



European Security and Defence College
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Origin: Implementation Group

61st meeting of the Implementation Group for the European initiative for the exchange of young officers inspired by Erasmus (EMILYO)

12 - 14 February 2024

Bucharest, ROMANIA

Draft minutes

- 1)** The chair and the ESDC Training Manager welcomed the 98 participants from 19 EU Member States and Norway, representing 45 different institutions.

- 2) Approval of the minutes**
The members of the Implementation Group (IG) approved the minutes of the 60th meeting. The approved minutes are available at <http://www.emilyo.eu/node/872>.

- 3) Adoption of the agenda**
The agenda was adopted, with the addition of the following items:
 - a) Request for instructors from the IG chair
 - b) Statement on the Lines of Development (LoD) chairs from the IG chair
 - c) Information about the Blended Intensive Programme from the Vice-Chair on Education
 - d) Information about fact-sheets from the Norwegian Defence University College (NDUC)
 - e) Past and future offers from the institutions.

- 4) Information from the ESDC Training Manager**
The ESDC Training Manager briefly informed the IG members about the following topics:
 - a) How EMILYO is connected to the ESDC
 - b) The new administrative instructions II 2024
 - c) The co-financing of EMILYO activities for 2024
 - d) The strategic bonus
 - e) The General Data Protection Regulation (GDPR)

- 5) Information by the IG Vice-Chair on Education about the Blended Intensive Programme (BIP)**
The IG Vice-Chair on Education informed the members about the possibilities for co-financing some of their activities through the Erasmus Blended Intensive Programme.

- 6) Information about the revision of the EU basic officer education fact-sheets**
The Norwegian Defence University College (NDUC) representative presented the status of the revision of the fact-sheets on EU military institutions. So far, six countries had sent their fact-sheets, with another 19 outstanding. As a result, the deadline for sending the outstanding fact-sheets was extended to 1 April. Due to the difficulties in coordinating among the national institutions and the initial task set of supplying one fact-sheet per country, it was decided that, if these coordination difficulties continue, the institutions could send their own fact-sheets (this can be done only if they have the authorisation of their national authorities).

- 7) Information about Lines of Development (LoD) – Voting for LoD-6, LoD-13 and LoD-20 chairs. Creation of a new LoD-21 - Hybrid Threats**
- a) The chair gave a short briefing about the status of the LoDs and asked for volunteers for unoccupied chairs (LoD 1, 3, 4 and 5). He explained the procedure for establishing a new LoD. The members voted unanimously to appoint the following chairs:
- 1) LoD-6 Strategic Communication: Major Konstantinos Tsanakas from the Hellenic Air Force Academy.
 - 2) LoD-13 International Technical Semester: LtCol Alin-Constantin Sava from the Romanian Military Technical Academy Ferdinand I.
 - 3) LoD-20 Space: Assistant Prof. Dr Vyron Antoniou from the Hellenic Army Academy.
 - 4) The Henri Coandă Air Force Academy presented a proposal for the creation of a new Line of Development: LoD-21 Hybrid Threats. The new LoD would focus on the creation of a Common 'Train the Trainers' Module on Hybrid Threats for the teachers as well as a Common Module on Hybrid Threats for the cadets and young officers.
- 8) Past and future contributions of IG members** (presentations would be temporarily available at <http://www.emilyo.eu/node/1191>):
- a) LT/NDAL: CM on Crisis Management Operations & CM on Fighting In Built-Up Areas
 - b) ES/SNA: CM on Common Security and Defence Policy 2023 & 2024
 - c) PL/PAFU: International Air Force Semester (IAFS) 2023, International Week 2024, CM on Aviation English - Part 1 & Part 2
 - d) PT/PAFA: IAFS 2023 & IAFS 2024
 - e) AT/TMA: Theresan Military Academic Forum TMAF-2024
 - f) BG/BAFA: Air Force Conference & Erasmus+ week
 - g) BG/RNDC: Scientific Conference - Bulgaria 20 years in NATO
 - h) ES/SAFA: CM on Leadership, Motivation and Influence
 - i) GR/HAA: International Semester 2024
 - j) GR/HAFA: International Air Force Semester 2024 & upcoming events
 - k) GR/HMASCO: CM on Biosafety and Bioterrorism
 - l) GR/HNA: CM on Maritime Security
 - m) HR/CDA: CM on Cross-Cultural Communication
 - n) IT/SAMS: Statement of Common Modules and other events
 - o) PL/MUT: Sport & shooting competition
 - p) PT/AFA: International Week 2024
 - q) RO/MTA: CERC 2024, European Common Technical Semester for Defence and Security (E_UCTS_{DS}), imagery intelligence (IMINT)/geospatial intelligence (GEOINT) analysis module 'Digital mathematics applied in defence and security education' (DIMAS)
- 9) Information from the IG chair concerning the remits of the vice-chairs**
- The chair of the IG informed the members about the remits of the vice-chairs:
- a) Assist. Prof. PhD **Sofia Menezes** (PT/PMA): **Human Resources**
 - b) LtCol **Enrico Spinello** (IT/SAMS): **Training and Education**
 - c) LtCol, Assoc. Prof. PhD **Cosmina-Oana Roman** (RO/HCAFA): **Logistics**
 - d) Col. (AF), Prof. Eng. PhD **Cristian-Emil Moldoveanu** (RO/MTA): **Technical Support**
- During the next meeting, the vice-chairs will present themselves along with their roles

