



Non-Common Module
Senior Cadets' Seminar on Leadership
 Module Description

Country BE	Institution RMA	Non-Common Module Senior Cadets' Seminar on Leadership	ECTS: valid for 1.5
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Minimum Qualifications for Lecturers	
Service ALL	<ul style="list-style-type: none"> University Teachers: <ul style="list-style-type: none"> English: Common European Framework of Reference for Languages (CEFR) Level B2 or NATO STANAG 6001 Level 3. Scholars in leadership and related fields (e.g. sociology, psychology, philosophy, etc.).
Language English	<ul style="list-style-type: none"> Officers: <ul style="list-style-type: none"> English: Common European Framework of Reference for Languages (CEFR) Level B2 or NATO STANAG 6001 Level 3. Leaders or Commanders of their Branches.

Prerequisites for international Participants <ul style="list-style-type: none"> English: Common European Framework of Reference for Languages (CEFR) Level B1 or NATO STANAG 6001 Level 2. At least 2 years of national military education with good knowledge about their Armed Forces and current military duties outside their country and missions abroad. Students are willing to discuss their opinions with other people. 	Goals of the Module in order to prepare senior cadets for their first duties: <ul style="list-style-type: none"> Complementary and more detailed understanding of the essential functions and workings of leadership. Expectations of the stakeholders of the Armed Forces (military and civilian) from young officers; Self-development by individual study, professional guidance and practice.
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Learning Outcomes	Knowledge	<ul style="list-style-type: none"> Knows the techniques to identify and manage stress in a group. Knows adequately the basics of job-related risks which are necessary to work and is ready to undertake the responsibilities of the profession of arms. Recognises the influences of different cultures on the execution of the mission. Has the necessary knowledge for continuing his/her education through lifelong learning processes. Expresses opinion, arguments, orders, and feedbacks in an appropriate matter.
	Skills	<ul style="list-style-type: none"> Actively manages stress situations in the group for which he/she is responsible for. Acts as a member of a group according to the rules and regulations and his/her authority in his/her branch assignment. Acts according to the ethical principles of the Armed Forces and the values of officer education. Has the necessary skills for continuing his/her education through lifelong learning processes. Is able to communicate in a first foreign language consistent with his/her professional duties (transmitting opinions, orders, feedbacks, etc.)
	Competencies	<ul style="list-style-type: none"> Behaves in accordance with orders, knows the military culture and respects the spirit and traditions of his/her armed force's branch and the general conduct of an officer. Promotes and forges one's action ethic and acts decisively against any infractions committed by those under his/her command. Is able to deal with different people in learning and working communities and other groups and networks, taking account of communal and ethical considerations. Possesses the capability for continuous learning. Actively searches to improve his/her language skills.



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Verification of Learning Outcomes	
<ul style="list-style-type: none"> • During the whole seminar trainees will be observed and evaluated while performing each activity. • To pass, the cadet has to participate actively in the seminar. 	

Module Details		
Main Topic	Recommended WH	Details
Lectures	15	<ul style="list-style-type: none"> • National vision on leadership. • Crisis leadership in complex environments. • The generation gap. • Motivation. • Communication and media.
Syndicate Work	12 (SW)	<ul style="list-style-type: none"> • Exchange views, thoughts on lectures. • Learn from others.
Best Practices	3	<ul style="list-style-type: none"> • Oral presentations of best leadership practices by military authorities.
Learning Outcomes and final Remarks	2	<ul style="list-style-type: none"> • -
Total	32	
Additional hours to enhance learning outcomes		
Self-study	4	Self-study, pre-reading, reviews, & preparation.
Total WH	36	The detailed number of hours for the respective main topic is up to the seminar director according to national laws or the home institution's rules.

List of Abbreviations

B1, B2	.....	Common Reference Levels
BE	.....	Belgium
CEFR	.....	Common European Framework of Reference for Languages
ECTS	.....	European Credit Transfer and Accumulation System
ESDC	.....	European Security and Defence College
IG	.....	Implementation Group
NATO	.....	North Atlantic Treaty Organization
RMA	.....	Royal Military Academy
SP	.....	Strategic Partnership
STANAG	.....	Standardization Agreement
SW	.....	Syndicate Work
WH	.....	Working Hour