

European Initiative for the exchange of young officers inspired by Erasmus



EMILYO – Military Erasmus – Erasmus Militaire – The Initiative

65th IG Meeting
26 Feb 2025, Larnaka

LoD10 group – Gender mainstreaming



Colonel Assoc. Prof. Nevena Atanasova-Krasteva, PhD,
LoD10 Chairperson
Vasil Levski National Military University – B U L G A R I A

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Topics of discussion

- Presenting the **results and outcomes** from the 3rd CM “Gender Perspectives in Security and Defence”,
- Discussing **the organization** of the 6th Erasmus Gender Seminar and 4th edition of the CM GPSD
- Sharing **future steps** of development of the LoD 10



Let's Share

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3rd edition of the Common Module “Gender Perspectives in Security and Defence”



Common Module on Gender Perspectives In Security and Defence Schedule



WHERE: Athens, GREECE, **organized by** Hellenic Air Force Academy AND Hellenic Military Nursing Academy;

WHEN: 9 – 13 December 2024;

PARTICIPANTS: 31 (10 females and 20 males from EU member States +1 male civilian from Singapore)

LECTURERS: 3 International Gender Experts from Bulgaria, Portugal and Norway; 3 national lecturers.

OBSERVERS: 13 from Greece, Ireland, Romania and Latvia.

The Common Module **was supported** by Gender Advisors from Greek National Gender Advisors Office.

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GENDER PERSPECTIVE IN SECURITY AND DEFENCE COMMON MODULE PROGRAM ATHENS, 9-13 DEC 2024

Course details: organisation and methodology

a. E-Learning and Distance Learning:

The course did not offer Distance learning sessions.

b. Methodology used :

Lectures;

Discussion;

Q&A;

Working Groups;

Decision-Making Exercise/Role games



c. Workload

The workload was approximately 5 hours eLearning and 25 hours of instructor presentations, workshops and case study exercise.

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Course details:

Lectures included and respective case studies and role play

Key Gender Concepts;

WPS Agenda;

International Framework of Gender Perspectives ;

Gender Diversity/ Harassment;

Gender Perspectives across a multi-domain battlespace;

Gender Expert Perspectives;

Gender Analysis in Operations and Missions;

The Legal framework of Military Operations;

Gender and Operational Effectiveness;

Sexual Violence in Conflict and Post-Conflict Societies: Breaking the
Cycle of Violence .



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Evaluate the achievement based on learning outcomes as defined in the respective course Curriculum. The participant at the end of the course:

