoD

[18.00-23.00] Official dinner

Day 3

[08..00-09.30] **Russian Hybrid Warfare**

[09.40-11.10] **Societal Resilience. Security Culture**

[11.50-13.20] **Counterlawfare**

[13.30-15.00] **Diplomatic Vector. Economic and Financial Manipulation**

Curriculum/ Provisional agenda

Day 4

[08..00-09.30] **StratDocs.**

National Strategies of Security

[09.40-11.10] [11.50-13.20]

Fighting Disinformation. Digital

Transformation

[syndicates]

[13.30-15.00] **Emerging**

Technologies and AI

Day 5

[08..00-09.30] [09.40-11.10]

Ethics in Hybrid Warfare

[syndicates]

[11.50-13.20] **Counter**

Terrorism. Border

Management

[13.30-14.00] Final remarks.

Closing ceremony

1

Venue: „Henri Coandă” Air
Force Academy, Braşov,
Romania
8-12 December, 2025

December 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
7 Arrival	8	9	10	11	12	13 Departure
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

December 25 Christmas

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Deadlines

67th IG Meeting,
Bruxelles, Belgium

invitations
for the keynote speakers

July 1, 2025

July 15, 2025

adjusting

2

the training program

3

finalizing
the agenda of the 1st TTT HTh

August 1, 2025

EMILY'O Website

Registration:
no later than
October 1,
2025



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nanoschematic

DNA contains the genetic information that allows all modern living things to function, grow and reproduce. However, it is unclear how this is the blueprint of life. DNA has performed this function as it has been proposed that the complex system of life may have used RNA as their genetic material. RNA is a single-stranded molecule that can fold back on itself to form a double-stranded structure. This structure can then act as a template for the synthesis of a new RNA strand. This process is known as RNA replication. RNA replication is a key step in the life cycle of many viruses and is also a key step in the life cycle of some bacteria. RNA replication is a key step in the life cycle of some bacteria.

LoD-21 Hybrid Threats Common Module [HTh CM] [LoD-21, Hybrid Threats]

Tuesday, 3 June 2025, 66th IG Meeting, Constanta, Romania

1st HTh Common Module

<https://mooc.uni-nke.hu/login/index.php>

The achievements so far

established the details regarding the Hybrid Threats Common Module: responsible people for presenting syllabi and the common module relevant topics

developing draft syllabi for common modules in the areas of Information Operations (InfoOps), Social Networks, Military Ethics in Hybrid Warfare, Emerging Technologies and AI

01

02

developing a draft syllabus for all common modules and BIPs organized in the area of hybrid threats

use of learning resources (MOOCs) and bibliography resulted in Hybrid Project Interdisciplinary Education and Training on Hybrid Warfare (2021-2024) 2021-1-HU01-KA220-HED-000032179

