

**40<sup>th</sup> meeting of the Implementation Group  
for the European initiative for the exchange of young officers  
inspired by Erasmus**

**9 November 2018**

**Hellenic Air Force Academy  
Dekelia Air Base, Tatoi  
Athens**

**Draft minutes**

1) The chair welcomed the 43 participants from 14 EU Member States and 25 institutions.

2) **Adoption of the agenda**

The Chairman suggested holding the honorary membership award ceremony during the official dinner at the Officers' Club. The amended agenda was adopted.

3) **Approval of the minutes**

The group approved the minutes of the 39<sup>th</sup> meeting:  
<http://www.emilyo.eu/node/872>.

4) **Update by the chair on all LoD**

The Implementation Group (IG) chair presented the respective objectives, achievements and roles of the states and their participating institutions for each line of development (all presentations are temporarily available at <http://www.emilyo.eu/node/1191>).

In particular:

a) **LoD 6 – National implementation of the programme – Strategic Communication:**

- **EMACS** October 2018, Austria: briefing for 35 rectors, commandants and superintendents from 19 Member States, where for the first time all services participated. In total 70 participants took part in this event.
- The new EMILYO book authored by Harald Gell, Sylvain Paile and Symeon Zambas, distributed to EMACS in Austria and to the Chiefs of Defence in Brussels on October 2018. The book is also available at: [http://www.emilyo.eu/scientific\\_publications](http://www.emilyo.eu/scientific_publications) .

- The group endorsed the ESDC Secretariat's suggestion of creating an album to illustrate the main events during the 10 years of the Initiative.

The album will be financed by the ESDC. All the institutions are invited to send relevant photos, with a short description of the illustrated event, date and source to the ESDC Secretariat, by 12 December 2018 (Symeon.ZAMBAS@eeas.europa.eu).

b) **LoD 8 – Common modules/evaluations and offers**

- 6 new Common Modules are considered approved, as below:
  - PL, GR, PT: 4 Modules SPP IMLA
    - Stress Management
    - Leadership, Motivation and Influence
    - Crisis Management
    - Leadership in Communication
  - BE: Senior Cadets' Seminar on Leadership
  - LV: Fighting In Built Up Areas
- AT, CY, IT, GR, LV and PL presented the results of their exchange events and announced upcoming offers, or will do so during the next meeting.

**5) Information about EMACS 2019**

The Land Forces Academy in Sibiu, Romania, will host EMACS 2019 from 12 to 15 June 2019.

**6) Information about iMAF 2019**

iMAF 2019 will be hosted by the Theresan Military Academy from 20 to 23 May 2019, in Reichenau, Austria. The 42<sup>nd</sup> IG meeting will be held at the same venue from 23 to 24 May.

**7) Erasmus+ Strategic Partnership Project "*International Military Leadership Academy*" (SPP IMLA)**

Another success story was presented by the three participating institutions, i.e. the PL Military University of Land Forces, the PT Military Academy and the Hellenic Army Academy. The project was one of the 13 selected from 64 applications and it will receive more than EUR 250,000 co-financing from the EU. The main goals and objectives of the project are the following:

- Promoting the security of the EU;
- Strengthening the competencies of cadets and young officers in an international environment;
- Strengthening the participants' leadership competencies and emotional skills;
- Building a platform of understanding and cooperation;

- Developing and improving interpersonal skills, communication between future leaders;
- Promoting the idea of modern command.

More information about the project is available at:  
<https://www.awl.edu.pl/en/erasmus-mulf>

## 8) 5<sup>th</sup> CSDP Olympiad

The 5<sup>th</sup> CSDP Olympiad will be hosted by the Croatian Defence Academy from 1-5 June 2020. Initiation of the procedures and invitations will be discussed during the 41<sup>st</sup> meeting.

## 9) New Chairpersons for LoD

Following the decision taken in the context of the 39<sup>th</sup> IG meeting to revitalise the functioning of the LoD chair, the Hellenic Air Force Academy nominated Dr. KARAMPELAS Panagiotis to chair the LoD4 - IT Platform.

The group decided to create two new LoD as below:

- **LoD 9 – Future Projects**, chair nominated by PL-MULF: Lt. Col. BIELEWICZ Marcin, PhD (TBC).
- **LoD 10 – Gender Mainstreaming**, chair nominated by BG-NDU: Col. Assoc. Prof. ATANASOVA-KRASTEVA Nevena.

The group identified the need for two additional LoD, 11+12, for Air Force and Naval Academies, and discussed the possibilities for setting them up. These LoD will be created as soon as an institution nominates a chair. The interested institutions are welcome to nominate candidates for the chair or to express their interest in appointing a representative in these LoD to the ESDC Secretariat ([Symeon.ZAMBAS@eeas.europa.eu](mailto:Symeon.ZAMBAS@eeas.europa.eu)) by **21 December 2018**.

## 10) Discussion on the messages that the IG would like to communicate in the context of the 10<sup>th</sup> anniversary.

