

# Practices and Role Models

Military Gender Challenges

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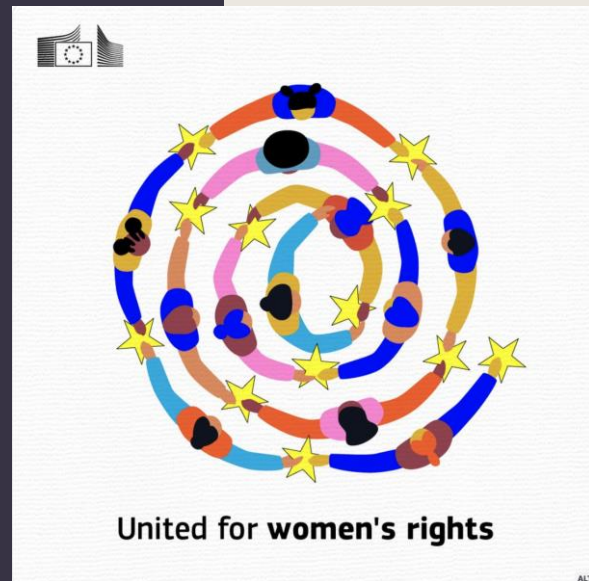
# Gender Challenges in the XXI century

- Rights and duties
- Equality
- Violence
- Prevention and taking action



# Roadmap for Women's Rights

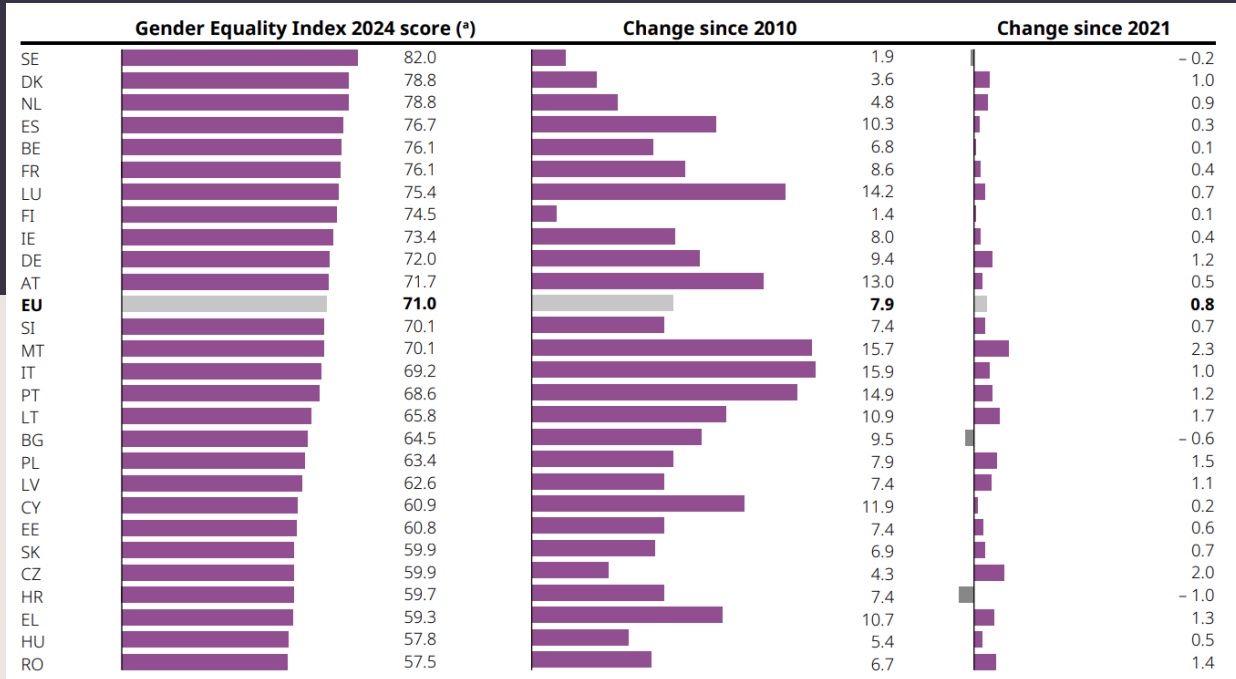
- freedom from gender-based violence
- the highest standards of health
- equal pay and economic empowerment
- work-life balance and care
- equal employment opportunities and adequate working conditions
- quality and inclusive education
- political participation and equal representation
- institutional mechanisms that deliver on women's rights