and responsibilities.

10) International Symposium of Military Academies - ISOMA 2025

The chair of the IG informed the members about the next ISOMA, which will take place in Kosovo in 2025. Due to the political situation and the sensitivity of the subject, the institutions will follow their national regulations. The possible representation of EMILYO will be decided with the ESDC and the EEAS in due time.

11) IG Annual Report 2023-2024

The chair of the IG asked the members to regularly update the annual report sheet, so that this information could be sent to the IG chair and to the ESDC at the end of June, to be included in the ESDC Annual Report 2023-2024.

12) 7th CSDP Olympiad

The IG chair informed the IG members about the CSDP Olympiad and the next steps:

- a) The 42 essays evaluated by two evaluators in two rounds. A third round would follow only for those essays where the evaluations generated a big difference in the points awarded. Deadline 3 May 2024.
- b) During the next IG meeting there would be a decision on essay points.
- c) The deadline for registrations for the Olympiad is 31 May 2024.
- d) During the next IG meeting, Hungary's National University of Public Service (NUPS) would present more administrative details about the event.

13) Presentation of EUMACS & EUAFA-CC 2024

The representative from the Belgian Royal Military Academy (RMA) briefed the members about the next edition of the EU Military Academy Commandants Seminar (EUMACS), which would be organised by the RMA on 5-7 June 2024, back-to-back with the European Air Force Academies Commandants' Conference (EUAFA-CC). The invitation and the administrative instructions had been sent to the Commandants and Superintendents.

14) Future CSDP Olympiads and EUMACS

The IG chair informed the IG members that the CSDP Olympiad 2026 and EUMACS 2026 would be held in Cyprus. EUMACS 2025 is foreseen to be hosted by Poland or Denmark. PAFU & MUT from Poland showed an interest. EUMACS 2027 should be hosted by Greece or Lithuania. Italy and Latvia were kindly requested with deciding which countries would organise EUMACS 2028 and the CSDP Olympiad 2028.

15) iMAF – International Military Academic Forum

The 'Henri Coandă' Air Force Academy (HCAFA) gave a presentation on iMAF 2024, which will be held at the HCAFA in Brasov (Romania) from 20 to 24 May 2024. No more than 100 participants are accepted, so the 'first come, first served' rule will be applied. The host institution will provide accommodation only for cadets (one cadet per institution).

HCAFA proposed five versions of the future iMAF logo to the IG members. During the meeting, a vote was held and members selected the future iMAF logo. The chair informed the IG members about the organisation of iMAF in 2025 (RO NA) and 2026 (LV NDAL). The RO MTA officially announced the organisation of iMAF 2027.

