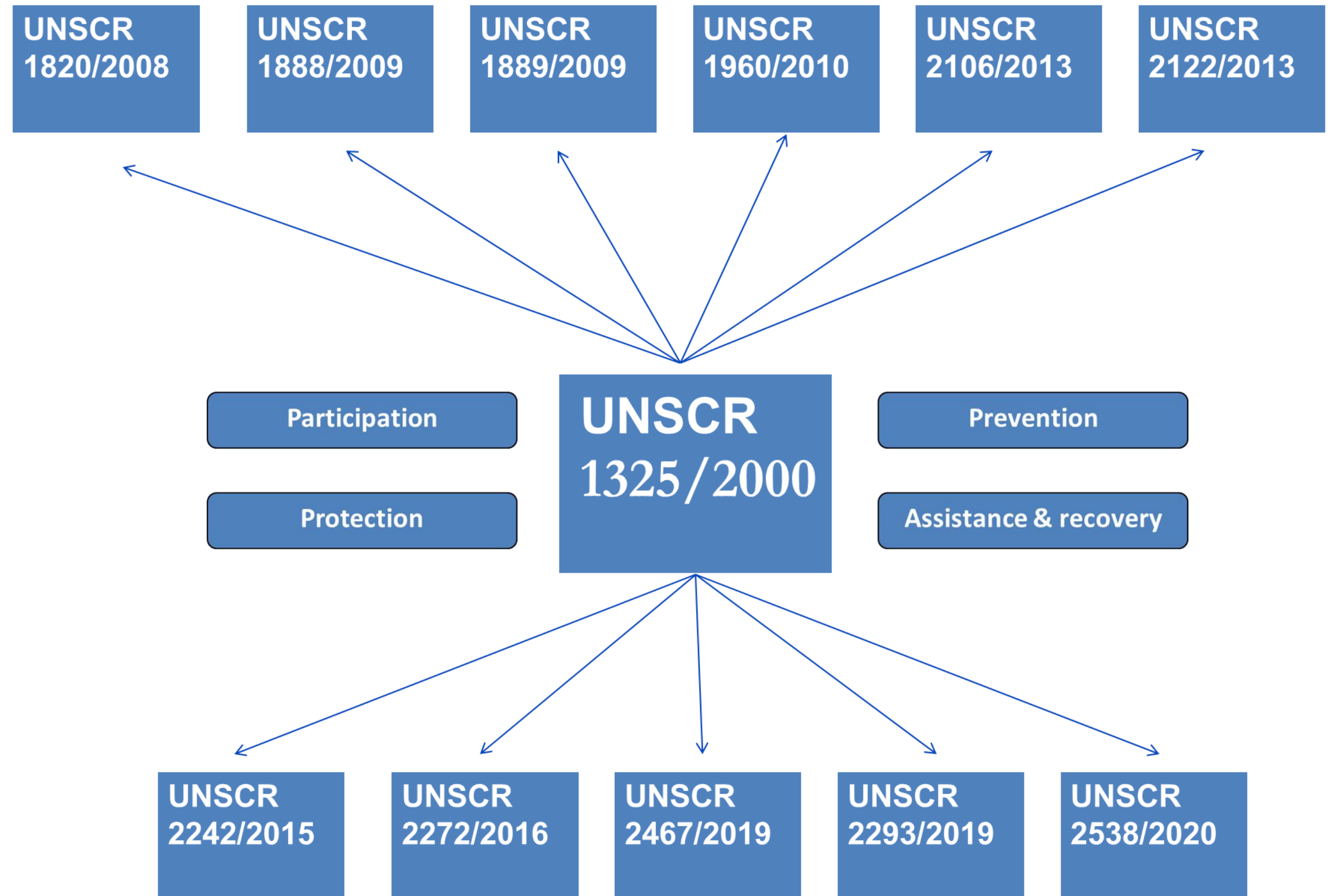


2017-2018

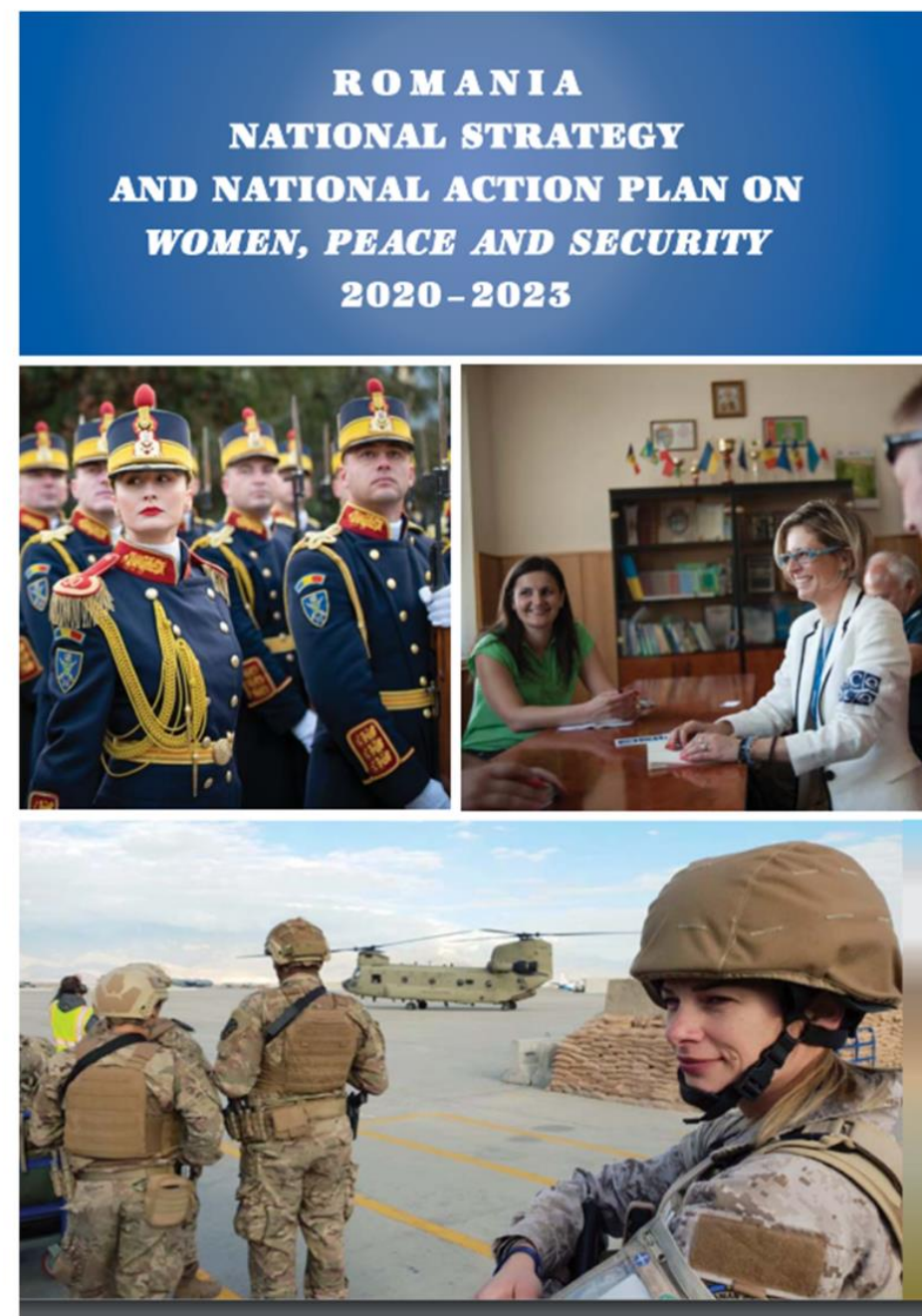


WPS AGENDA



Interministerial working groups

Implementing the WPS National Strategy & National Action Plan



561/2020

896/2024



THE NATIONAL STRATEGY AND NATIONAL ACTION PLAN REGARDING THE IMPLEMENTATION OF THE UNSCR 1325 WOMEN, PEACE AND SECURITY 2024-2028

CONTENT:

Introduction

The vision of the National Strategy on WPS for 2024-2028

Priorities, policies and legal framework

Context analysis and problem definition

Purpose and objectives

Programs and directions of action

OBJECTIVES:

