



„Alexandru Ioan Cuza ” Police Academy ,Bucharest



Gender Equality in Police Academy „Alexandru Ioan Cuza” Bucharest

Associate professor Nicolae Grofu PhD

STATUTE

- The Academy was founded in accordance with the **Government Decision no. 137/February 25th 1991** and at the present it carries out its activities in accordance with the **Government Decision no. 294/March 21st 2007** regarding the structure and functioning of “*Alexandru Ioan Cuza*” Police Academy.
- The Academy functions within the **Ministry of Internal Affairs**.
- “*Alexandru Ioan Cuza*” Police Academy is a higher education public institution, accredited and with legal status and part of the national system for university studies. In 2015, following the institutional evaluation of **The Romanian Agency for Quality Assurance in Higher Education** (Full member of ENQA), “*Alexandru Ioan Cuza*” Police Academy attained the **HIGH CONFIDENCE** rating

OBJECTIVES

As a higher education institution, part of the Ministry of Internal Affairs, the Academy carries out specific missions and activities. Thus, according to its statute and competences, the Academy has the following main objectives:

- to highly train officers for the Ministry of Internal Affairs structures and for other beneficiaries;
- to train specialists for the Archives;
- to further improve the training by masteral and doctorate studies for civilians and military specialists, in the accredited fields.

Organizational structure

Within the Academy there are several faculties:

- Police Faculty;
- Juridical and Administrative Science Faculty;
- Border Police Faculty;
- Gendarmes Faculty;
- Firefighters Faculty;
- Archives Faculty.

Admission to “Alexandru Ioan Cuza” Police Academy

The Academy organizes the entrance examination within each faculty:

- Police, the Border Police and The Gendarmes Faculties organize 3-year (Bologna system) university studies in the field of “Public Order and Safety” specialization, (180 transferable credits);
- The Juridical and Administrative Science organizes 4-year BA university studies in the field of “Law” specialization (240 transferable credits);
- The Firefighters Faculty organizes 4-year BA university studies in the field of “Construction installations-firefighters” (240 transferable credits);
- The Archives Faculty organizes 3-year BA university studies in the field of “History”, specialization “Archives studies” (180 transferable credits).

In the entrance examination can participate men and women who meet the common requirements and criteria set by the Ministry of Internal Affairs (the beneficiary institutions). There are no quotas for men and women.

The entrance examination stages

- **Police, Juridical and Administrative Science, Border Police and Gendarmes Faculties :**

The 1st stage consists of: psychological testing (local units); medical examination; testing of sports aptitudes.

The 2nd stage - the written examination- consists of: Romanian History; Romanian grammar ; Foreign language (multiple choice questions).

- **Firefighters Faculty**

The 1st stage consists of: psychological testing (local units); medical examination; testing of sports aptitudes.

The 2nd stage - the written examination - consists of: Algebra and Mathematical Analysis; Physics (Mechanics, Molecular Physics, thermodynamics, Electrical Engineering and Magnetics) (multiple choice questions).

- **Archives Faculty**

The 1st stage consists of: psychological testing (local units); medical examination.

The 2nd stage - the written examination - consists of: History (regular test);

The 1st stage for all faculties is held in the presented order and each is a pass/fail exam.

Gender Equality Education in our institution.

Statistics

- During the education period, we have common physical fitness requirements and tests for males and females;



Gender Equality Education in our institution. Statistics

- There are no restrictions for females concerning the applying for different specialties; the only criterion to choose a specialization is the average of the marks obtained in the exams during the first year/two years of studies;
- All positions in the Police Academy and also in the entire Ministry of Internal Affairs are open for females.
 - At the level of the faculties of the Police Academy, according to article 285 paragraph 1 of Law no. 1/2011 of the National Education, 102 teaching positions are assigned, of which 34 are occupied by women;
 - At the level of the support structures within the Police Academy, there are 257 positions of which 107 are occupied by women;
 - At the level of Police Academy, 58 management positions are assigned, of which 14 are occupied by women.
- The higher authorities offer support regarding the implementation of a gender equality policy in Romanian Police Academy.

Gender Equality Education in our institution. Statistics

- Police Academy provide gender equality education to our students with the help of the academic staff with interest in this topic. There are academic subject and discipline in which the topic related to the gender equality is included e.g.: *Constitutional law and political institutions, Humanitarian law, Legal protection of human rights, Labor law and social security, Communication and dialogue in the field of public order, Applied psychology, Ethics and integrity.*
- The content of the gender education consisting of planned lectures, seminars, exercises concerns the treatment in the juridical relations undifferentiated by gender, the principle of non-discrimination in the juridical relations of work and social assistance, women's rights, prevention of violence against women, prevention of domestic violence, gender equality, prevention and combating discrimination, the role of women in the dialogue structures of the Romanian Police and Gendarmerie

Gender Equality Education in our institution. Statistics

- In your academy there are 744 female students and 1229 male students. The number of students according to each faculty is as follow:
 - Police Faculty: 364 female students and 521 male students;
 - Juridical and Administrative Science Faculty: 238 female students and 237 male students;
 - Border Police Faculty: 74 female students and 126 male students;
 - Gendarmes Faculty: 26 female students and 143 male students;
 - Firefighters Faculty: 189 male students;
 - Archives Faculty: 42 female students and 13 male students.

