

# European Initiative for the exchange of young officers inspired by Erasmus



EMILYO – Military Erasmus – Erasmus Militaire – The Initiative

62nd IG Meeting,  
23 May 2024, Brasov

## LoD10 group – Gender mainstreaming



**Col. Assoc. Prof. Nevena Atanasova-Krasteva, PhD,**  
LoD10 Chairperson , Erasmus coordiantor  
Vasil Levski National Military University – B U L G A R I A

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## Topics of discussion

- setting the dates, place – (academy/university) for the 3<sup>rd</sup> edition of the **CM “Gender Perspectives in Security and Defence”**;
- setting the dates, place, topic and content for the **6<sup>th</sup> Erasmus Gender Seminar**;
- future **development** of the LoD 10.



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## Sharing understanding of gender..

education

implementation

Need of experts

- **14** participants  
(*incl. two IG's Vice  
– chairs ☺*);
- **7** countries –  
Bulgaria, Greece,  
Ireland, Italy,  
Poland, Portugal  
and Romania;
- **11** military  
educational  
institutions.

The Value of Women in the Congo-I



This is "The Value of W  
Vimeo, the home for high

Vimeo - Dearbhla Glynn

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## Common Module

# “Gender Perspectives in Security and Defence”



Implementation Group  
 Doc.: IG/XXXX  
 Date: DD MM YYYY  
 Origin: XXXXX

Common Module  
 Gender Perspectives in Security and Defence  
 Module Description

Country <b>BG</b>	Institution <b>Vasil Levski National Military University</b>	Common Module <b>Gender Perspectives in Security and Defence</b>	ECTS <b>2.0</b>
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Service <b>All</b>	<p>Minimum Qualification of Instructors</p> <ul style="list-style-type: none"> <li>English: Common European Framework of Reference for Languages (CEFR) Level B2 or minimum NATO STANAG 6001 Level 3.</li> </ul>
Language <b>English</b>	<ul style="list-style-type: none"> <li>Subject Matter Experts (SME's) in specific topics of th module.</li> <li>Teaching experience related to the topic.</li> </ul>

Non-Common Module  
 Gender Perspectives in Security and Defence  
 Module Description

Module details		
Main Topic	Recommended WH	Details
Fundamentals of gender topic.	8	<ul style="list-style-type: none"> <li>Introduction to the module.</li> <li>Key gender concepts – sex, gender, gender equality, gender mainstreaming, gender stereotypes.</li> <li>Women Peace and Security Agenda (UNSCR 1325 and related resolutions).</li> <li>EU gender equality strategy 2020-2025.</li> <li>NATO gender mainstreaming.</li> <li>International framework of gender perspectives.</li> </ul>
Gender equality communication and education.	8	<ul style="list-style-type: none"> <li>Content of gender education in the military environment – best practices and lessons learned related to the integration of gender perspective in the EU military academies.</li> <li>Conflict related sexual and gender based violence as a tactic of war.</li> <li>Gender analysis in operations and missions.</li> </ul>
Understanding the gender mixed environment.	6	<ul style="list-style-type: none"> <li>Gender and operational effectiveness (case studies) / liaison and coordination with key leaders and external actors (key leaders' engagement).</li> <li>The gender experts' perspective.</li> </ul>
<b>Total lecture WH</b>	<b>22</b>	

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## 3<sup>rd</sup> edition of the Common Module

### “Gender Perspectives in Security and Defence”

*(possible hosts)*

**Place**  
**LFA –**  
**Sibiu,**  
**Romania**

**Time –**  
**November**  
**2024**

**Place -**  
**HAFA +**  
**HMNA –**  
**Athens,**  
**Greece**

**Time –**  
**December**  
**2024**

Common Module Gender Perspectives in Security and Defence		ECTS
Institution	Vasile Lascar National Military University	2.0
Module Description	Common Module Gender Perspectives in Security and Defence	
Minimum Qualification	Level B2 or minimum NATO	
Framework of Reference	Specific topics of th related to the topic.	

Module details		
Main Topic	Recomm- ended WH	Details
Fundamentals of gender topics.	8	<ul style="list-style-type: none"> <li>Introduction to the module.</li> <li>Key gender concepts – sex, gender, gender equality, gender mainstreaming, gender stereotypes.</li> <li>Women Peace and Security Agenda (UNSCR 1325 and resolutions).</li> <li>EU gender equality strategy 2020-2025.</li> <li>NATO gender mainstreaming.</li> <li>International framework of gender perspectives.</li> </ul>
Gender equality communication and education.	8	<ul style="list-style-type: none"> <li>Content of gender education in the military practices and lessons learned related to gender perspective in the EU military as well as in NATO.</li> <li>Conflict related sexual and gender based violence.</li> <li>Gender analysis in operations and missions.</li> </ul>
Understanding the gender mixed environment.	6	<ul style="list-style-type: none"> <li>Gender and operational effectiveness (and coordination with key leaders and staff leaders' engagement).</li> <li>The gender experts' perspective.</li> </ul>
<b>Total lecture WH</b>	<b>22</b>	

