



LoD-10 Meeting

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10<sup>th</sup> Oct. 2019

# European Initiative

for the exchange of young officers inspired by Erasmus

**The  
Initiative**

**Erasmus  
Militaire**

**LoD-10  
Meeting  
(NDU/BG)**

**EMILYO**

**Military  
Erasmus**





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- **So far .....**
- **Gender equality implementation & education in my institution (Theresan Military Academy)**
- **Best practices**
- **Problems**
- **Statistics**





# 1<sup>st</sup> Meeting

## 1<sup>st</sup> Erasmus+ Gender Seminar at TMA/AT

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# Chairpersons

## for existing Lines of Development

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| No. | LoD Name  | Chairperson  | BOEI    |
|-----|---|--|---------|
| 1   | System of Equivalences  |  |         |
| 2   | Development of Competences  |  |         |
| 3   | Development of e-learning   |  |         |
| 4   | Create an IT-Platform<br>( <a href="http://www.emilyo.eu">www.emilyo.eu</a> ) | Dr. KARAMPELAS Panagiotis                              | GR-HAFA |
| 5   | (Legal) Framework   |  |         |
| 6   | National Implementation of the<br>Programme (Promotion)                       |  |         |
| 7   | Financing the Initiative  |  |         |
| 8   | Common Modules  | LtCol SPINELLO Enrico                                  | IT-SAMS |
| 9   | Future Projects   | LtCol BIELEWICZ Marcin, PhD                            | PL-MULF |
| 10  | Gender Mainstreaming  | Col Assoc. Prof. ATANASOVA-KRASTEVA<br>Nevena, PhD     | BG-NDU  |
| 11  | International Naval Semester  | LtCdr D'ALESSANDRO Daniele                             | IT-NA   |
| 12  | International Air Force Semester  | Maj MAKRIS Ilias                                       | GR-HAFA |
| 13  | International Technical Semester  | CaptCdr Assoc. Prof. MOLDOVEANU Cristian-<br>Emil, PhD | RO-MTA  |





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# Gender Equality Implementation in my Institution (Theresan Military Academy)

- **Gender equality education:**
  - For NCOs and Officers it is part of their career courses – at the Academy just in case of real problems.
  - For Cadets & Students (just parts of these events):
    - Module Physical Education (theoretical and practical sports).
    - Module Leadership Training CMO/PSO.
    - Common Module Cultural Awareness.
- It is more “**diversity**” than “gender”





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# Best Practices

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- **MoD / Gender Department wanted to have 4 hours (studies = 3 years) to teach „gender“ .**
  - → denied, because you have to **“live for gender / diversity”**.
- **Whenever the rule “same rights – same duties” is not used.**
- **Women (medical) are promoted faster (General after 13 years).**





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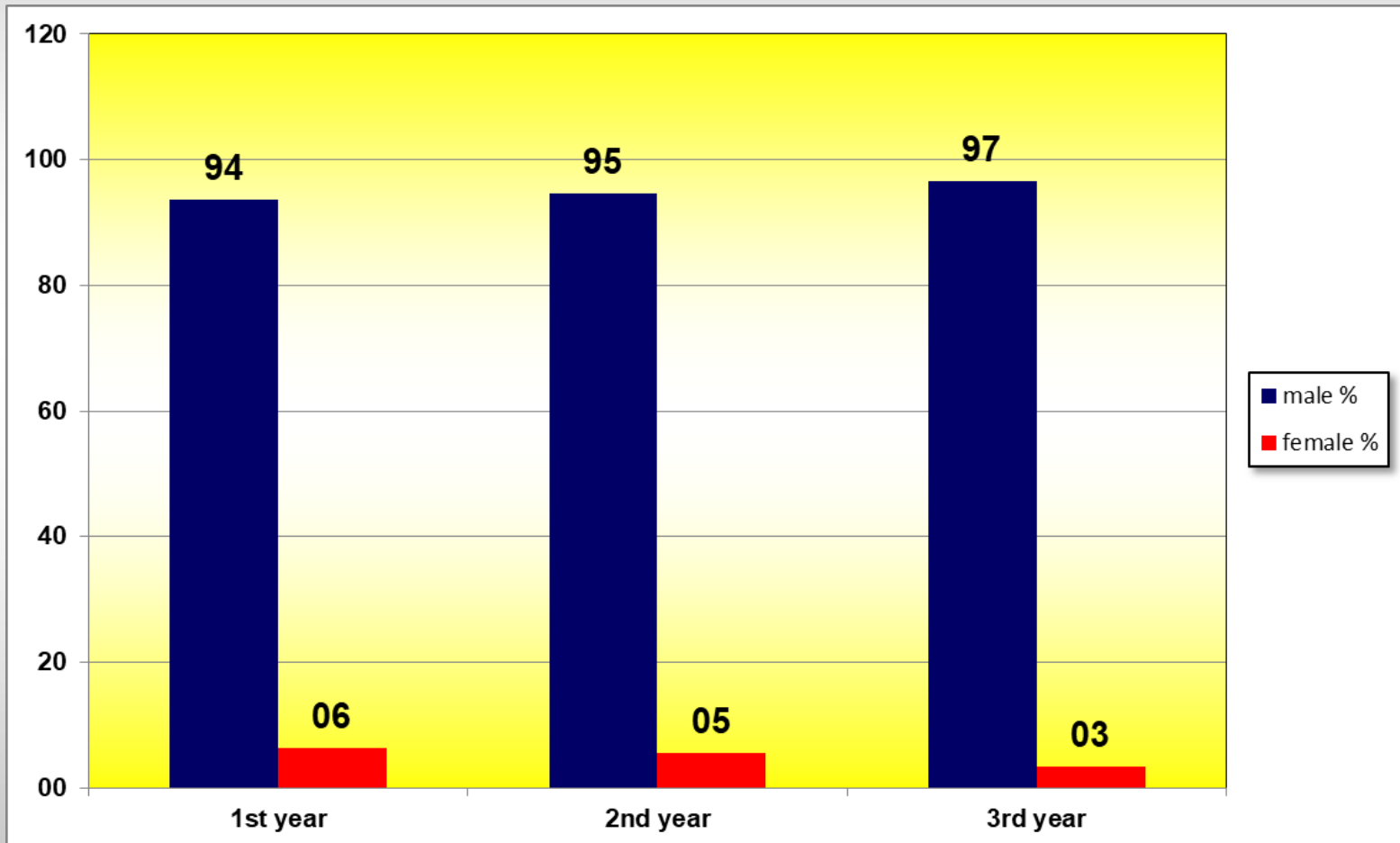
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# Request as IG Chairman

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We have to  
identify & determine the  
**GOAL(s)**  
for LoD-10





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