The group decided to encourage the Basic Officers Education Institutes to:

- adopt the existing international semester, preferably as a whole section in the curricula in the case of army academies;
- create a similar international semester for naval academies, air force academies, military technical universities, military medical academies, etc.;
- develop joint degrees in basic officer education;
- send representatives to the IG meetings;
- opt into the framework which regulates all exchange matters, for those Member States which have not yet done so.

## 11) Pool of trainers

In order to facilitate lecturer exchanges, IG members were asked to provide the ESDC Secretariat with lists of potential lecturers, with a view to creating a

database in a restricted area on the EMILYO homepage. IG members who had not yet done so were invited to create this list and send it to the ESDC Secretariat ([Symeon.ZAMBAS@eeas.europa.eu](mailto:Symeon.ZAMBAS@eeas.europa.eu)). Non-academic instructors are also welcome.

## **12) Discussion of the academic semesters**

In order to facilitate exchanges, the chair asked the IG members to mark the beginning and end of their summer and winter semesters in a Word document (available on the EMILYO homepage <http://www.emilyo.eu/node/1191>).

## **13) Proposals for the agenda for the 41<sup>st</sup> IG meeting in Brussels**

The group proposed including on the agenda: the 5<sup>th</sup> CSDP Olympiad, iMAF & EMACS 2019, presentation of modules and common projects.

## **14) Work plan**

- The **41<sup>st</sup>** IG meeting would take place in Brussels 19-20 February 2019. On 18 February (16:00-18:00) a workshop for new IG members would be organised in order to facilitate their future work within the IG.
- The **42<sup>nd</sup>** IG meeting would be hosted by the Theresan Military Academy in Reichenau in the context of iMAF 2019 on 23-24 May 2019.
- The **43<sup>rd</sup>** IG meeting would take place in Brussels in September 2019, hosted by the Royal Military Academy.
- The **44<sup>th</sup>** IG meeting would be hosted by the Romanian Police Academy (first day) and the Romanian Air Force Academy (second day), most probably in the second week of December 2019.
- The Polish Military University of Land Forces offered to host one of the future IG meetings.

To provide a better overview, all requests are summarised in the table below:

Request:	Send to:
<p><b>Comment on the LoD 5 paper (framework).</b> The goal is for your institution or your country to provide the ESDC with an official statement. If this has not been started yet, try to get an answer from those responsible.</p> <p>(See <a href="http://www.emilyo.eu/node/982">http://www.emilyo.eu/node/982</a> - LoD 5)</p>	<p><a href="mailto:Symeon.ZAMBAS@eeas.europa.eu">Symeon.ZAMBAS@eeas.europa.eu</a></p> <p>or announcement in the Steering Committee</p>
<p>Mark in blue and red the <b>autumn/winter and spring/summer academic semesters</b> of your institution. Create new lines if necessary.</p> <p>(<a href="http://www.emilyo.eu/node/1191">http://www.emilyo.eu/node/1191</a> )</p>	<p><a href="mailto:harald.gell@bmlv.gv.at">harald.gell@bmlv.gv.at</a></p>
<p>Create a '<b>pool of lecturers</b>' list for your institution, listing lecturers who are willing to teach abroad, preferably under Erasmus+. Instructors for non-academic training are also most welcome.</p> <p>(<a href="http://www.emilyo.eu/node/1191">http://www.emilyo.eu/node/1191</a>)</p>	<p><a href="mailto:harald.gell@bmlv.gv.at">harald.gell@bmlv.gv.at</a></p>
<p>If you want to post a <b>mobility offer</b> on the EMILYO homepage, send the dates and a short description (in pdf format) – or a link if you post it on your homepage.</p> <p>(See <a href="http://www.emilyo.eu/node/878">http://www.emilyo.eu/node/878</a>)</p>	<p><a href="mailto:harald.gell@bmlv.gv.at">harald.gell@bmlv.gv.at</a></p>
<p>If you want to post <b>any documents</b> on the EMILYO homepage, send them <b>in a single pdf document</b>.</p>	<p><a href="mailto:harald.gell@bmlv.gv.at">harald.gell@bmlv.gv.at</a></p>
<p>Encourage <b>cadets or students to write a report</b> on an event with international participants. Please include pictures.</p> <p>(<a href="http://www.emilyo.eu/exchange_experience">http://www.emilyo.eu/exchange_experience</a>)</p>	<p><a href="mailto:harald.gell@bmlv.gv.at">harald.gell@bmlv.gv.at</a></p>
<p>Nominate a chair for a Line of Development for Air Force or Naval Academies or express interest in appointing a representative <b>by 21 December 2018</b>.</p>	<p><a href="mailto:harald.gell@bmlv.gv.at">harald.gell@bmlv.gv.at</a> &amp; <a href="mailto:Symeon.ZAMBAS@eeas.europa.eu">Symeon.ZAMBAS@eeas.europa.eu</a></p>
<p>Send photos for the 10 years album <b>by 12 December 2018</b>.</p>	<p><a href="mailto:Symeon.ZAMBAS@eeas.europa.eu">Symeon.ZAMBAS@eeas.europa.eu</a></p>