

Complementary information



EUMACS 2024
Royal Military Academy
The only Belgian military university
Belgium

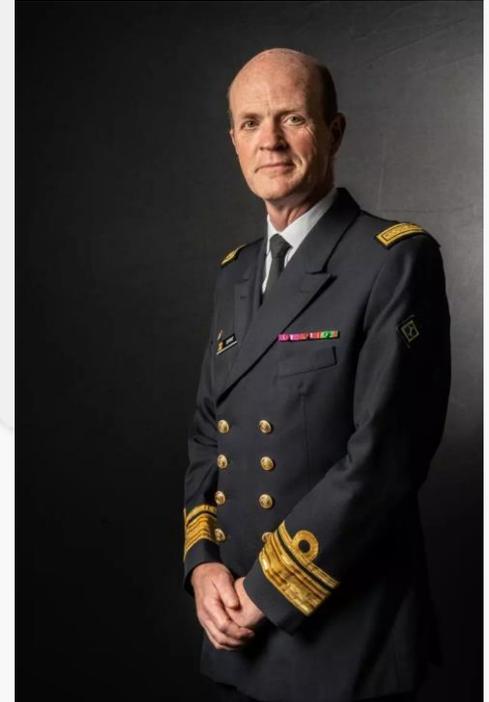
01 GENERAL INFORMATION

HOST COMMANDER

“Together, we embark on enhancing our defense capabilities through collaboration and innovation. This conference symbolizes our commitment to excellence and partnership. Let's seize this opportunity to shape a more integrated and agile military education system.

*I am honored to join you in this crucial endeavor.
Together, we can ensure a safer and more secure Europe.”*

Rear Admiral Yves Dupont



ABOUT THE CONFERENCE

- General framework: Belgian Presidency
- Goal: enhancing European Military Cooperation between academies
- When: 5th – 7th June 2024
- Where: Brussels
- Who: Rector Commanders within EMILYO framework + one accompanying officer (Max 130 in total)
- Registration online: NLT [03 May 2024](#)

02 SEMINARS

Seminars

A

LEADERSHIP

B

AI/CYBER

C

DRONE WARFARE

D

**GENERATION Z
RECRUITMENT OF YOUNG OFFICERS**

A-Leadership

1. In our military academies, leadership is one of the important subjects covered during basic education. This is entirely logical, since young officers must be prepared to exercise direct leadership over the troops they will command in their initial role.
2. However, leadership is a very broad concept and the time devoted to the subject in the academic curriculum is limited. The question raised relates to the VUCA* security environment, the war in UKR and the growing threat from RUS: is our leadership training still fulfilling its purpose of preparing our young officers for the complex task ahead?
3. Topics of discussion for the seminar :
 - a) Time (number of ECTS) devoted to leadership in the various academies.
 - b) Course content: analysis of current programs, is there a need to adapt them in the light of changes in the security environment?
 - c) Methods (theory - practical exercises / field exercises): are we using the most appropriate teaching methods to ideally prepare future officers?
 - d) Should military academies be aligned? Should standards be developed for EU military leadership courses, particularly for basic officer training?

Note: to prepare for this seminar, a questionnaire will be sent out in advance to gather the necessary information.

*stands for "Volatile," "Uncertain," "Complex," and "Ambiguous."

B – AI/Cyber



A debate on how to integrate AI and Cyber into the formation of our officers

The increasing impact of these technologies on modern warfare makes it a necessity to provide foundational knowledge and skills in these areas.

However, the rapidly evolving nature of these technologies challenges our classical learning frameworks, and a multidisciplinary approach including not only technical, but also ethical and legal aspects may be required.

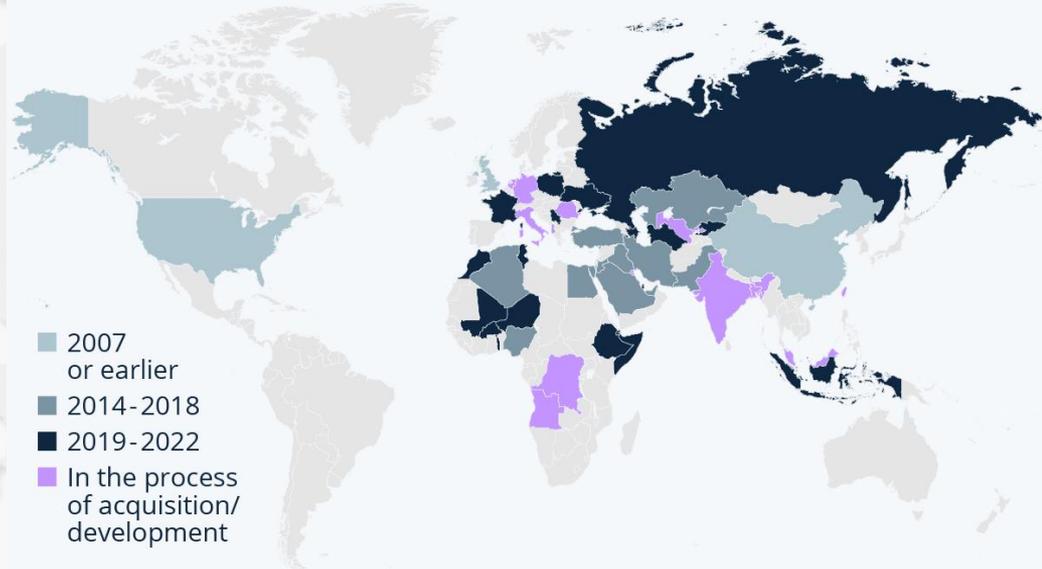
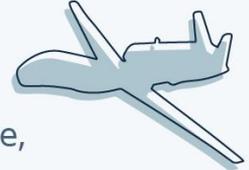
C- Drone Warfare

- Drone warfare operations are increasing yearly
- How to adapt officer training curricula?
 - Tactics
 - Doctrine
 - Concept
 - Technology
 - Ethical issues

Drone + Counter-Drone

Where Combat Drones Are Operated

Countries operating armed medium altitude, long endurance drones, by start date



D- Gen Z Recrutement

Is ‘Gen-Z motivation’ an isolated problem, or is it going to become the new-work-mentality?