# Gender equality

## Gender Equality Index 2024

- Domain of work
- Domain of money
- Domain of knowledge
- Domain of time
- Domain of power
- Domain of health
- Domain of violence



EIGE (2024), Gender Equality Index 2024 – Sustaining momentum on a fragile path, Publications Office of the European Union

# Gender-Based Violence

## Gender-based violence more common than you think

In the European Union, since the age of 15:

**1 in 3**

women has experienced  
**physical** and/or  
**sexual violence**

**1 in 2**

women has experienced  
**sexual harassment**

**1 in 20**

women has been **raped**

**1 in 5**

women has experienced  
**stalking**



**95%**

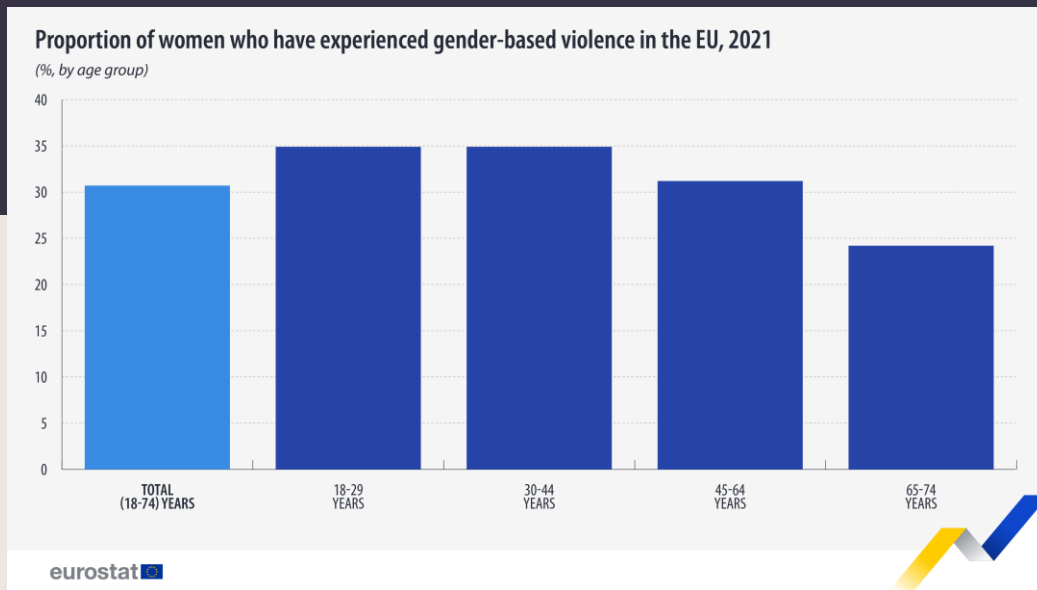
of victims **trafficked**  
for **sexual exploitation** in the EU are women

Sources: European Union Agency for Fundamental Rights, *Violence against women: an EU-wide survey - Results at a glance*, 2014  
Eurostat, *Trafficking in human beings*, 2015

Image: Margaret Jone Wollman/Shutterstock.com

Around 50 million women aged 18-74 in the EU, or 31%, experienced physical (including threats) or sexual violence in adulthood, based on the EU gender-based violence survey (wave 2021).

Home is not always a safe place for many women. In 2021, 18% of women who had ever had a partner experienced physical or sexual violence by their partner, and if psychological violence is also taken into account, 32% have or have had a violent partner in their lifetime.



# Response mechanisms

- Support Services
- Survivor First
- Trained Staff
- Accountability
- Policy Updates
- Safety Measures



# Prevention mechanisms

- Education & Training
- Strict Policies
- Safe Reporting
- Bystander Action
- Awareness Campaigns
- Risk Assessment

# Practice s

# Role Models





# Thank you!

## Good Practices and Role Models

### Military Gender Challenges



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