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## 6th ERASMUS+ Gender Seminar

*(possible hosts)*

**Place -**  
HMACSO  
+ HMNA –  
Thessaloniki,  
Greece

**Time –**  
December  
2024

VTC meeting  
and decision

**Place –**  
AFA –  
Brasov,  
Romania

**Time –**  
November  
2024

## 6th ERASMUS+ Gender Seminar

TOPIC:

**GENDER**

aspects/  
approaches/  
Strategies/  
horizont



related to the **RETENTION POLICIES**



In Security and Defence



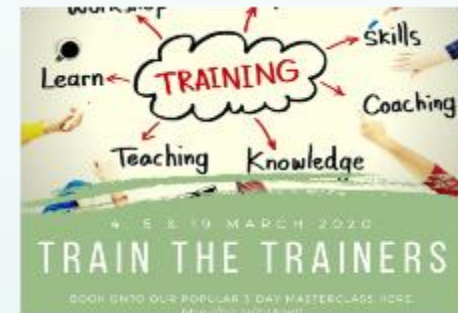
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## FUTURE POSSIBILITIES and GOALS for LoD 10 group

- Development of new *project* ;
- Offering “*Train of trainers seminar*” as a part of Gender Erasmus + seminar ;
- Including CM “Gender Perspectives in Security and Defence” in the *International semesters* in the EU military academies/universities.





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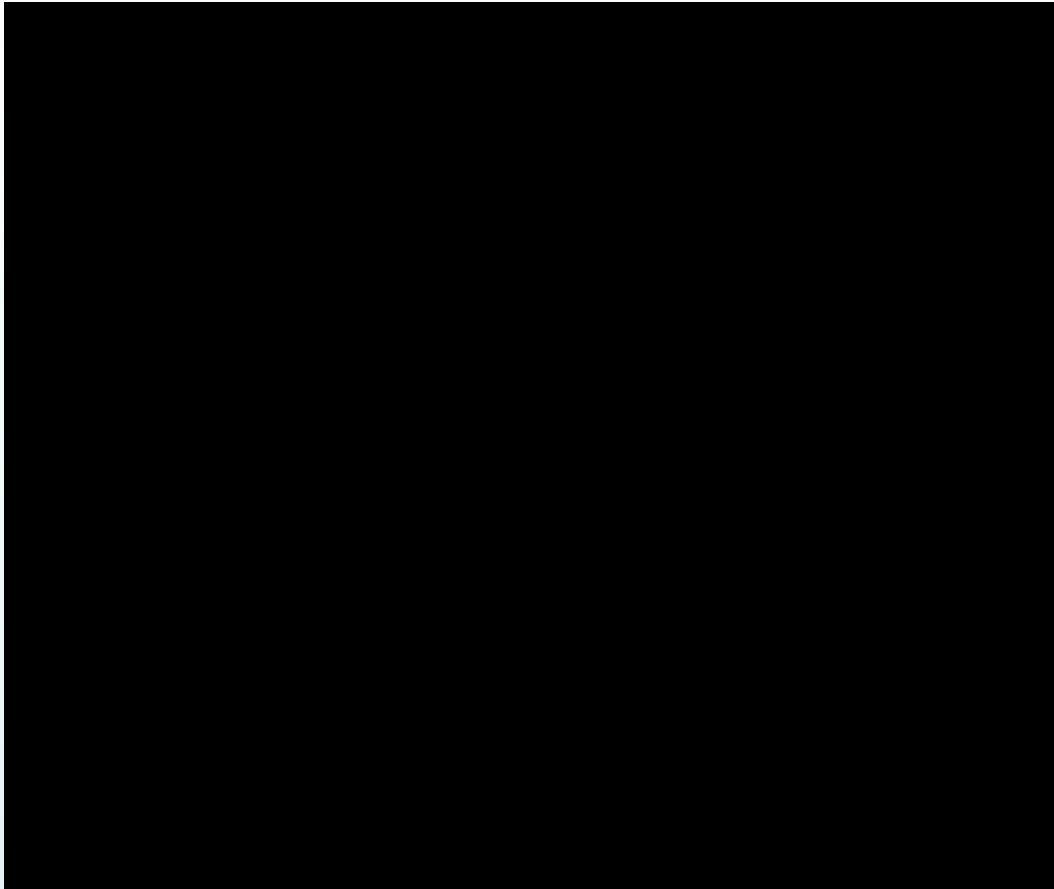


**Thank you, dear colleagues,  
for your participation in the LoD10 discussion!**

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**Thank you for your attention!**