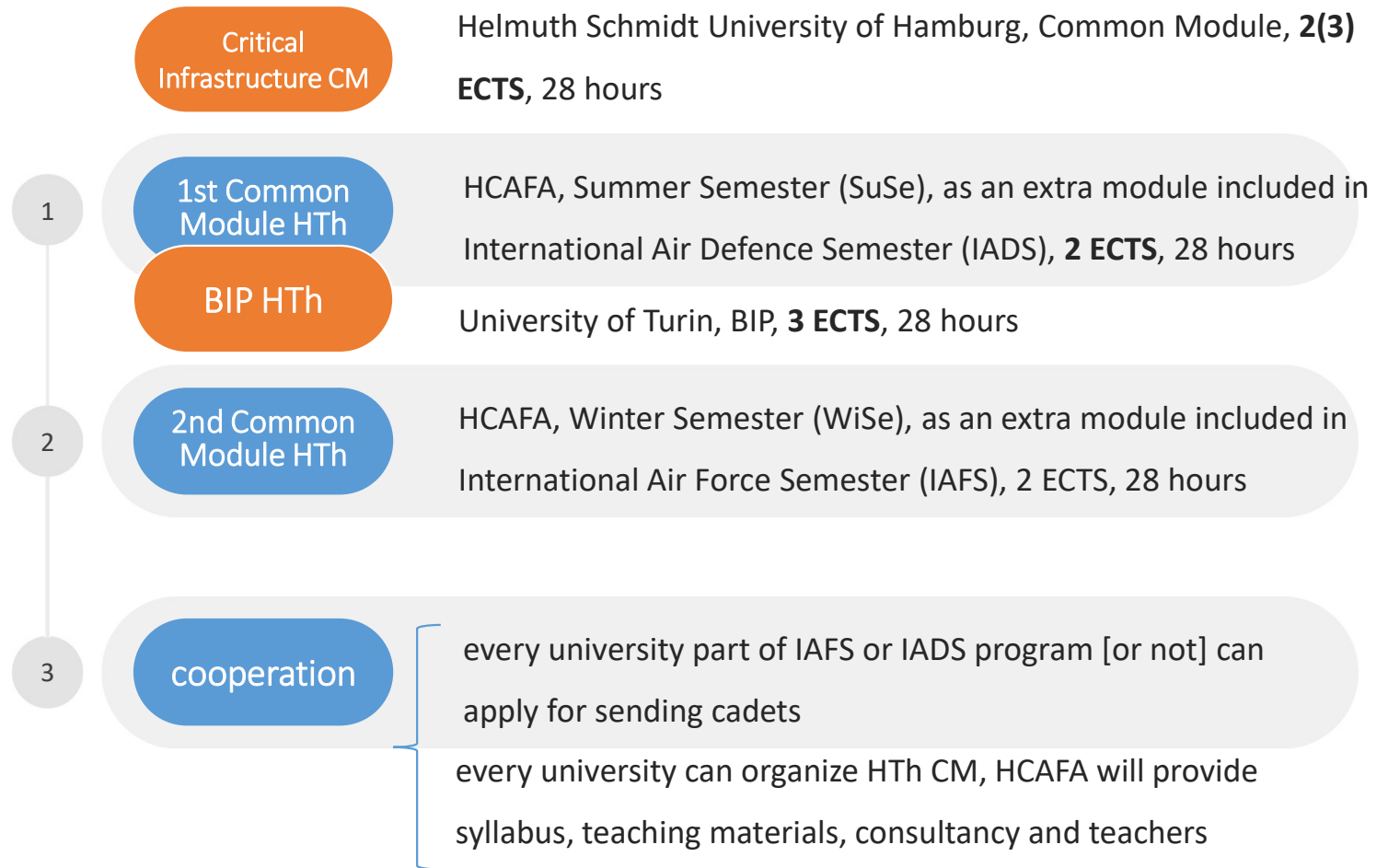
Near future plan

preparing the calendar for the 1st Common Module HTh, Summer Semester 2026 (2 ECTS, 28 hours), included in IADS and for the 2nd Common Module HTh. Winter Semester, included in IAFS

building a pool of lecturers specialized in the key areas of HTh (InfoOps: PsyOps, Cyber, Electronic Warfare, MilDec etc., Social Networks, AI, Emerging technologies, StratCom, Critical Infrastructure, Deterrence & Resilience, military doctrines & strategies)

convincing/ persuading European military academies to include *Hybrid threats* in their curriculum, at least at the level of debate topics in different syllabi

2026



February 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

IADS students [optional]
other HTh CM students

online

Venue: „Henri Coandă” Air
Force Academy, Braşov,
Romania

March 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

IADS students [optional]
other HTh CM students

in situ

2-6 March, 2025

International
Air
Defence
Semester
[IADS]

Deadlines

67th IG Meeting,
Bruxelles, Belgium

68th IG Meeting,
Thessaloniki, Greece

setting
the agenda

September 10,
2025

October 30, 2025

preparing

2

the invitations for the 1st HTh CM

3

finalizing
the syllabi

November 15,
2025

EMILYC Website

Registration:
no later than
December
15, 2025

Pool of lectures



InfoOps

Click here to add text



Critical Infrastructure, Deterence & Resilience

Click here to add text



Social Networks

Click here to add text



Military Doctrines & Strategies

Click here to add text



AI & Emerging Technologies

Click here to add text



Other areas

Click here to add text



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Other aspects. *Hybrid Journal* [LoD-21, Hybrid Threats]

Tuesday, 3 June 2025, 66th IG Meeting, Constanta, Romania

1st HTh Common Module

The achievements so far

participating in all IG meetings and
establishing the critical mass of participants

interested in LoD-21 Hybrid Threats
adjusting plans and lines of collaboration with
partner institutions

01

02

Near future plan

organizing in 2026 the first debate forum with the
participants in the 1st TTT module to identify the
lessons learned in the military academies to which they
belong

planning the publication in 2026 of the first issue of
Hybrid journal, including relevant scientific works of
experts and participants in the first TTT module and of
the lecturers in the common modules

Hybrid Journal

call for papers

September 10,
2025

first issue: January 2026

2nd TTT HTh Module

setting up...



1st Debate Forum

on Hybrid Threats

November 15,
2025

planned: May 2026

LoD-21 [Hybrid Threats]



LoD-21

[Hybrid Threats]

Thank you!