No. 1 Integration of gender perspective in security and defence policies

No. 2 Increase representation and significant participation of women in peace negotiations, mediation processes and within peace keeping missions

No. 3 Prevent and combat all forms of gender based discrimination, harassment and sexual violence

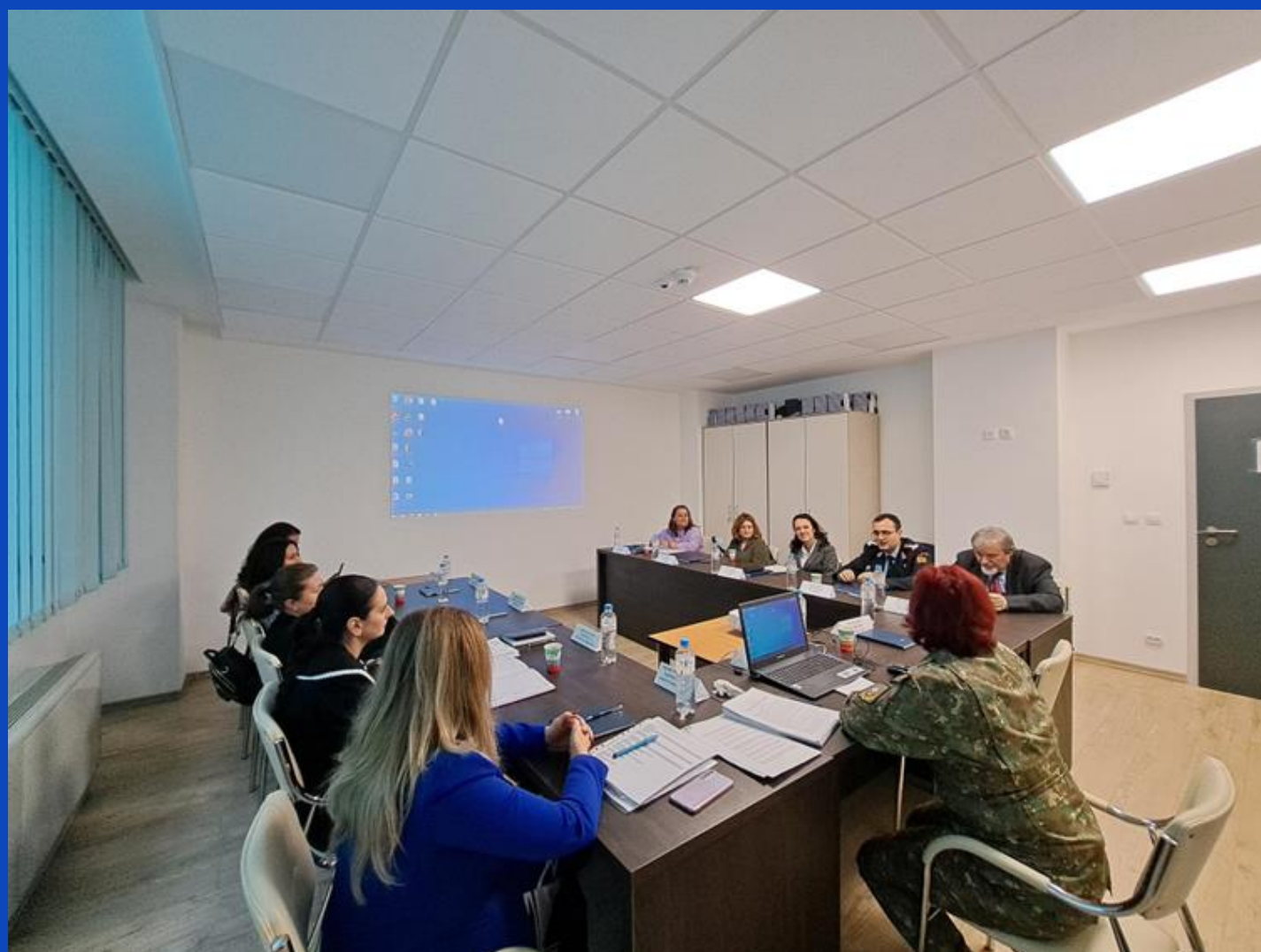
No. 4 Assistance and Recovery

No. 5 Collaboration with the civil society in the process of implementing the WPS agenda