16) Presentations by LoD chairs

The LoD chairs presented the outcomes of the LoD sessions that took place on the first and second day of the meeting. All presentations would be temporarily available at <http://www.emilyo.eu/node/1191>.

a) Joint LoD-2 Development of Competences and LoD-8 Common Modules

The LoD-2 chair presented 11 revised CMs according to the adopted procedure: revision of the goal and the learning outcomes in line with the qualification requirements of the Sectoral Qualifications Framework for the Military Officer Profession (SQF MILOF) (the content is left up to the course director). The CMs revised, discussed and agreed are: Military Leadership A, Military Leadership B, Military Leadership C, Law of Armed Conflict, Electronic Warfare, Cyber Security, Cultural Awareness, Cross-Cultural Communication, Comprehensive Approach, Basic Military English and CSDP (BIP version).

The LoD-8 chair gave an update on the CM database and the prioritisation of CMs for the creation of a programme for CM revision according to SQF MILOF. The chair reported eight CMs for the next period: Biosafety & Bioterrorism; Budget & Finance for the EU Defence Sector; CSDP Olympiad; Interoperability; Leadership, Motivation and Influence –IMLA; Maritime Security; and Leadership in Communication – IMLA.

These 11 Common Module revisions (Annex A) will go through the silence procedure with the minutes of the 61st IG meeting. They are considered approved if no objections are raised.

b) LoD-6 – Strategic Communication

The LoD-6 session took place during the 61st IG meeting, with 11 participants reviewing the communication plan and deciding the following:

- 1) Ask the Basic Officer Education Institutions (BOEIs) to attach a brief description and any available graphics (logo, etc.) in the email they send to the IG's chair for the announcement of an event on <http://www.emilyo.eu/>
- 2) Ask the BOEIs to email the IG's chair a short text and photos/videos after completion of every event.
- 3) The information above will be used to create the yearly booklet and will be uploaded on the initiative's social media.
- 4) To revise the Non-Common Module: Social Engineering Protection to create a description for the Common Module on Fake News.
- 5) The Military Erasmus Ambassador will be the winning cadet of every CSDP Olympiad. The ambassador will participate in the iMAF that follows the Olympiad and will present his/her essay and share the CSDP Olympiad experience via a presentation. The ambassador will be invited by the IG chair, who will send the appropriate invitation letter to the ambassador's BOEI.

c) Joint LoD-7 – Financing the Initiative and LoD-14 – Research & Development

The first joint session between LoD-14 and LoD-7 occurred during the 61st IG meeting. Initially, a succinct presentation detailing the achievements of the LoDs was provided to ensure comprehensive understanding among the participants. Subsequently, the session predominantly revolved around the presentation of research initiatives and avenues for

securing funding for research projects, mobility opportunities, and strategic partnerships.

In particular, at the joint meeting, two researchers from the research centre of the Military Academy, Portugal (CINAMIL) shared their experience related to the research projects that are being carried out under their responsibility.

The chair of LoD-7 mentioned that CINAMIL currently has 42 research projects ongoing, under various sources of funding.

Participants were informed about possible sources of funding for research projects in the defence area.

At the end of the meeting, the chair of LoD-7 addressed newcomers and presented:

- 1) The LoD-7 handbook – Financing the Initiative;
- 2) Sources of financing that can be used to participate in IG activities, under the auspices of the ESDC;
- 3) Sources of financing that can be requested to support the organisation of IG activities, under the auspices of the ESDC.

d) LoD-9 – Future Projects

The LoD-9 session took place during the 61st IG meeting, with 14 representatives of 12 institutions from nine EU countries: Belgium (Royal Military Academy), Bulgaria (Bulgarian Air Force Academy), France (French Military Academy of Saint-Cyr and French Air and Space Force Academy), Hungary (National University of Public Service), Latvia (National Defence Academy), Norway (Norwegian Defence University College), Poland (Military University of Technology and Polish Naval Academy), Romania ('Nicolae Bălcescu' Land Force Academy and Military Technical Academy 'Ferdinand I') and Sweden (Swedish Defence University). Three essential subjects were discussed: the European Universities Initiative, KA2 projects, and new ideas for future projects.

