MINISTRY OF NATIONAL DEFENCE
"NICOLAE BĂLCESCU" LAND FORCES ACADEMY
SIBIU, ROMANIA

Sibiu, 2023

3-5 Revoluţiei Str., 550170 – ROMANIA
Tel.: 004.0269432990
E-mail: office@armyacademy.ro
Web: www.armyacademy.ro

Dear Commandants, Dear Rectors,

I have the pleasure and privilege to invite you to participate in the ***Common Module "Interoperability"***, organized by the "Nicolae Bălcescu" Land Forces Academy of Sibiu from the **11th of March to the 22nd of March 2024**, under the framework of the European Initiative for the Exchange of Young Military Officers.

We invite cadets and young military officers to take the opportunity of experiencing one week of theoretical training in our Academy and one week of practical training in the **Land Forces Combat Training Center "GETICA", also known as CINCU CTC**, together with other NATO and EU member states' participants.

Accommodation and meals are provided free of charge. Transportation to/from the venue is under the participants' responsibility. No participation fee is required.

You will find all needed information about this module in the attached forms.

Participants are kindly requested to confirm their attendance by filling in the attached Registration Form and send it to the POC (LTC Răzvan BARBU), at one of the e-mail addresses: international.relations@armyacademy.ro / armyacademy.erasmus@gmail.com, no later than **19th of January 2024**.

In further communication of this matter and administrative information, kindly use the following e-mail addresses: international.relations@armyacademy.ro / armyacademy.erasmus@gmail.com.
We are looking forward to receiving your students in Sibiu!

Sincerely,

Brigadier General Prof. Eng. Ghiţă BÂRSAN, PhD

Commandant (Rector) of "Nicolae Bălcescu" Land Forces Academy of Sibiu

"Nicolae Bălcescu"
Land Forces Academy - Sibiu

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ADMINISTRATIVE INFORMATION

1.	**Dates, Location, Participants**
	Participants are **ONLY cadets/young officers (no civilian participants)** who are willing to take part in the common module "Interoperability". The module will takes place in the period ***11th-22nd March 2024.*** ▪ Good knowledge of English language (B1 level) or NATO STANAG Level 2; ▪ Basic managerial and leadership competences; ▪ Awareness of respective national armed forces (organization, mission), including basic knowledge of roles and capabilities of national military equipment and weapon systems. Arrival date: **10th of March 2024 (Sunday)**; Departure date: **23rd of March (Saturday).** **NOTE:** The second week of the module (18-22 March) will be held at the **Land Forces Combat Training Center "GETICA" in CINCU**. **The detailed module description of the Common Module "Interoperability" can be found on the EMILYO homepage: http://www.emilyo.eu/node/878**
2.	**Accommodation and meals**
	The participants who will choose to stay in the Academy's buildings will be offered accommodation and meals **free of charge**. Each room in the Academy can accommodate 2-3 persons.
3.	**Costs**
	Accommodation and meals are provided **free of charge** for all participants who decide to stay inside the Academy. No course fee is required.
4.	**Transportation**
	Participants are requested to make their own travel arrangements to and from Sibiu: airport/railway station/bus station etc. "Nicolae Bălcescu" Land Forces Academy of Sibiu will provide free transport from the above mentioned locations to the Academy and back. Transportation from/to local airport or railway stations must be required in advance, preferably one week before arrival. Prices for using taxis from the airport/railway station/bus station to the academy rate between **5-10 EUR**. Another option is to use public transportation (https://www.tursib.ro/?language=en).
5.	**Uniform/dress code**
	Arrival/Departure/Sightseeing/Social events: Civilian clothes. Opening/Closing ceremony: Best dress uniform. Classes: Combat uniform/Service uniform.
6.	**Registration**
	Please use the attached registration form (if you do not have your transport details on this stage, you can send them later on) and send it to the POC (Ramona HERMAN), at the e-mail addresses: international.relations@armyacademy.ro / armyacademy.erasmus@gmail.com. Deadline for registration is **19th of January 2024.**
7.	**POC**
	LTC Răzvan BARBU "Nicolae Bălcescu" Land Forces Academy 3-5 Revolutiei Street, Sibiu, Romania, 550170 Tel: +40 269 432 990/int. 1322 (office) Mob : +40 740 238 291 E-mail: international.relations@armyacademy.ro / armyacademy.erasmus@gmail.com
8.	**COVID-19 Current national Health Measures:**
	▪ For updated information and details about the COVID-19 situation, please check the following links: - https://www.mae.ro/en/node/30320 - https://www.iatatravelcentre.com/world.php ▪ Any additional and up-dated information will be passed to the sending institutions in due time.

Common Module
Interoperability
Module Description

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Country	Institution	Module	ECTS
RO	**LFA**	**Interoperability**	**6.0**

Service	Minimum Qualification for Lecturers
ALL	**Officers or Civilian Lecturers:** • English: Common European Framework of Reference for Languages (CEFR) Level B2 or NATO STANAG Level 3. • Thorough knowledge of multinational operation environment. • Thorough knowledge of Command and Control. • Thorough knowledge of Small Unit and Formation Tactics.
Language **English**	

Prerequisites for international participants:

- English: Common European Framework of Reference for Languages (CEFR) Level B1 or NATO STANAG Level 2.
- Basic managerial and leadership competences.
- Basic communication and presentation competences.
- Awareness of respective national armed forces (organization, mission, C2 etc.) includes basic knowledge of roles and capabilities of national military equipment and weapon systems.