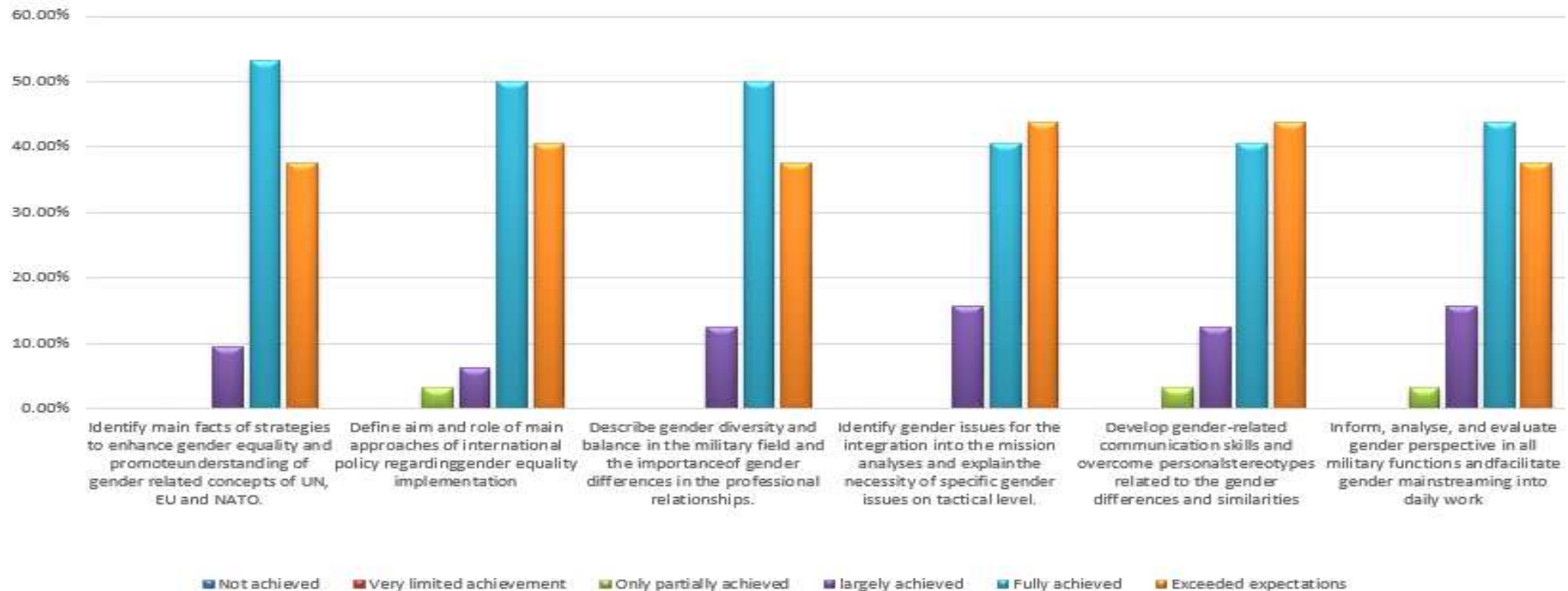


Diagram 1. Participants evaluation of Learning Objectives achievement

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Lessons identified

Strengths/What to keep

The Common Module was very well prepared.

The timeline was well balanced and worked perfectly.

The good level of speakers was identified by the participants.

The variety of topics was welcomed.

Weaknesses/What to improve

None



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Planned events of the LoD 10 - 2025

**6th
ERASMUS+
Gender
Seminar**
3-4 April 2025

Place
AFA – Brasov,
Romania

Topic:
GOOD PRACTICES AND
ROLE MODELS –
MILITARY GENDER
CHALLENGES

**International
Air Defence
Semester**
7- 11 April 2025

4th edition of the CM
“Gender perspective in
security and defence”

Place
AFA – Brasov,
Romania

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Invitation for the 6th Erasmus Gender Seminar and CM GPSD – RAFA, Brasov, 2025



11 February 2025

TO: Commandant of “Vasil Levski” National Military University
BrigGen Ivan Georgiev MALAMOV

Dear General,

It is with great pleasure that I extend a formal invitation for Colonel Assoc Prof Nevena ATANASOVA KRASTEVA to attend the 6th edition of the Military Gender Studies Seminar, which will take place between April 3-4, 2025 at the premises of “Henri Coandă” Air Force Academy, Braşov. The topic for this year’s seminar is: “Good Practices and Role Models Military Gender Challenges”, as well as the 4th edition of The Gender Common Module, held between 7-11 April, within the same premises. Both events are organized under the Emilyo (European Initiative for the exchange of young officers inspired by Erasmus) umbrella and more representatives from your university (cadets and staff) are also welcomed to attend using the Erasmus+ Program.

As expert and role model in the field of military gender studies, the participation of Colonel Assoc Prof Nevena ATANASOVA KRASTEVA would bring invaluable perspectives to this important event. The seminar aims to foster dialogue and knowledge-sharing on how military forces can address and overcome gender-related challenges, promote equality, and enhance inclusive practices. We seek to highlight both the achievements and ongoing challenges in integrating gender perspectives within military institutions, and how these efforts contribute to operational effectiveness, morale, and cohesion.

Her experience as a gender advisor and as someone who has demonstrated exemplary leadership in the field makes her the ideal coordinator of the Gender seminar as well as a valuable professor within the Gender Common Module. The discussions will be a platform to exchange ideas

You are invited!
Cadets,
Students,
Experts,
Lecturers,
Observers.

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NEW PROJECT on LoD10



36 month Project
2025 - 2028

Military Gender Awareness (MGA) Project

12Feb2025



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DI TORINO



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PROPOSALS of the LoD 10 group's members

- Working on the possibility to include the idea of the good role model and need of gender education in the EU military academies /universities as a speech during the **EUMACS 2025** (presented by female General ...)
- Offering of training for an additional qualification „Gender advisor“, “Gender Foal Point”, ...

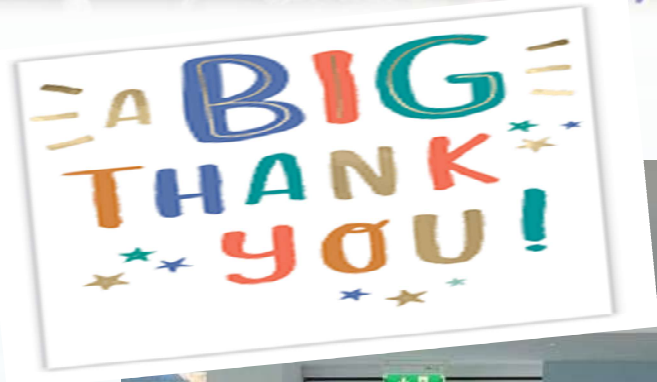


[A Comprehensive Approach to Gender in Operations - ESDC](#)
[Gender Focal Point course \(NATO approved: nato etoc: GEN-GO-25432\) -](#)
CMDR COE

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We work together - We succeed together !!!