During this session we will discuss shortly:

- What makes Gen-Z so different from earlier generations
- The implications of these differences on the day-to-day organization
- And the direction in which to search for solutions

This session does not provide a magic answer to turn Gen-Z into hard working machines. After the theoretical framework is determined, we will start up a realistic discussion on possible solutions or directions in which to search for answers.

This session is hosted by M. Wouter Melkert. A 33-year-old strategic consultant with 10 years of experience in leadership development and with his age still relatively close to Gen-Z.

03 AGENDA

AGENDA

Wednesday

5th

June 2024

>1730*	Arrival
1845	Departure from hotel to icebreaker
1900	Icebreaker at BEL National Army Museum
2100	End icebreaker

*Last bus from BXL national airport leaves at 17h30.

TPT Will be foreseen for later arrivals until 22h but participation at icebreaker is thus not guaranteed

Directives

Wednesday

5th June 2024

- **Location:** BEL National Army Museum
- **RV:**
 - 18h45 in hotel* lounge (guides will be present);
 - 19h00 on location.
- **Dress code:** “Casual Chic”

* List recommended hotels (section « general remarks »)

AGENDA

Thursday

6th

June 2024

0700 – 0800	Breakfast at hotel
0830 – 0900	Welcome coffee at RMA
0900 – 1000	Plenary meeting
1000 – 1020	Break
1020 – 1030	Briefing SEMINAR
1030 – 1045	Photo session
1045 – 1145	Seminar work on topics
1145 – 1300	Lunch
1300 – 1400	Reflections on EMILYO Objectives
1400 – 1415	EUMACS 2025 Presentation by POL Academy (TBC)

AGENDA

Thursday

6th

June 2024

1415 – 1430	Coffee break
1430 – 1530	Outcome seminars and reflections
1530 – 1630	Gift exchanges
1630 – 1700	Mov to hotels
1700 – 1830	Free time/preparation for official dinner
1830 – 1900	Mov to restaurant (CPA)
1900 – 2200	Official EUMACS dinner
2200	Mov to hotels

Directives

Thursday

6th

June 2024

- **Location:**
 - RMA (AM+PM);
 - Officers' Club (CPA) LPM.
- **Tpt:**
 - Hotel – RMA: Bus;
 - RMA – Hotel: Bus;
 - Hotel – Officers' Club: Bus;
 - Officers' Club – Hotel: Bus.
- **Dress Code:**
 - Military uniform (AM + PM);
 - Business attire (LPM).

AGENDA

Friday

7th

June 2024

Non air force academy Comd (Pax 50)		
0700 – 0800	Breakfast at hotel	
0830 – 0900	Coffee at RMA	
0900 – 0930	Mov to city center	
0930 – 1130	Social activity	
1130 – 1330	Lunch	
1330 – 1400	Mov to RMA	
1400	Start social activity @ RMA	1 st bus to airport
1600	Mov to Hotel	2 nd bus to airport*

*Shuttles to airport will be foreseen until 2200

Directives

Friday

7th

June 2024

- **Location:**
 - City center AM;
 - RMA PM.
- **Tpt:**
 - Hotel – RMA: Bus;
 - RMA – City center: Bus;
 - City center - RMA: Bus;
 - RMA - Airport: Bus 14h + 16h/ shuttles (06h-22h);
 - RMA – Hotel: own means.
- **Dress Code:**
 - Civilian (good walking shoes).
- **Miscellaneous:**
 - Luggage storage will be possible @ RMA.

Social activity

Art Nouveau- City walk



*Art Nouveau came into being in 1893 when **Victor Horta** introduced iron and casting into the homes of the bourgeoisie in Brussels. These industrial materials enabled him to breathe space into home interiors, allowing air and light to circulate. By choosing to decorate with abstract curves he was able to express the malleable nature of metal, whose varied composition provided the decorative theme of mural paintings and mosaics. He thus created a teeming universe where lines expressed vitality, the power of plant growth.*

AGENDA

Friday

7th

June 2024



Air force academy Comd		
0700 – 0800	Breakfast at hotel	
0830 – 0900	Coffee at RMA	
0930 – 1130	EUAFA-CC	
1130 – 1230	Lunch at RMA	
1230 – 1400	Social activity @ RMA	
1400	2 nd social activity @ RMA	1 st bus to airport
1600	Mov to Hotel (bus)	2 nd bus to airport*

*Shuttles to airport will be foreseen until 2200

Directives EUAFA-CC

Friday

7th

June 2024



- **Location:**
 - RMA
- **Tpt:**
 - Hotel – RMA: Bus;
 - RMA - Airport: Bus 14h + 16h/ shuttle (06h-22h);
 - RMA – Hotel: Bus.
- **Dress Code:**

Military uniform unless flight scheduled on 7th Jun
(no dressing rooms available)
- **Miscellaneous:**
 - Luggage storage will be possible @ RMA

04 GENERAL REMARKS

Recommended hotels *

	Distance to park center (= location icebreaker)	Hotel
A	500 m	<u>Best Western Park</u>
B	1.1 Km	<u>Martin's Brussels EU</u>
C	1 Km	<u>NH Hotel</u>

*Tpt to other lodging facilities will be limited for organisational reasons.
Hotels usually offer a discount for Military personnel.

Organisation

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We would be honored to host you for the conference !



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