Goal of the Module

- Ability to adapt, communicate, operate and lead teams in multinational operation environment.
- Distinguish differences in international military systems operation.

Learning outcomes		
	Know-ledge	• To discuss specifics of NATO military operations. • To know the nature of command and control according to NATO requirements. • To understand and present principles of troop leading procedure.
	Skills	• To perceive the nature of the international environment and orient themselves in leading of multinational operations. • To distinguish specific approaches and techniques applicable to leading teams in international environment. • To apply common standards in troop leading procedures and processing of combat documents. • To communicate effectively within international task organized unit (team) and solve problems at the tactical level.
	Compe-tences	• To develop mutual understanding and trust (confidence) among international counterparts and their professional networking.

Verification of learning outcomes

- **Observation**:
  - Throughout the Module students are to discuss given topics within syndicates.
- **Exercise**:
  - Active participation during Computer aided exercise and fulfilling all assigned tasks.
- **Evaluation:**
  - Elaborate and defend seminar thesis.

Common Module
Interoperability
Module Description

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Module Details		
Main Topic	**Recommended Working Hours**	**Details**
Military Operations	12	• The Operational Environment • Spectrum of Conflict • The Manoeuvrist Approach • Land Tactical Activities: ○ Offensive, Defensive, Stability and Enabling • Combat Power – War Fighting Functions
Command and Control	8	• Command and Control at tactical Level • Role of Command Authorities (Chain of Command) • Role of Command Posts • C2 Processes (detailed in DMP Topic see below) • Role of Communication and Information Systems
Decision Making Process (DMP)	18	• Battle Command (Understand, Visualize, Describe, Direct) • Troop Leading Procedures • Orders and Reports Production (STANAG 2014, 2020, 2022, 3680 /AAP-6/ and 7149 /APP-11(C)/) • NATO Joint Military Symbols (STANAG 2019 /APP-6(c)/) • Task Verbs (STANAG 2287) • Tactical Radio Communication Procedures
Tactics	10	• Combat Unit Organisation • Weapon Systems and Communication System Capabilities • Small Unit Tactics in Examples: ○ Movement, Attack to Destroy ENY, Defend to Hold Position
Commander´s exercises and SYNEX	34	• Introductionary Briefing • Receiving of Mission (Higher Commander OPORD) • TLP – All Phases • Battle Command – Execution of Tasks (Direct) • After Action Review
Total	**80**	
Additional hours to increase the learning outcomes		
Syndicate work (SW)	12	• To increase the understanding of the context of areas of Interoperability.
Self-study included IDL	38	• Preparation for the upcoming lessons and for exam(s). • Reflection of the topics issued.
Seminar Thesis Elaboration	20	• Elaborate a seminar thesis focused on assigned topic and defend it.
Total	**70**	
Total WH	**150**	

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List of Abbreviations:

AAP	Allied Administrative Publication
APP	Allied Procedural Publication
C2	Command and Control
CEFR	Common European Framework of Reference for Languages
ENY	Enemy
IDL	Independent Distance Learning
LU	Lecture Unit
STANAG	Standardization Agreement
SW	Syndicate Work
SYNEX	Synthetic Exercise
TLP	Troop Leading Procedures
WH	Working Hour

Registration Form

Data protection:
Your data will be used for necessary internal administrative procedures only.
They will not be published in any case!

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Remarks: - Please fill in the yellow fields only or mark with an **X** - Fill in 1 form for 1 person - Send this application form to: international.relations@armyacademy.ro armyacademy.erasmus@gmail.com	I want to participate in the **INTEROPERABILITY** **COMMON MODULE** **11.03 – 22.03.2024***

Arrival date in Sibiu	Arrival time in Sibiu (if possible)	By plane	By train	By car	By bus	Need local transport to the LFA location	
		☐	☐	☐	☐	Yes ☐	No ☐

Departure date from Sibiu	Departure time from Sibiu (if possible)	By plane	By train	By car	By bus	Need local transport from the LFA location	
		☐	☐	☐	☐	Yes ☐	No ☐

Gender	Rank	Family name / Surname	First name / Given name

Date of birth	Nationality	Passport (ID) number	Passport validity until

Branch of Service (if available)	Sending institution

Phone number (if available)	E-mail address
Address	

Special dietary or food requirements due to medical or religious reasons		**If yes**, please specify food you cannot eat	**Additional remarks** (Need for special equipment, special travel arrangements ….)
No	Yes		
☐	☐		

*** Deadline for submitting the Registration form: 19th of January 2024.**

* Please enclose the photo of your Passport/ID on the next page of this registration form:

Registration Form

Data protection:
Your data will be used for necessary internal administrative procedures only.
They will not be published in any case!

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Please integrate a copy of your passport / ID hereinafter: