



# **International Military Leadership Course (IMLC 2020)**

## **28.06-09.07.2020**

***Organized by: The General Tadeusz Kościuszko Military University of Land Forces***

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**IMLC 2020 Organizing Committee: Dr. Aneta Kazanecka, Dr. Marta Nowakowska, LTC Marcin Bielewicz, MAJ Piotr Pietrakowski**

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**IMLC 2020 Coordinator Dr. Marta Nowakowska e-mail: [marta.nowakowska@awl.edu.pl](mailto:marta.nowakowska@awl.edu.pl)**

**Instructors:**, LTC Marcin Bielewicz, COL Harald Gell (AUS), Ms. Anna Goleń, MAJ Mirosław Halot, Dr. Aneta Kazanecka, CPT Maria Mańkowska, MAJ (R) Gustaw Michalewski, Dr. Marta Nowakowska, MAJ Piotr Pietrakowski, COL (R) Mirosław Smolarek, and invited international instructors

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## **INTERNATIONAL MILITARY LEADERSHIP COURSE CONSIST OF FOLLOWING MODULES:**

### **FUNDAMENTALS OF LEADERSHIP:**

Cadets will be familiarized with various theories of leadership; they would discuss tenets, principles and competences of a leader in different situations and tasks.

### **DECISION MAKING:**

Military Decision Making Process and Troop-Leading Procedures are ordinary set of moves and activities that help leaders, commanders and staff officers/NCOs to plan operations under various conditions. Cadets will participate in CAX, Synthetic, and Live training, where they would be exposed to international operation environment and stress. They would use METT-TC and OCOCKA schemes, as well as more general approaches, IOT plan and successfully execute their mission.

### **LAND NAVIGATION:**

Cadets will be familiarized with different basic and advanced Land-Nav and Map Reading techniques and procedures. They will perform both individual and collective tasks in navigating in demanding and diverse terrain.

### **CRITICAL THINKING:**

Leader is always questioning incoming information. Fake news and conflicting orders are the characteristics of contemporary and future leader's environment. Thus, cadets will be exposed to ever-changing situations, conflicting messages and orders, still encouraged and forced to perform as a leader and commander striving to reach an operational objective.

### **LEADERSHIP COMPETENCES TRAINING:**

Various team-building techniques and activities will be presented and trained. There will be challenging tasks beyond usual comfort zone, forcing individuals and teams to excel and do more, and cooperate. Leader's challenge technique will be used, as well.

#### ELEMENTS OF SERE:

Fundamentals of survival are key in case of sudden dispatch from the unit. Simple techniques of how to perform under duress and in case of capture will be trained and discussed. Escaping from captivity and living on the enemy-controlled territory is a challenge both physically and mentally, therefore, participating cadets will have a chance to train these skills and enhance their resilience.

#### MEDIA AWARENESS:

An understanding of different methods for presenting information in the media: newspapers, television, Internet, etc., and the possible uses and threats of these methods will be a core of this part of training. The module introduces a trainee to a professional relationship with a journalist. Turn a media story into opportunity and a win-win situation for military and journalist. Prepare and present coherent statements and convey messages in front of the camera.

#### HORSE COACHING:

The training supports future officers in their professional development in order to improve their communication, assertiveness and social skills, as well as their leadership capacity. A horse is a true expert in non-verbal communication thus is so aware of the environment can easily decode subconsciously given signals. After identifying the goal, specific exercises will be performed on the ground to teach leadership in communication.

#### CULTURAL AWARENESS FOR CIMIC OPERATIONS:

The aim of the module is to establish communication and a mutual understanding between military and civilian entities. It covers coordination and cooperation between military commanders/leaders and civilian environment – including local population, local and international authorities, as well as non-governmental organizations and agencies. The module oscillates around the common dialogue between people belonging to different cultural and professional areas. The formula of public discussion will facilitate an understanding of a conceptual map that we all use, which is perceived differently by individual people.



Hours	SUN 05.07	MON 06.07	TUE 08.07	WED 09.07
06.10 - 06.30		Morning PT Cadet	Morning PT Cadet	Morning PT Cadet
07.00 - 08.00	Breakfast at MTC packed-lunch for TEAM A	Breakfast at MTC Packed-lunch for TEAM B	Breakfast at MTC	Breakfast at MTC
08.00 - 08.45	<b>TEAM A1</b> 08.00 – 11.10	<b>TEAM B1</b> 08.00 – 11.10	<b>TEAM A and B</b> 08.00 – 14.40 <i>Negotiation and media</i> COL Gell LTC Bielewicz MAJ Pietrakowski MAJ (R) Michalewski Dr. Kazanecka Dr. Nowakowska  Medical support Mr Kruszona	<i>Feedback/certificate</i> <i>Out-processing</i> Dr. Kazanecka LTC Bielewicz MAJ Pietrakowski
08.45 - 09.30	<i>Leadership competence - training</i>	<i>Leadership competence - training</i>		
10' Break	LTC Bielewicz CPT Mańkowska	LTC Bielewicz CPT Mańkowska		
09:40-10:25				
10.25-11:10	<b>TEAM A2</b> 08.00-11.10	<b>TEAM B2</b> 08.00-11.10		
20' Break	<i>Elements of SERE</i>	<i>Elements of SERE</i>		
11:30-12:10	MAJ Halot	MAJ Halot		
12:20-13:00				
10' Break	<b>TEAM A2</b> 11.30 – 14.40	<b>TEAM B2</b> 11.30 – 14.40		
13:10-13:55	<i>Elements of SERE</i> MAJ Halot	<i>Elements of SERE</i> MAJ Halot		
13:55-14:40	<b>TEAM A2</b> 11.30 – 14.40 <i>Leadership competence - training</i> LTC Bielewicz CPT Mańkowska  <b>TEAM B</b> 08.00 – 14.40 <i>Cultural Awareness for CIMIC operations (L+W)</i> Dr. Nowakowska MAJ Pietrakowski  Medical support Mr Kruszona	<b>TEAM B2</b> 11.30 – 14.40 <i>Leadership competence - training</i> LTC Bielewicz CPT Mańkowska  <b>TEAM A</b> 08.00 – 14.40 <i>Cultural Awareness for CIMIC operations (L+W)</i> Dr. Nowakowska MAJ Pietrakowski  Medical support Mr Kruszona		
14:40 – 16:20	Lunch at MTC <b>TEAM B</b>	Lunch at MTC <b>TEAM A</b>	<i>Polish BBQ</i> MTC Start 19.00 finish NLT 23.00 <b>All personnel + invited guests</b> Dr. Kazanecka Dr. Nowakowska	
16:20-17:05	<i>Cultural Program</i> Szklarska Poreba Cadets (POL)	<i>Collective sport activities</i> PoM – in front of hotel at 17.00 Cadet (POL)		
17:05-17:50				
5' Break				
17:55-18.40				
18.40-19.25				
19.25-20.30	Dinner at MTC	Dinner at MTC		
		Briefing with instructors at 20.30 COL Gell		

### List of Abbreviations:

MDMP	- Military Decision Making Process
WH	- Working Hour
CAX	- Computer Assisted Exercise
COA	- Courses of Action
MAPEX	- Map Exercise
TLP	- Troop Leading Procedures
L	- Lecture
W	- Workshop
CPX	- Command Post Exercise
MTC	- Mountain Training Center
SERE	- Survival, Evasion, Resistance and Escape
OC	- Observer/Controller
OCDT	- Officer Cadet
NLT	- Not Later Than
IOT	- In order to
BDU	- Battle Dress Uniform
ACU	- Army Combat Uniform
PT	- Physical Training
PoM	- Point of Meeting
TTP	- Tactics, Techniques Procedures
AWL	- Military University of Land Forces
HQ	- Headquarters
HBRTC	- Horse-back Riding Training Centre
LBE	- Load-Bearing Equipment

## **PACKING LIST:**

- BDU, ACU (two sets)
- PT uniform (T-shirt, trunks, long sleeve, pants, running shoes);
- Helmets;
- Hat, patrol cap (camouflage, military pattern);
- Tactical gloves;
- LBE/Tactical vests;
- Head flashlights;
- Writing materials;
- Towel, “flip-flops”, toiletries,
- Sleeping bag;
- Water bottle, Hydration backpack, Water canteen e.g. Camelbak,
- Laptop/notebook, tablet is recommended but is not mandatory (WiFi access will be provided in both AWL main campus and MTC buildings).

