

**PUZZLE**

**Agenda setting**

**Indicators**

- Peace was linked to equality and development;
- 80% of the refugees - women and children;
- Women were (and still are) underrepresented.

**Feedback**

- UN World Conferences on Women in Nairobi (1985) and Beijing (1995).

**Focus events**

- Crimes against women.

UNSC Resolution 1325/2000 (Women, Peace and Security agenda):

**Promoting the role of women at all levels of decision-making in peace and security efforts.**

- Followed by nine others that together shape the gender regime in international security.
- 89 countries have adopted a National Action Plan.

But ....

Two decades after its creation, the WPS, has been evaluated as lagging behind its initial promise.

International ex-post evaluations underline:

- The lack of financing and commitment;
- Lack of women in decision-making positions;
- Persistent gap between rhetoric and concrete action.

....

- However, they do not explain the different levels of implementation of the agenda, at the institutional level.

**PROJECT**

**Anchored in the methodologies of public policies:**

- Unified model of state Government innovation (Berry & Berry, 2007)

$Adopt_{i,t} = f(\text{motivation}_{i,t}, \text{Resources/obstacles}_{i,t}, \text{Other policies}_{i,t}, \text{External}_{i,t})$

**Using some key elements from previous studies**

- Practices and Lessons (Olsson e Tejpar, 2009; Olsson e Sundström, 2013).
- Testing the model to study the implementation at the institution level (Malheiro, 2020).

**We developed an institutional survey with 45 questions** (from November to February 2021):

- Characterization;
- Institutional reality concerning the implementation of the WPS agenda;
- To collect opinions and experience on a set of factors linked to the implementation of the WPS agenda.

We aim:

- To identify factors that influence the implementation of the WPS agenda.
- to find elements to reinforce the implementation of the agenda;
- to provide recommendations for the next decade of action on WPS,
- to contribute indelibly to more peaceful, just, and inclusive societies.

**Avoiding the bureaucratic model of addressing policy formulation, implementation and evaluation.**

**PRELIMINARY RESULTS**

Countries		
Austria	Latvia	
Bulgaria	Lithuania	Armed Force, Army, Navy,
Czech Republic	Poland	Air Force, Military institution,
France	Portugal	Civilian institution, Police
Greece	Romania	Force
Italy	Slovakia	

**12 Countries - 26 Institutions**

**How do you assess the implementation of the WPS agenda in your organization?**

Fully implemented	6
Implemented with limitations	13
Not implemented	7

- Balance of women and men in the institution - below 15% - some exceptions (e.g., PT Immigration Service).
- Balance of women and men with the role of Command/Head/Director – 5 institutions report less than 1% (2 institutions 0%).
- Percentage of women deployed to international missions – less than 5% or “Do not know.”

**Most important, the WPS agenda:**

- Promotes the attendance of training on equality;
- Includes the principle of non-discrimination on the training plans;
- Publishes written rules about respect and dignity;
- Includes the promotion of equality on the objectives for the Head of the institution.

**Less Important**

- Allocates a percentage of the budgeted to WPS.
- Adopts gender budgeting.