At the EMILYO level, there are two different approaches concerning the European Universities Initiative: the PL MULF approach and the FR AMSCC approach. The main characteristics, benefits, challenges, and way ahead were discussed. Both teams will continue to develop and improve the application forms for applying for the next call in 2025.

The participants figured out that there are a lot of KA2 projects linked to EMILYO. The IG members are invited to update the templates on the LoD-9 EMILYO website concerning the list of ongoing and finished KA2 projects and areas for future collaboration. A new template describing the KA2 project will be developed to provide lessons learned and make the project results available.

e) LoD-10 – Gender Mainstreaming

The LoD-10 chair informed the 13 participants from Bulgaria, Cyprus, Greece, Hungary, Romania, Norway and Portugal about the topics of discussion for the LoD session. During the working meeting the following decisions were taken:

- 1) The third edition of the CM on Gender Perspectives in Security and Defence will be organised by the 'Nicolae Bălcescu' Land Forces Academy of Sibiu, Romania in November 2024;
- 2) The sixth Erasmus Gender Seminar will be hosted by the 'Henri Coandă' Air Force Academy, Brasov, Romania, before or after the CM on Gender Perspectives in Security and Defence in November 2024.

Colonel Nevena Atanasova-Krasteva and some members of the group meeting (project partners) reminded the IG's members of the outcomes of the 'Military Gender Studies' project.

They shared the web page of the project with the results (intellectual property) – <https://www.mgs-erasmus.eu/project>.

The idea of a further research project on the topic ‘Teaching and training of generation ‘Z’, especially in the military educational system’, was presented.

f) LoD-11 – International Naval Semester (INS)

The LoD-11 session took place during the 61st IG meeting, with 13 participants from seven EU Member States representing seven European naval academies attending, as follows: two representatives from Romania (Romanian Naval Academy), two representatives from Bulgaria (‘Nikola Vaptsarov’ Naval Academy), two representatives from Greece (Hellenic Naval Academy), two representatives from Italy (Italian Naval Academy), two representatives from Spain (Spanish Naval Academy), two representatives from Poland (Polish Naval Academy) and one representative from Latvia (National Defence Academy of Latvia).

The major results reported as output of the implementation of the NAVY-INS-Tech project to date are: the project website has been developed (<https://www.anmb.ro/navy-ins-tech>); the project e-campus folder has been opened (<https://marplat.eu/course/view.php?id=62>) with open access; the partners have approved the nomination of the steering committee and the nomination of the working groups for each module design, under the responsible institution; the four teaching modules for 2024 have been established; and the STEM courses will be produced by the end of 2025.

The partners were informed about the Erasmus+ exchanges/INS offered by the partners during the upcoming academic year 2023-2024, and also about the future modules that will be organised by the partners in the upcoming spring semester 2024.

g) LoD-12 – International Air Force Semester (IAFS)

The LoD-12 session took place during the 61st IG meeting, with 13 participants from nine military institutions participating. The chair of LoD-12 informed the participants that the IAFS Strategic Partnership project had been selected by the Greek Erasmus+ National Agency to be included in the agency’s annual publication as an example of a best practice project. Then the review and update process of IAFS teaching materials was discussed, which would commence immediately after the meeting and would be concluded before the next IG meeting. In parallel, the modules’ syllabi would be updated to meet the new standards for Common Modules with the aim of having the syllabi approved at the next IG meeting in Brasov, Romania.

The LoD-12 meeting continued with the lessons’ learned presentations from each academy which offered the common semester in the previous term. The presentations reviewed the feedback provided by the IAFS students regarding the courses attended and the hosting institutions’ services and infrastructure.

The meeting was also attended by representatives of military academies that do not have specialised courses for pilot cadets, such as the Royal Military Academy of Belgium, the National Defence Academy of Latvia, the Norwegian Defence University College as well as the University Centre of the Spanish Air Force Academy. All the aforementioned organisations were interested in the implementation of the IAFS and how they could send cadets to the academies offering the common curriculum.

h) LoD-13 – European Common Technical Semester for Defence and Security (E_uCTS_{DS})

The LoD-13 session took place during the 61st IG meeting, with 10 representatives of seven institutions from six EU countries: Belgium (Royal Military Academy), Greece (Hellenic Air Force Academy and Hellenic Army Academy), France (French Air and Space Force

Academy), Portugal (Military Academy), Poland (Military University of Technology) and Romania (Military Technical Academy 'Ferdinand I'). Four subjects were discussed: the future of the LoD, the E_UCTS_{DS} implementation challenges, the new common module proposal and the future projects to be developed within LoD-13.

During the 60th IG meeting in Riga (November 2023), it was discussed and proposed that once the E_UCTS_{DS} project was finished, LoD-13 would be renamed. At the 61st IG meeting, the IG members approved the new title: **LoD-13: Science & Technology Education** instead of International Technical Semester. The main objectives of LoD-13 will continue to be the implementation of the E_UCTS_{DS} project, the development of new, more specialised Common Modules, and the assessment of the Erasmus+ KA2 project DIMAS (2023-1-BG01-KA220-HED-000156664). The syllabus of the new common module IMINT/GEOINT Analyses was discussed and it was proposed that it be organised as a Blended Intensive Programme by the RO MTA in October 2024. A new common module dedicated to ballistics (internal, external, and terminal) would be developed in the future by the LoD-13 members and would be proposed for approval at the next IG meeting.

i) LoD-17 – International Air Defence Semester

The LoD-17 session took place during the 61st IG meeting, with the following outcomes:

- 1) The draft of the Erasmus project which will be submitted in March was approved.
- 2) The implementation of the international semester in educational programmes is progressing according to schedule.
- 3) The teaching materials for courses are under development.

j) LoD-18 - Education Language and Training

The LoD-18 session took place during the 61st IG meeting, with nine participants attending the session in person and the chair (Col. Vladan Holcner) joining online.

The working session started with a presentation of the main purpose of LoD-18 and with a presentation of the participants and their respective institutions' approach to English-language teaching. Specific activities:

- 1) Feedback on Pilot Activity 1 – Military Decision-Making Process in English workshop (UoD, Brno, the Czech Republic, 22-26 January 2024) – it reunited subject-matter experts and English language teachers (15 participants), who discussed different topics related to military decision-making processes and troop-leading procedures;
- 2) Presentation of Pilot Activity 2 – Joint English Language Course (NBLFA, Sibiu, Romania, 26 February–1 March 2024): description, aim, objectives, activities, participants (attendees and instructors);
- 3) Presentation of Pilot Activity 3 – Artificial Intelligence and Language Learning (PMA, Amadora, Portugal, 18-21 March 2024): description, aim, objectives, activities, participants (attendees and facilitators).

k) LoD-19 – Logistics

In the absence of the chair of LoD-19 Col. Mariusz Gontarczyk, the third meeting of LoD-19 – Logistics Education was chaired by Maj. Małgorzata Grzelak and was attended by 15 participants from Greece, Poland, Romania, Slovakia and Italy, representing eight institutions.

In the conclusion of the meeting participants agreed on the course of action for the

future. The draft survey developed by the chair of the LoD was revised and finally agreed at the meeting. It would be distributed soon among the initiative's higher education institutions (HEIs). Three proposals for Common Modules were agreed: Databases – HAA Greece, Relief Logistics – HAA Greece, Multinational Operations Logistics – NDU Romania. Five new CMs were still under development as follows: Tactical Operational Logistics Planning, Navy Logistics, and Aviation in Logistics – all dedicated to high-level logistics education, and two more basic modules dedicated to all interested institutions: Logistics and Logistics Supply Chain. Also, the future proposals for KA2 projects were discussed among LoD-19 stakeholders.