**General Rules of Attendance:**

AWL expects that cadets will attend all classes, parades, and closed weekend functions with the exception of excused medical appointments, family emergencies and approved college visitations.

**Absent Without Leave (AWoL):**

A cadet is absent without leave (AWoL) if he leaves the AWL grounds or removes himself from control of AWL officials without proper formal authorization. For safety reasons, this is a serious offense. In the event a cadet persists in this behavior, the AWL has the right to refuse to accept further responsibility for him, and he is subject to dismissal.

**Insurance:**

Each participant must have medical insurance policy together with confirmation of the policy in English

**Valuables:**

Each cadet is given the means to secure authorized personal property and, is expected to be responsible for its security. The AWL cannot be responsible for stolen funds or the loaning, borrowing, or losing of money. Cadets are discouraged from having expensive or valuable articles, especially electronics and jewelry, with them during their residence at the University. The AWL cannot be held responsible for the damage to or security of valuables. Each cadet is required to register his valuables, if appropriate, with his company officer immediately upon assignment of his room.

**Damage of School Property Policy:**

Vandalism and damage to AWL property are occurrences that must be dealt with harshly. Cadets who cause damage to AWL property, buildings, and equipment through malicious, negligent, or careless conduct will be held responsible for their repair and replacement and could be subject to dismissal. When the cadet who is responsible for damages is identified, a charge slip will be signed by him for the amount of repair, and submitted to the business office. If damages are caused by several cadets, a prorated share will be assessed to each cadet involved.

**Uniforms & Ranks:**

Cadets will wear several different styles of uniform depending upon the event or activity. On most uniforms, cadets wear rank insignia associated with their position.

**Personal Appearance:**

Each cadet is required to keep his clothing and overall personal appearance neat, clean, and in good repair. Cadets will wear only those uniform items that are in serviceable condition and adjusted properly. A cadet will not wear another cadet's uniform having rank other than his own or with

someone else's nametag. Each cadet is expected to develop a sense of pride in his personal appearance. Accordingly, AWL requires that all cadets will be clean shaven, will have their hair properly cut and combed, shoes and brass shined, uniforms neat and clean, and all items fully buttoned.

**Alcohol/Drugs/Chemical Substance:**

Whenever it is evident that a cadet is using, under the influence, in possession of, or trafficking in drugs/chemical substances or drug paraphernalia, he may be immediately dismissed from the academy. Further, if circumstances exist to cause reasonable suspicion of substance abuse by a cadet, the AWL will require an immediate substance abuse test. If the test result is positive, the cadet may be dismissed from the academy. Cadets who refuse to undergo substance abuse testing may be dismissed.

**Unauthorized Items:**

- Alcohol, alcoholic beverages or mixtures;
- Ammunition;
- Arrows and bows;
- Baseball bats;
- Cookware and cooking items (pots, pans)
- Knives;
- Display items relating to alcohol, drugs, occult, death, etc.
- Drugs and related paraphernalia (including syringes, needles, pipes, inhaling devices, rolling papers, etc.);
- Electrical appliances (hot pots, hair dryers, corn poppers, electric heaters, electric; skillets, microwave ovens, electric heating spoons, electric blankets, etc.);
- Firearms of any type, real or imitation;
- Fireworks or explosives of any type;
- Medication, including over-the-counter, prescription, vitamins, supplements, and any other medicinal preparations. NOTE: Supplements may be taken through the infirmary or the Athletic Department with written parental consent only;
- Pets, animals, insects, reptiles, etc.;
- Pornography of any type;

**Personal Honor:**

Each cadet is expected to adhere to a long recognized code of gentlemanly behavior. Accordingly, a cadet is expected to not lie, cheat, steal, nor tolerate those who do. The honor code is simple in meaning, but it provides a basis for living for a AWL cadet. For its success, the honor code depends on the individual cadets.