Monitoring and Evaluation

National Implementation Group



Ministry of National Defense – *chair elected*

Ministry of Foreign Affairs

Ministry of Internal Affairs

Romanian Intelligence Service

Special Telecommunication Service

Protection and Guard Service

National Agency for Equal Opportunities between men
and women – *vice chair elected*

National Administration for Penitentiaries

National Directorate of Cyber Security

The Gender Management Office assures the Secretariat

TRANSPARENCY & RAISING AWARENESS

BIROUL MANAGEMENTUL PROBLEMATICII DE GEN



Acasă Despre noi Copreședinție 2023 Activități BMPG Arhivă media Legislație Contact EN



<https://gendermanagement.mapn.ro>

Assistance and recovery PILLAR

Ukrainian refugees in Romania



ROU NFP:

- Permanent cooperation with Ministry of Internal Affairs
- Visited border crossing points and refugee camps



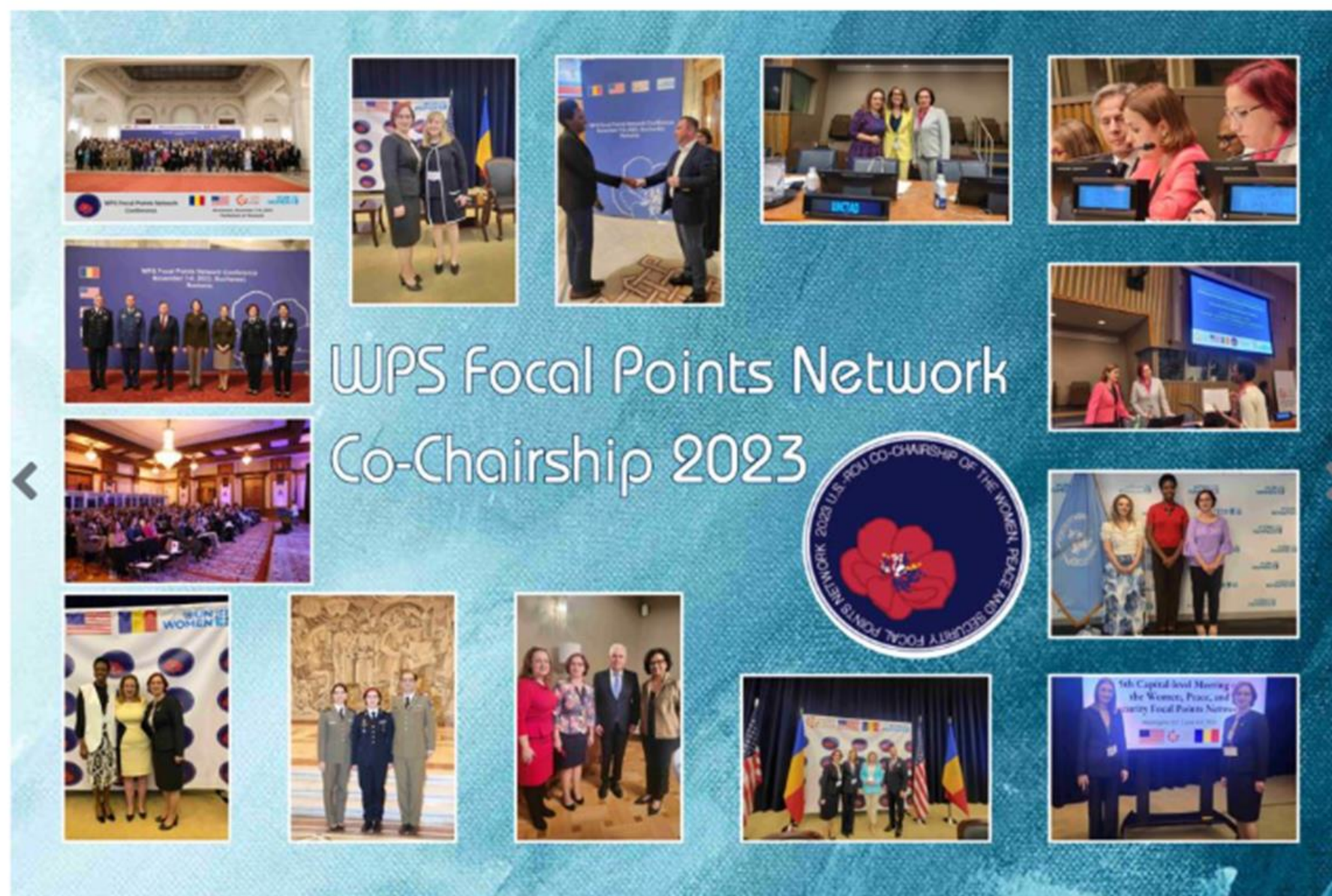
Assistance and recovery for Ukrainian refugees in Romania

CODE OF CONDUCT CARDS

1. Dress, think, talk, act and behave disciplined, caring and trustworthy.
2. Show integrity and impartiality. Do not abuse your authority.
3. Respect the national and international legislation, the culture and traditions of the refugees.
4. Treat the refugees with respect, courtesy and consideration. Do not solicit and do not accept any materials rewards, or gifts.
5. Respect all human rights. Do not indulge in immoral acts of sexual, physical or psychological abuse or exploitation of refugees.
6. Properly care for materials assigned to you, do not trade them for personal benefits.
7. Show courtesy to all members of delegations, regardless of their rank or origin.
8. Protect the environment, including the flora and fauna.
9. Do not engage in consumption of alcohol.
10. Exercise the utmost discretion in handling confidential information about refugees.

LESSON LEARNED – to include in the second NAP

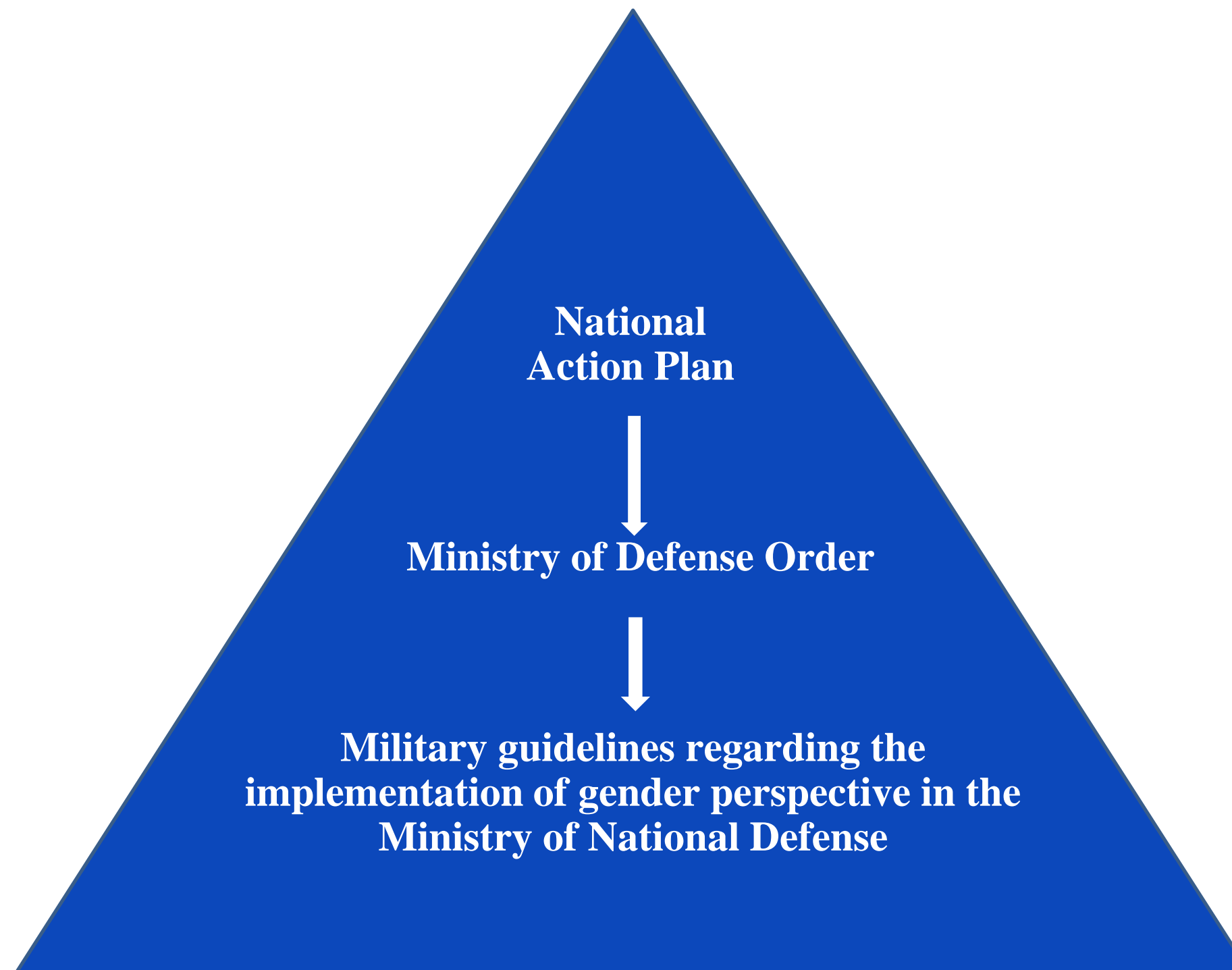




<https://wpsfocalpointsnetwork.org/>

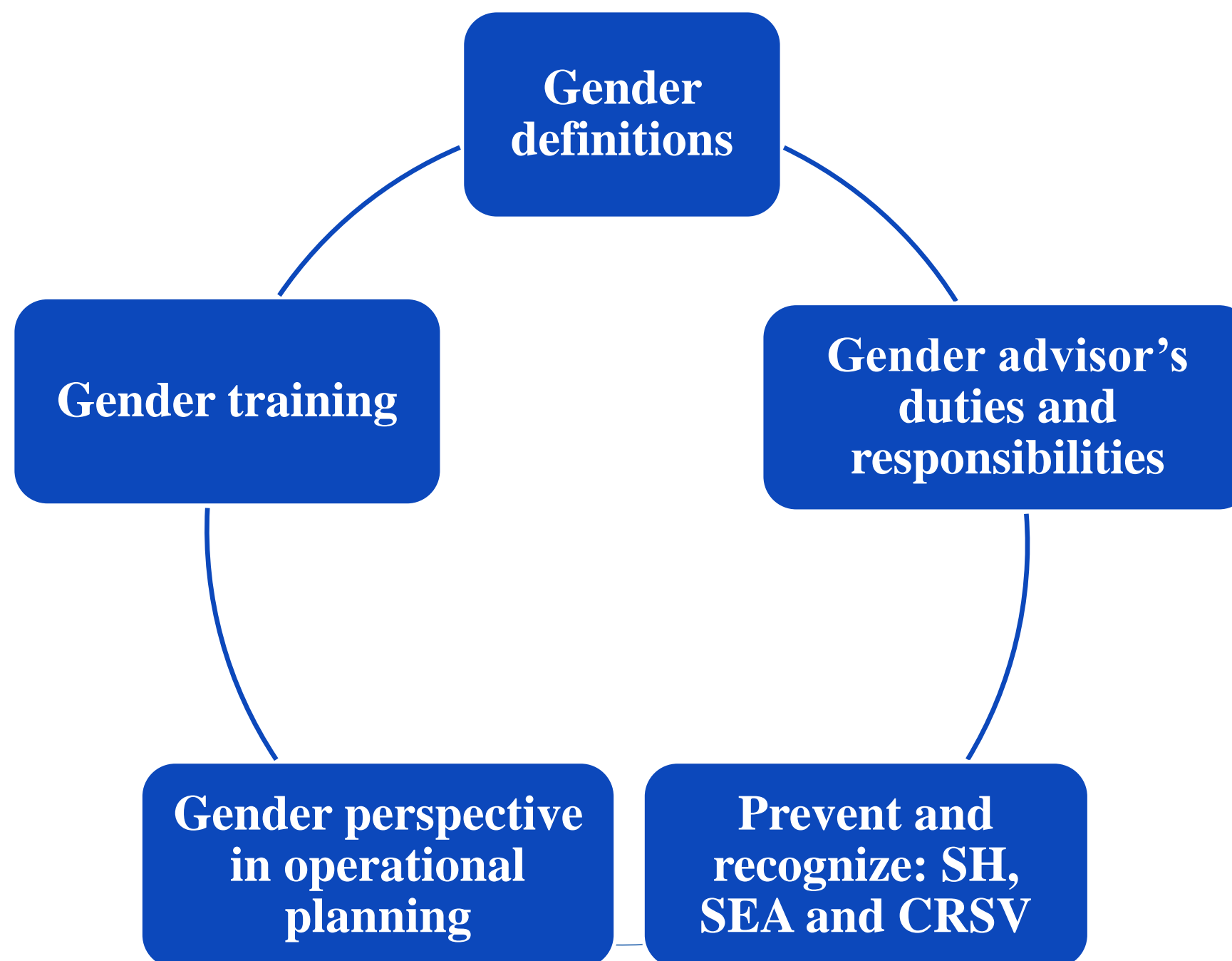


MILITARY IMPLEMENTATION



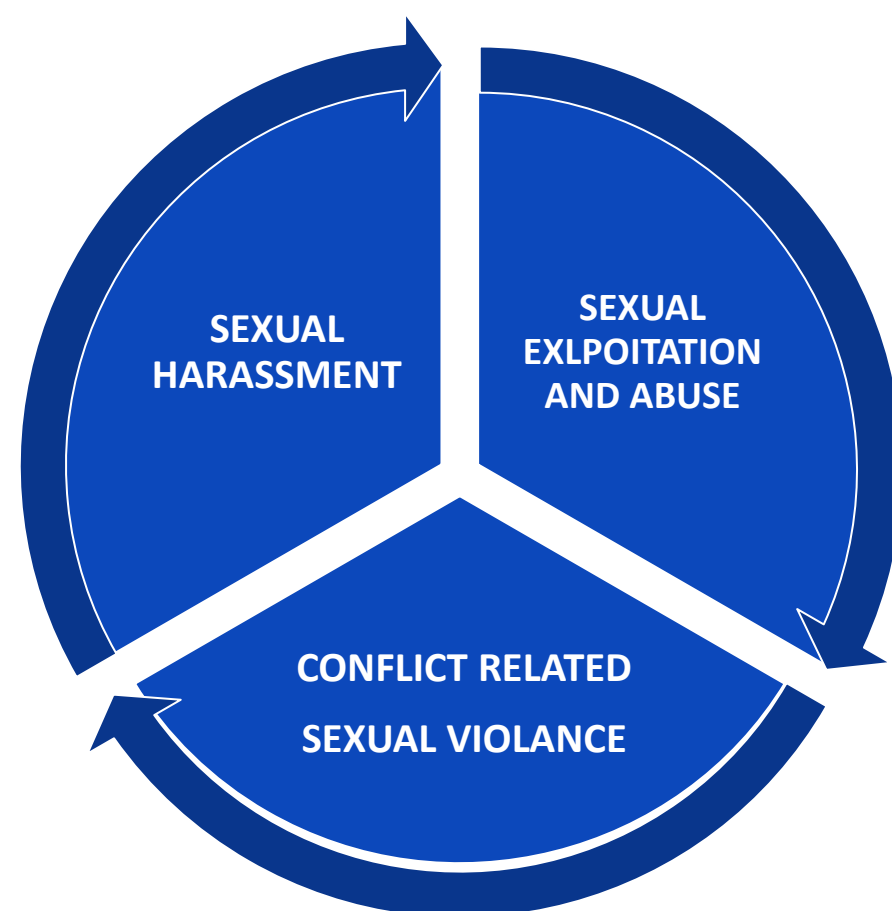


Military guidelines regarding the implementation of gender perspective in the Ministry of National Defense





GENDER ADVISORS IN ROUMANIAN ARMED FORCES



Gender advisors Conference 2023



Work-life balance

Specific programs and policies:

- Flexible working hours – childcare
- Deployment for both parents
- Supporting single/ divorced/ widows



Women in the military

- Female personnel - 23%
- Female military personnel – 13%
 - Officers – 22%
 - Warrant officers & NCOs – 17%
 - Soldiers – 9%
- Deployed in 2024 – 12%

Women in the military schools

- 1973 – 1989
- starting with 2003







Thank you!

<https://gendermanagement.mapn.ro/webroot/en/>