17) Honorary members

The chair informed the members that proposing some personalities as honorary members is possible.

18) Implementation coordination

The IG chair recommended that the members send their requests for EU academic semesters and also update their lists for the pool of lecturers and trainers.

19) IG meetings in 2024

The chair informed participants of the IG meetings to be held in 2024 as follows (in the late afternoon/early evening on the respective day before, the newcomers meeting will take place):

- a) The 62nd IG meeting will take place at HCAFA in Brasov, RO, back-to-back with the iMAF, 20-24 May 2024.
- b) The 63rd IG meeting will take place in Brussels in September 2024, organised by the ESDC, back-to-back with the Executive Academic Board (EAB) meeting, 10-11 September 2024.
- c) The 64th IG meeting will take place at NMU in Shumen, BG, 19-21 November 2024.

20) Work plan

One week before each IG meeting, on a Monday, a VTC coordination meeting will take place at 18:00 CET with the IG chair, deputy IG chairs, ESDC Training Manager and LoD chairs.

21) Any other business 1 (AOB)

- a) The IG chair reminded the IG members that they are expected to nominate chairs for those LoDs for which the position is vacant (LoD-1, 3, 4 and 5).
- b) The IG chair asked the IG members to update their list of lecturers/instructors.

ANNEX A – 11 Revised EMILYO Common Modules

22) Any other business 2 (AOB)

Below is a summary of all requests made at the meeting.

| Request | Send to |
|--|---|
| <p>Create the exchange (incoming) statistics for the academic year 2023/2024 (starting 1 Sep. 2023 – ending 31 Aug. 2024) according to the uploaded templates. http://www.emilyo.eu/node/182.</p> | <p>harald.gell@inode.at christoforos.christoforou@eeas.eu ropa.eu</p> |
| <p>Presentations for the IG meeting: if you would like to present anything during the forthcoming IG meeting (plenary session), please submit your presentation 10 days prior to the meeting. Each presentation should last no longer than five minutes!</p> | <p>harald.gell@inode.at & christoforos.christoforou@eeas.eu ropa.eu</p> |
| <p>Comment on the LoD-5 paper (framework). The goal is for your institution or country to provide the ESDC with an official statement. If this has not yet been done or initiated, try to obtain an answer from those responsible. (See http://www.emilyo.eu/node/982 – LoD-5).</p> | <p>christoforos.christoforou@eeas.eu ropa.eu <u>or announce in the Steering Committee</u></p> |
| <p>Mark the autumn/winter and spring/summer academic semesters of your institution in blue and red. Create new lines if necessary. (http://www.emilyo.eu/node/1015).</p> | <p>harald.gell@inode.at</p> |
| <p>Draw up (or update) a pool of lecturers for your institution, indicating the names of those willing to teach abroad, preferably under Erasmus+. (http://www.emilyo.eu/node/1010). (password-protected area). Template is available at: http://www.emilyo.eu/node/182.</p> | <p>harald.gell@inode.at</p> |
| <p>If you wish to post a mobility offer on the EMILYO homepage, send the dates and a short description (in PDF format), or a link if you post it on your own website. (http://www.emilyo.eu/node/878).</p> | <p>harald.gell@inode.at</p> |
| <p>If you wish to have an administrative document posted on the EMILYO homepage, send it in a single PDF file.</p> | <p>harald.gell@inode.at</p> |
| <p>Encourage cadets or students to write a report on an event with international participants. Please include pictures. (http://www.emilyo.eu/exchange_experience).</p> | <p>harald.gell@inode.at</p> |
| <p>Nominate a chair for an LoD that has not yet been assigned one.</p> | <p>harald.gell@inode.at & christoforos.christoforou@eeas.eu ropa.eu</p> |
| <p>Basic officer education fact-sheets revision 2024, new deadline 1 April 2024</p> | <p>fsandberg@mil.no harald.gell@inode.at & christoforos.christoforou@eeas.eu ropa.eu</p> |